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ABSTRACT

This document presents data on salaries of instructional and administrative nursing faculty in U.S. undergraduate and graduate nursing programs in 95 tables. Data are based on a 1998 survey of 534 public and private universities and four-year colleges. Introductory information includes definitions of terms used in the survey, Carnegie classification definitions, a description of the survey methodology, and a summary of characteristics of participating institutions. The report presents salary percentiles on an academic and calendar year basis by type of institution, teaching responsibility, title, highest earned degree, academic rank, tenure status, and program level (baccalaureate, master's and doctoral). Highlights of the data note that salaries ranged from a low of $16,102 for an instructor without a doctoral degree at a private institution to a high of $145,448 for a doctorally-prepared professor at a public institution. Other highlights address full-time nurse practitioner faculty salaries, full-time administrative nurse faculty salaries, full-time instructional nurse faculty salaries, and age profile of full-time nurse faculty. An appendix lists institutions that provided data for the report. (DB)

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AMERICAN ASSOCIATION
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ED 433 734

1998-1999

SALARIES OF INSTRUCTIONAL AND ADMINISTRATIVE NURSING FACULTY

in Baccalaureate and Graduate Programs in Nursing

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SALARIES OF INSTRUCTIONAL AND ADMINISTRATIVE NURSING FACULTY IN Baccalaureate and Graduate Programs in Nursing

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Carnegie Classification Definitions

Baccalaureate (Liberal Arts) Colleges I: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate degrees programs. They are selective in admissions and award 40 per cent or more of their baccalaureate degrees in liberal arts fields.

Baccalaureate (Liberal Arts) Colleges II: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate degrees programs. They are less selective in admissions or they award less than 40 per cent of their baccalaureate degrees in liberal arts fields.

Doctoral Universities I: In addition to offering a full range of baccalaureate programs, the mission of these institutions includes a commitment to graduate education through the doctorate. They award at least 40 doctoral degrees annually in five or more academic disciplines.

Doctoral Universities II: In addition to offering a full range of baccalaureate programs, the mission of these institutions includes a commitment to graduate education through the doctorate degree. They award annually at least 10 doctoral degrees-in three or more disciplines-or 20 or more doctoral degrees in one or more disciplines.

Master's (Comprehensive) Universities and Colleges I: These institutions offer a full range of baccalaureate programs and are committed to graduate education through the master's degree. They award 40 or more master's degrees annually in three or more disciplines.

Master's (Comprehensive) Universities and Colleges II: These institutions offer a full range of baccalaureate programs and are committed to graduate education through the master's degree. They award 20 or more master's degrees annually in one or more disciplines.

Research Universities I: These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate degree, and give high priority to research. They award 50 or more doctoral degrees each year. In addition, they receive annually at least $40-million or more in federal support.

Research Universities II: These institutions offer a full range of baccalaureate programs, are committed to graduate education through the doctorate degree, and give high priority to research. They award 50 or more doctoral degrees each year. In addition, they receive annually between $15.5-million and $40-million in federal support.

Professional Schools and Other Specialized Institutions: These institutions offer degrees ranging from the bachelor's to the doctorate. At least 50 percent of the degrees awarded by these institutions are in a specialized field.

Medical schools and medical centers: These institutions award most of their professional degrees in medicine. In some instances, their programs include other health professional schools, such as dentistry, pharmacy, or nursing.
Other separate health profession schools: Institutions in this category award most of their degrees in such fields as chiropractic, nursing, pharmacy, or podiatry.
Other specialized institutions: Institutions in this category include graduate centers, maritime academies, military institutes, and institutions that do not fit any other classification category.

Source: The Carnegie Foundation for the Advancement of Teaching, *A Classification of Institutions of Higher Education, 1994 Edition*, 1994, Princeton University Press, Lawrenceville, New Jersey.

INTRODUCTION

The American Association of Colleges of Nursing (AACN) was established in 1969 to answer the need for a national organization dedicated exclusively to furthering nursing education in America's universities and four-year colleges. Representing nursing education programs at 535 public and private universities and four-year colleges, AACN serves the public interest by assisting deans and directors to improve and advance nursing education, research, and practice.

The *1998-1999 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing* is designed to provide the most comprehensive and up-to-date salary data available for full-time nurse faculty members. Now in its 21st year of publication, this benchmarking resource presents comparison salary data on an academic and a calendar year basis for faculty rank, degree, and type of institution by numerous variables, including region; university; four-year college; academic health center; tenure status; teaching responsibility; and baccalaureate, master's, and doctoral programs.

SURVEY METHODOLOGY

The survey instrument was designed to gather information on full-time nurse faculty salaries and related information such as gender, year of birth, race/ethnicity, degree level, rank, level and area of teaching, and tenure status. Survey forms were mailed to 665 baccalaureate and higher degree programs in nursing on September 4, 1998. Partial or complete responses were received from 534 institutions by February 22, 1999.

To ensure the privacy of data collected by AACN, any information that would divulge any monetary figures related to individual salaries or identify individuals within a school is classified as restricted. To further protect the confidentiality of salary data, salaries are not reported in tables where there are less than five cases in a single cell.

DEFINITION OF TERMS AND GENERAL CONSIDERATIONS

Full-Time Nurse Faculty:
All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category includes instructional faculty; administrative faculty (including *acting* or *interim* deans or other institutionally determined title); and persons on sabbatical leave or leave without pay. Individuals with full-time appointments whose salaries are not paid by the school of nursing (e.g., director of nursing of a hospital) and the chief executive officer of the school of nursing (dean or other institutionally determined title) are excluded from the salaries analysis.

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Full-Time Administrative Nurse Faculty:
Individuals with full-time nurse faculty appointments in the school of nursing who devote 50 percent or more of their time to administrative responsibilities. This category includes persons serving in an *acting* or *interim* capacity as the chief executive officer of the school of nursing and excludes the chief executive officer of the school of nursing (dean or other institutionally determined title).

Full-Time Instructional Nurse Faculty:
All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category excludes full-time administrative nurse faculty; persons serving in an *acting* or *interim* capacity as the chief executive officer of the school of nursing; and the chief executive officer of the school of nursing (dean or other institutionally determined title).

Full-Time Nurse Practitioner Faculty:
All nurses holding full-time faculty appointments in the school of nursing whose salaries are paid by the school of nursing, even though their salaries may be paid from a number of funds. This category includes persons who are ***certified*** as nurse practitioners through a national certifying body or state recognition process. This category excludes certified nurse-midwives and certified registered nurse anesthetists.

Salary:
Current fiscal-year, *gross* salary rounded to the nearest dollar.

Salary Basis:
Academic (9- or 10-month contract) or calendar (11- or 12-month contract).

Conversion of Salaries:
Salaries reported on an academic basis are multiplied by eleven-ninths (11/9), whereas calendar based salaries are multiplied by nine-elevenths (9/11). This conversion permits the salaries of all individuals to appear in all tables.

Minimum and Maximum:
The lowest and highest salary values, respectively, in a distribution of ordered data.

Mean:
The average salary. It is affected by extreme (either high or low) values, particularly when there are small numbers of individuals represented in a particular faculty classification.

Standard Deviation:
Describes how the salary data vary around the mean salary.

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Median or 50th Percentile:
The value midway between the lowest and highest salary value. The median is useful as it minimizes the effect of extreme values.

Percentiles:
Values that divide a distribution of ordered data into 100 equal parts, or into four equal parts (quartiles). For example, a salary value at the 75th percentile is the value that 75 percent of the salaries are less than or equal to. Salaries ranges within a quartile can be constructed in relation to other quartiles. For example, if the 50th percentile salary is $58,000 and the 75th percentile salary is $64,000, the third quartile salaries range from $58,001 through and including $64,000.

CHARACTERISTICS OF PARTICIPATING INSTITUTIONS

Of the 665 survey forms mailed, 534 questionnaires (465 member and 69 nonmember) were returned, yielding an overall response rate of 80.3 percent. The response rate for member schools was 86.9 percent; for nonmember schools the rate was 53.1 percent. Table 1 summarizes the institutional characteristics of the respondents and Table 2 presents selected characteristics of the faculty. The nurse faculty salaries analysis was limited to those schools reporting the following variables: professional status (nurse/nonnurse), degree level (doctoral degree or no doctoral degree), faculty rank, salary, and salary basis. Five hundred twelve institutions provided these data; the list of these institutions may be found in Appendix A.

Questions about the survey in general, or requests for more specific data to meet the needs of individual institutions through AACN's customized report service, should be directed to Dr. Linda E. Berlin at (202) 463-6930 x225, or via e-mail to lberlin@aacn.nche.edu

HIGHLIGHTS

All Full-Time Nurse Faculty Salaries

- Salaries for academic year 1998-1999 ranged from a low of $16,102 for an instructor without a doctoral degree in a private secular institution to a high of $145,448 for a doctorally prepared professor in a public institution (Table 9).

- Mean salaries for academic year 1998-1999 for full-time nurse faculty ranged from 0.5 to 9.7 percent above the mean salaries for salaries reported in 1997-1998. Nondoctorally prepared professors had the largest percentage increase (9.7%, to $62,959), followed by doctorally prepared associate professors (3.7%, to $54,701), doctorally prepared assistant professors (3.6% to $47,214), and nondoctorally prepared assistant professors (3.3% to $40,995). Doctorally prepared instructors experienced essentially no increase (0.5%) (Table 8a).

Full-Time Nurse Practitioner Faculty Salaries

- For academic year 1998-1999, mean salaries for full-time *instructional* nurse practitioner faculty ranged from a low of $41,586 for nondoctorally prepared instructors to a high of $69,921 for nondoctorally prepared professors (Table 93). Mean calendar year salaries for full-time *administrative* nurse practitioner faculty ranged from $54,971 for nondoctorally prepared instructors to $85,975 for doctorally prepared professors (Table 94).

Full-Time Administrative Nurse Faculty Salaries

- For calendar year 1998-1999, mean salaries for full-time administrative nurse faculty with the title of *Associate Dean* ranged from $71,436 for doctorally prepared assistant professors to $92,158 for doctorally prepared professors. For *Assistant Deans*, mean salaries ranged from $61,362 for nondoctorally prepared associate professors to $77,920 for doctorally prepared professors (Table 46).

Full-Time Instructional Nurse Faculty Salaries

- Academic year 1998-1999 earnings for full-time instructional nurse faculty with doctoral degrees ranged from $26,000 for an instructor in a public institution to $138,175 for a professor in a private secular institution. Salaries for faculty without the doctorate ranged from $16,102 for an instructor in a private secular institution to $89,771 for an assistant professor in a public institution (Table 59).

Age Profile of Full-Time Nurse Faculty

- The 1998-1999 mean age of all full-time nurse faculty was 49.7, the median was 50.0, and the mode was 51.0 (Figure 1). Mean, median, and modal ages increased by 0.3, 1.0, and 1.0 years, respectively, above the 1997-1998 age profile. The mean age of doctorally prepared nurse faculty holding the ranks of professor, associate professor, and assistant professor were 55.0, 52.4, and 49.0 years, respectively (Figure 2).

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Table 1. All Full-Time Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=465) (%)	NONMEMBER NUMBER	(N= 69) (%)	TOTAL NUMBER	(N=534) (%)
Region						
North Atlantic	127	(27.3)	11	(15.9)	138	(25.9)
Midwest	136	(29.3)	22	(31.9)	158	(29.6)
South	153	(32.9)	26	(37.7)	179	(33.5)
West	49	(10.5)	10	(14.5)	59	(11.0)
Type of Institution						
Public	241	(51.8)	32	(46.4)	273	(51.1)
Private Secular	78	(16.8)	10	(14.5)	88	(16.5)
Private Religious	141	(30.3)	27	(39.1)	168	(31.5)
Consortium	5	(1.1)	0	(0.0)	5	(0.9)
Parent Institution						
University	324	(69.7)	36	(52.2)	360	(67.4)
Four-Year College	137	(29.4)	32	(46.4)	169	(31.7)
Other	4	(0.9)	1	(1.4)	5	(0.9)
Description of Program						
Autonomous	221	(47.5)	10	(14.5)	231	(43.3)
Department/Division	226	(48.6)	56	(81.2)	282	(52.8)
Freestanding	14	(3.0)	1	(1.4)	15	(2.8)
Other	4	(0.9)	2	(2.9)	6	(1.1)
Part of Academic Health Center						
Yes	84	(18.1)	0	(0.0)	84	(15.7)
No	381	(81.9)	69	(100.0)	450	(84.3)
Carnegie Classification						
Master's I	182	(39.1)	32	(46.4)	214	(40.1)
Master's II	34	(7.3)	5	(7.3)	39	(7.3)
Doctoral I	21	(4.5)	0	(0.0)	21	(3.9)
Doctoral II	33	(7.1)	0	(0.0)	33	(6.2)
Baccalaureate I	8	(1.7)	2	(2.9)	10	(1.9)
Baccalaureate II	72	(15.5)	25	(36.2)	97	(18.1)
Research I	48	(10.3)	0	(0.0)	48	(9.0)
Research II	18	(3.9)	0	(0.0)	18	(3.4)
Specialized:						
Medical Schools/ Medical Centers	24	(5.2)	0	(0.0)	24	(4.5)
Other Health Professions Schools	18	(3.9)	0	(0.0)	18	(3.4)
Other	3	(0.6)	2	(2.9)	5	(0.9)
No Carnegie Code	4	(0.9)	3	(4.3)	7	(1.3)

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Table 2a. All Full-Time Nurse Faculty: Selected Characteristics of Member (N=461) and Nonmember (N=69) Respondents.*

CHARACTERISTIC	MEMBER NUMBER	(N=9,274) (%)	NONMEMBER NUMBER	(N=485) (%)	TOTAL NUMBER	(N=9,759) (%)
Region						
North Atlantic	1,980	(21.4)	39	(8.0)	2,019	(20.7)
Midwest	2,741	(29.6)	142	(29.3)	2,883	(29.5)
South	3,408	(36.7)	199	(41.0)	3,607	(37.0)
West	1,145	(12.3)	105	(21.7)	1,250	(12.8)
Type of Institution						
Public	6,003	(64.7)	293	(60.4)	6,296	(64.5)
Private Secular	1,252	(13.5)	44	(9.1)	1,296	(13.3)
Private Religious	1,941	(20.9)	148	(30.5)	2,089	(21.4)
Consortium	78	(0.9)	0	(0.0)	78	(0.8)
Parent Institution						
University	7,692	(83.0)	322	(66.4)	8,014	(82.1)
Four-Year College	1,495	(16.1)	159	(32.8)	1,654	(17.0)
Other	87	(0.9)	4	(0.8)	91	(0.9)
Description of Program						
Autonomous	6,511	(70.2)	91	(18.8)	6,602	(67.6)
Department/Division	2,506	(27.0)	378	(77.9)	2,884	(29.6)
Freestanding	219	(2.4)	2	(0.4)	221	(2.3)
Other	38	(0.4)	14	(2.9)	52	(0.5)
Part of Academic Health Center						
Yes	3,560	(38.4)	0	(0.0)	3,560	(36.5)
No	5,714	(61.6)	485	(100.0)	6,199	(63.5)
Salary Basis						
Academic Year	7,067	(76.4)	439	(91.8)	7,506	(77.1)
Calendar Year	2,189	(23.6)	39	(8.2)	2,228	(22.9)
Not Reported	{18}		{7}		{25}	
Teaching Responsibilities						
Baccalaureate	4,845	(52.6)	428	(88.6)	5,273	(54.4)
Graduate	1,569	(17.0)	10	(2.1)	1,579	(16.3)
Both	2,596	(28.2)	44	(9.1)	2,640	(27.2)
Does Not Teach	204	(2.2)	1	(0.2)	205	(2.1)
Not Reported	{60}		{2}		{62}	
Area of Teaching						
Clinical	394	(4.3)	14	(3.0)	408	(4.3)
Didactic	1,347	(14.8)	28	(5.9)	1,375	(14.4)
Both	7,131	(78.6)	429	(90.7)	7,560	(79.1)
Does Not Teach	207	(2.3)	2	(0.4)	209	(2.2)
Not Reported	{195}		{12}		{207}	

* Excludes nonnurse faculty and four schools with no full-time faculty.

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Table 2a, continued. All Full-Time Nurse Faculty: Selected Characteristics of Member (N=461) and Nonmember (N=69) Respondents.*

CHARACTERISTIC	MEMBER NUMBER	(N=9,274) (%)	NONMEMBER NUMBER	(N=485) (%)	TOTAL NUMBER	(N=9,759) (%)
Administrative Responsibility (≥50%)						
Yes	1,378	(14.9)	63	(13.1)	1,441	(14.8)
No	7,894	(85.1)	419	(86.9)	8,313	(85.2)
Not Reported	{2}		{3}		{5}	
Faculty Rank						
Professor	1,006	(10.9)	66	(13.6)	1,072	(11.0)
Associate Professor	2,591	(28.0)	104	(21.5)	2,695	(27.7)
Assistant Professor	3,663	(39.6)	184	(38.0)	3,847	(39.5)
Instructor	1,379	(14.9)	115	(23.8)	1,494	(15.4)
Other**	612	(6.6)	15	(3.1)	627	(6.4)
Not Reported	{23}		{1}		{24}	
Degree Level						
Doctoral	4,591	(49.7)	120	(25.1)	4,711	(48.5)
Nondoctoral	4,643	(50.3)	359	(74.9)	5,002	(51.5)
Not Reported	{40}		{6}		{46}	
Professional Status						
Nurse	9,274	(100.0)	485	(100.0)	9,759	(100.0)
Nurse Practitioner						
Yes	2,068	(22.7)	64	(13.7)	2,132	(22.2)
No	7,050	(77.3)	403	(86.3)	7,453	(77.8)
Not Reported	{156}		{18}		{174}	
Tenure Status						
Tenured	3,362	(36.5)	192	(40.9)	3,554	(36.7)
Tenure Track, Not Tenured	2,301	(24.9)	138	(29.4)	2,439	(25.2)
Nontenure Track	2,846	(30.9)	82	(17.5)	2,928	(30.2)
No Tenure System	708	(7.7)	57	(12.2)	765	(7.9)
Not Reported	{57}		{16}		{73}	
Gender						
Female	8,914	(96.6)	471	(97.9)	9,385	(96.7)
Male	310	(3.4)	10	(2.1)	320	(3.3)
Not Reported	{50}		{4}		{54}	
Race/Ethnicity						
White	8,257	(91.3)	424	(90.2)	8,681	(91.3)
Black	501	(5.5)	23	(4.9)	524	(5.5)
Hispanic	101	(1.1)	11	(2.3)	112	(1.2)
American Indian or Alaskan Native	33	(0.4)	7	(1.5)	40	(0.4)
Asian or Pacific Islander	132	(1.5)	5	(1.1)	137	(1.4)
Unknown	20	(0.2)	0	(0.0)	20	(0.2)
Not Reported	{230}		{15}		{245}	

* Excludes nonnurse faculty and four schools with no full-time faculty.
**Includes clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

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Table 2b. Selected Characteristics of Minority Nurse Faculty (N=813).

CHARACTERISTIC	NUMBER	(%)
Region		
North Atlantic	131	(16.1)
Midwest	137	(16.8)
South	442	(54.4)
West	103	(12.7)
Type of Institution		
Public	608	(74.8)
Private Secular	108	(13.3)
Private Religious	91	(11.2)
Consortium	6	(0.7)
Parent Institution		
University	722	(88.8)
Four-Year College	91	(11.2)
Part of Academic Health Center		
Yes	317	(39.0)
No	496	(61.0)
Teaching Responsibilities		
Baccalaureate	476	(60.0)
Graduate	100	(12.6)
Both	172	(21.7)
Does Not Teach	45	(5.7)
Not Reported	{20}	
Administrative Responsibility (≥50%)		
Yes	112	(13.8)
No	701	(86.2)
Rank		
Professor	73	(9.0)
Associate Professor	201	(24.8)
Assistant Professor	363	(44.8)
Instructor	134	(16.5)
Other*	40	(4.9)
Not Reported	{2}	
Degree		
Doctoral	396	(49.2)
Nondoctoral	409	(50.8)
Not Reported	{8}	
Nurse Practitioner		
Yes	145	(18.9)
No	624	(81.1)
Not Reported	{44}	

CHARACTERISTIC	NUMBER	(%)
Tenure Status		
Tenured	260	(32.3)
Tenure Track, Not Tenured	280	(34.8)
Nontenure Track	233	(29.0)
No Tenure System	31	(3.9)
Not Reported	{9}	
Gender		
Female	784	(96.6)
Male	28	(3.4)
Not Reported	{1}	
Race/Ethnicity		
Black	524	(64.4)
Hispanic	112	(13.8)
American Indian or Alaskan Native	40	(4.9)
Asian or Pacific Islander	137	(16.9)

*Includes clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

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Table 3. Doctorally Prepared Nurse and Nonnurse Faculty in Participating Member Schools by Year, 1978 to 1998.

YEAR	MEMBER SCHOOLS	FACULTY*	DOCTORALLY PREPARED FACULTY	
			NUMBER	PERCENT
1978-79	189	6,297	944	15.0
1979-80	206	7,062	1,136	16.1
1980-81	230	7,499	1,320	17.6
1981-82	256	7,547	1,464	19.4
1982-83	287	7,516	1,659	22.1
1983-84	312	7,732	1,863	24.1
1984-85	339	8,043	2,082	25.9
1985-86	357	8,267	2,375	28.7
1986-87	363	8,237	2,621	31.8
1987-88	356	8,277	2,913	35.2
1988-89	362	7,984	3,101	38.8
1989-90	376	8,001	3,286	41.1
1990-91	379	8,309	3,539	42.6
1991-92	389	8,263	3,690	44.7
1992-93	380	8,454	3,837	45.4
1993-94	389	8,410	4,097	48.7
1994-95	417	8,929	4,323	48.4
1995-96	418	9,062	4,500	49.6
1996-97	444	9,264	4,554	49.1
1997-98	477	9,590	4,781	49.8
1998-99	465	9,428	4,727	50.1

* Represents faculty with degree level reported.

Table 4. Number of Part-Time Nurse and Nonnurse Faculty by Membership Status.

STATUS	NO. SCHOOLS REPORTING		PART-TIME FACULTY		
	NURSE	NONNURSE	NURSE	NONNURSE	TOTAL
Member	450	455	5,100	791	5,891
Nonmember	78	75	266	33	299
Total	528	530	5,366	824	6,190

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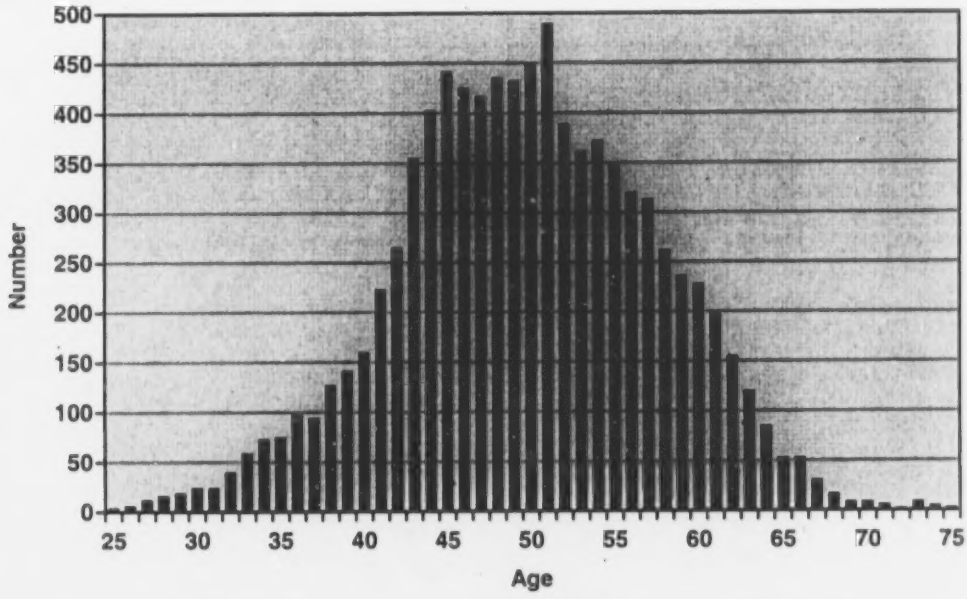
Figure 1. Age of Full-Time Nurse Faculty in 479 Institutions, 1998-99 (Valid N=8,846).



Mean ± SD = 49.7 ± 7.7	Range = 23-75
Median = 50.0	(Age Not Reported = 1,116)
Mode = 51.0	

Figure 2. Mean Age of Full-Time Doctorally Prepared Nurse Faculty by Rank, 1998-99.

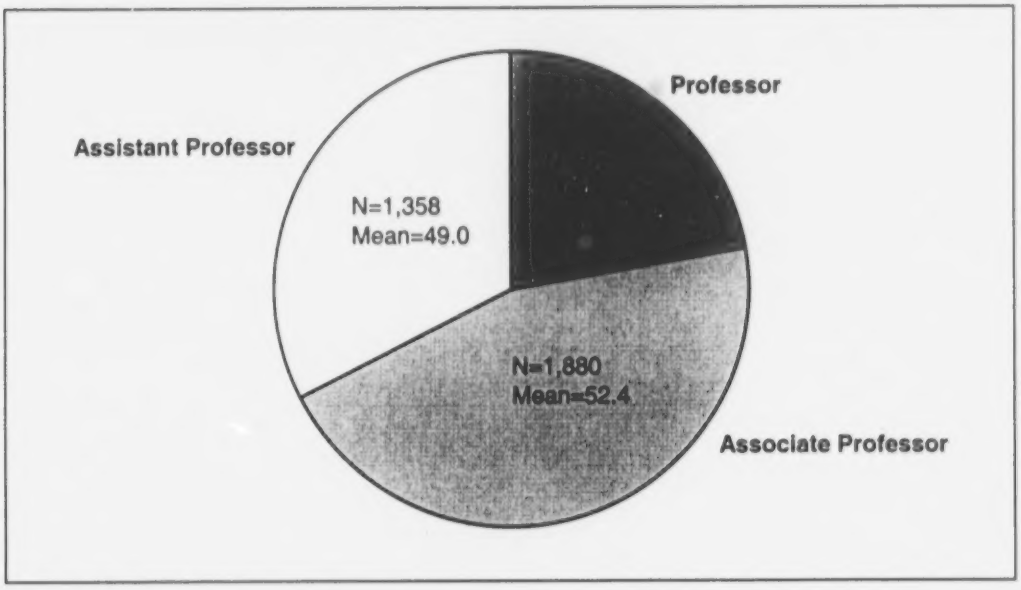


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Table 5. Academic and Calendar Year: Mean and Median Salaries for All Full-Time Nurse Faculty According to Rank and Degree Level, 1998-99.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,477) MEAN	 SD	 MEDIAN	NONMEMBER (N=404) MEAN	 SD	 MEDIAN	TOTAL FACULTY (N=8,881) MEAN	 SD	 MEDIAN
Professor									
Doctoral	$66,454	$14,422	$64,349	$59,671	$11,401	$63,408	$66,132	$14,361	$64,332
Nondoctoral	61,984	12,607	61,704	66,372	2,569	66,444	62,959	11,301	63,408
Associate Professor									
Doctoral	54,807	9,348	53,770	49,633	9,214	49,294	54,701	9,372	53,676
Nondoctoral	45,556	7,894	44,572	41,581	7,235	40,000	45,220	7,912	44,223
Assistant Professor									
Doctoral	47,247	6,471	46,694	44,503	5,964	45,088	47,214	6,470	46,677
Nondoctoral	41,324	6,834	40,126	36,108	6,008	35,240	40,995	6,901	40,000
Instructor									
Doctoral	42,393	7,697	42,568	.	.	.	42,240	7,695	42,084
Nondoctoral	38,187	6,173	37,296	34,553	6,916	34,368	37,961	6,281	37,153

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,477) MEAN	 SD	 MEDIAN	NONMEMBER (N=404) MEAN	 SD	 MEDIAN	TOTAL FACULTY (N=8,881) MEAN	 SD	 MEDIAN
Professor									
Doctoral	$81,222	$17,627	$78,649	$72,932	$13,934	$77,499	$80,828	$17,552	$78,628
Nondoctoral	75,758	15,409	75,417	81,121	3,140	81,209	76,950	13,812	77,499
Associate Professor									
Doctoral	66,987	11,425	65,719	60,663	11,261	60,248	66,857	11,455	65,604
Nondoctoral	55,679	9,648	54,477	50,822	8,843	48,889	55,269	9,671	54,050
Assistant Professor									
Doctoral	57,746	7,909	57,070	54,393	7,290	55,108	57,706	7,908	57,050
Nondoctoral	50,507	8,353	49,042	44,132	7,343	43,071	50,105	8,435	48,889
Instructor									
Doctoral	51,814	9,408	52,028	.	.	.	51,626	9,405	51,436
Nondoctoral	46,673	7,545	45,584	42,232	8,453	42,005	46,396	7,677	45,409

Note: See Table 6 for number of faculty in each rank and degree level.

Table 6. Academic and Calendar Year: Minimum and Maximum Salaries for All Full-Time Nurse Faculty According to Rank and Degree Level, 1998-99.

ACADEMIC YEAR BASIS

RANK AND DEGREE LEVEL	MEMBER (N=8,477) N	MIN	MAX	NONMEMBER (N=404) N	MIN	MAX	TOTAL FACULTY (N=8,881) N	MIN	MAX
Professor									
Doctoral	943	$30,573	$145,448	47	$33,000	$84,190	990	$30,573	$145,448
Nondoctoral	42	43,752	90,720	12	62,000	73,056	54	43,752	90,720
Associate Professor									
Doctoral	1,991	32,726	110,454	42	35,000	81,221	2,033	32,726	110,454
Nondoctoral	563	26,182	73,636	52	28,636	60,480	615	26,182	73,636
Assistant Professor									
Doctoral	1,414	29,416	99,107	17	35,759	55,000	1,431	29,416	99,107
Nondoctoral	2,166	23,097	90,000	146	18,311	55,000	2,312	18,311	90,000
Instructor									
Doctoral	49	26,000	76,667	1	.	.	50	26,000	76,667
Nondoctoral	1,309	22,208	74,481	87	16,102	53,927	1,396	16,102	74,481

CALENDAR YEAR BASIS

RANK AND DEGREE LEVEL	MEMBER (N=8,477) N	MIN	MAX	NONMEMBER (N=404) N	MIN	MAX	TOTAL FACULTY (N=8,881) N	MIN	MAX
Professor									
Doctoral	943	$37,367	$177,770	47	$40,333	$102,899	990	$37,367	$177,770
Nondoctoral	42	53,475	110,880	12	75,778	89,291	54	53,475	110,880
Associate Professor									
Doctoral	1,991	39,999	135,000	42	42,778	99,270	2,033	39,999	135,000
Nondoctoral	563	32,000	90,000	52	35,000	73,920	615	32,000	90,000
Assistant Professor									
Doctoral	1,414	35,953	121,131	17	43,705	67,222	1,431	35,953	121,131
Nondoctoral	2,166	28,230	110,000	146	22,380	67,222	2,312	22,380	110,000
Instructor									
Doctoral	49	31,778	93,704	1	.	.	50	31,778	93,704
Nondoctoral	1,309	27,143	91,032	87	19,680	65,911	1,396	19,680	91,032

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Table 7. Academic and Calendar Year: Salary Percentiles for All Full-Time Nurse Faculty According to Rank and Degree Level, 1998-99.

ACADEMIC YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,477) 25TH	 50TH	 75TH	NONMEMBER (N=404) 25TH	 50TH	 75TH	TOTAL FACULTY (N=8,881) 25TH	 50TH	 75TH
Professor									
Doctoral	$56,500	$64,349	$75,078	$50,000	$63,408	$66,444	$56,424	$64,332	$74,621
Nondoctoral	52,713	61,704	66,859	66,444	66,444	66,444	55,903	63,408	66,444
Associate Professor									
Doctoral	48,345	53,770	59,776	44,440	49,294	55,103	48,187	53,676	59,727
Nondoctoral	40,042	44,572	50,100	37,215	40,000	47,137	39,647	44,223	50,000
Assistant Professor									
Doctoral	43,000	46,694	50,844	38,437	45,088	48,722	43,000	46,677	50,813
Nondoctoral	36,820	40,126	44,810	32,000	35,240	39,803	36,485	40,000	44,568
Instructor									
Doctoral	39,071	42,568	46,433	.	.	.	38,750	42,084	46,331
Nondoctoral	34,107	37,296	41,289	30,900	34,368	38,629	33,993	37,153	41,092

CALENDAR YEAR BASIS RANK AND DEGREE LEVEL	MEMBER (N=8,477) 25TH	 50TH	 75TH	NONMEMBER (N=404) 25TH	 50TH	 75TH	TOTAL FACULTY (N=8,881) 25TH	 50TH	 75TH
Professor									
Doctoral	$69,056	$78,649	$91,762	$61,111	$77,499	$81,209	$68,963	$78,628	$91,204
Nondoctoral	64,428	75,417	81,716	81,209	81,209	81,209	68,326	77,499	81,209
Associate Professor									
Doctoral	59,088	65,719	73,060	54,315	60,248	67,348	58,895	65,604	73,000
Nondoctoral	48,940	54,477	61,233	45,485	48,889	57,612	48,457	54,050	61,111
Assistant Professor									
Doctoral	52,556	57,070	62,143	46,978	55,108	59,549	52,556	57,050	62,105
Nondoctoral	45,002	49,042	54,768	39,111	43,071	48,648	44,592	48,889	54,472
Instructor									
Doctoral	47,753	52,028	56,751	.	.	.	47,361	51,436	56,627
Nondoctoral	41,686	45,584	50,464	37,767	42,005	47,213	41,546	45,409	50,224

Note: See Table 6 for number of faculty in each rank and degree level.

Table 8a. Academic and Calendar Year: Mean Salaries and Percentage Change in Salary for All Full-Time Nurse Faculty According to Rank and Degree Level, 1997-98 and 1998-99.

RANK AND DEGREE LEVEL	NUMBER OF FACULTY 1997-98	NUMBER OF FACULTY 1998-99	ACADEMIC YEAR BASIS 1997-98	ACADEMIC YEAR BASIS 1998-99	CALENDAR YEAR BASIS 1997-98	CALENDAR YEAR BASIS 1998-99	PERCENTAGE CHANGE IN SALARY 1998-99
Professor							
Doctoral	976	990	$64,398	$66,132	$78,709	$80,828	2.7
Nondoctoral	62	54	57,411	62,959	70,169	76,950	9.7
Associate Professor							
Doctoral	2,086	2,033	52,762	54,701	64,487	66,857	3.7
Nondoctoral	618	615	44,062	45,220	53,854	55,269	2.6
Assistant Professor							
Doctoral	1,484	1,431	45,591	47,214	55,722	57,706	3.6
Nondoctoral	2,375	2,312	39,691	40,995	48,511	50,105	3.3
Instructor							
Doctoral	49	50	42,033	42,240	51,373	51,626	0.5
Nondoctoral	1,419	1,396	36,777	37,961	44,949	46,396	3.2

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Table 8b. Academic and Calendar Year: Mean Salaries and Percentage Change in Salary for All Full-Time Nurse Faculty According to Type of Institution by Rank and Degree Level, 1997-98 and 1998-99.

TYPE OF INSTITUTION, RANK, AND DEGREE LEVEL	NUMBER OF FACULTY 1997-98	NUMBER OF FACULTY 1998-99	ACADEMIC YEAR BASIS 1997-98	ACADEMIC YEAR BASIS 1998-99	CALENDAR YEAR BASIS 1997-98	CALENDAR YEAR BASIS 1998-99	PERCENTAGE CHANGE IN SALARY 1998-99
Public							
Professor							
Doctoral	741	732	$65,117	$67,171	$79,587	$82,097	3.2
Nondoctoral	41	38	58,015	63,493	70,907	77,602	9.4
Associate Professor							
Doctoral	1,431	1,404	53,256	55,367	65,090	67,670	4.0
Nondoctoral	349	341	45,870	47,692	56,063	58,290	4.0
Assistant Professor							
Doctoral	1,058	1,008	45,600	47,249	55,733	57,748	3.6
Nondoctoral	1,313	1,240	40,661	42,378	49,697	51,796	4.2
Instructor							
Doctoral	22	30	40,484	41,993	49,480	51,324	3.7
Nondoctoral	919	923	36,547	37,937	44,669	46,367	3.8
Private Secular							
Professor							
Doctoral	98	102	$69,968	$71,234	$85,517	$87,064	1.8
Nondoctoral	15	11	58,899	65,555	71,987	80,123	11.3
Associate Professor							
Doctoral	266	245	54,767	56,733	66,937	69,341	3.6
Nondoctoral	61	67	45,765	45,416	55,935	55,509	-0.8
Assistant Professor							
Doctoral	187	191	47,844	49,354	58,476	60,321	3.2
Nondoctoral	346	366	41,263	42,133	50,433	51,496	2.1
Instructor							
Doctoral	23	15	44,262	42,683	54,098	52,169	-3.6
Nondoctoral	230	209	40,612	40,545	49,637	49,555	-0.2
Private Religious							
Professor							
Doctoral	137	156	$56,526	$57,924	$69,088	$70,796	2.5
Nondoctoral	6	5	49,562	53,191	60,575	65,011	7.3
Associate Professor							
Doctoral	389	384	49,577	50,970	60,594	62,297	2.8
Nondoctoral	208	207	40,529	41,084	49,536	50,213	1.4
Assistant Professor							
Doctoral	239	232	43,787	45,304	53,518	55,371	3.5
Nondoctoral	716	706	37,153	37,975	45,409	46,414	2.2
Instructor							
Doctoral	4	5	.	42,391	.	51,811	
Nondoctoral	270	264	34,290	35,998	41,911	43,997	5.0

Table 9. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	732	$40,630	$145,448	1404	$34,388	$102,589	1008	$31,092	$99,107	30	$26,000	$76,667
Nondoctoral	38	$43,752	$90,720	343	$28,801	$73,636	1247	$25,500	$89,771	923	$24,819	$62,710
Secular												
Doctoral	102	$39,128	$144,069	245	$32,945	$109,553	191	$30,672	$82,680	15	$30,068	$52,060
Nondoctoral	11	$44,187	$83,990	65	$32,598	$67,500	359	$18,311	$90,000	209	$16,102	$69,565
Religious												
Doctoral	156	$30,573	$119,200	384	$32,726	$110,455	232	$29,416	$66,700	5	$34,000	$50,000
Nondoctoral	5	$44,000	$71,820	207	$26,182	$68,015	706	$23,569	$59,280	264	$22,208	$74,481
Total												
Doctoral	990	$30,573	$145,448	2033	$32,726	$110,455	1431	$29,416	$99,107	50	$26,000	$76,667
Nondoctoral	54	$43,752	$90,720	615	$26,182	$73,636	2312	$18,311	$90,000	1396	$16,102	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$67,171	$12,878	$66,119	$55,367	$8,603	$54,361	$47,249	$6,052	$46,636	$41,993	$9,024	$41,256
Nondoctoral	$63,493	$10,101	$63,704	$47,648	$7,708	$46,665	$42,326	$6,775	$41,010	$37,937	$5,773	$37,080
Secular												
Doctoral	$71,234	$19,073	$67,163	$56,733	$11,621	$55,576	$49,354	$7,427	$49,440	$42,683	$5,149	$43,333
Nondoctoral	$65,555	$13,829	$63,091	$45,580	$6,491	$44,412	$42,309	$7,492	$41,102	$40,545	$7,746	$40,000
Religious												
Doctoral	$57,924	$14,375	$55,314	$50,970	$9,520	$50,000	$45,304	$6,829	$44,834	$42,391	$6,401	$40,456
Nondoctoral	$53,191	$11,396	$49,689	$41,084	$6,915	$40,090	$37,975	$5,774	$37,601	$35,998	$5,983	$35,500
Total												
Doctoral	$66,132	$14,361	$64,332	$54,701	$9,372	$53,676	$47,214	$6,470	$46,677	$42,240	$7,695	$42,084
Nondoctoral	$62,959	$11,301	$63,408	$45,220	$7,912	$44,223	$40,995	$6,901	$40,000	$37,961	$6,281	$37,153

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$57,651	$66,119	$75,045	$49,469	$54,361	$59,921	$43,133	$46,636	$50,352	$37,842	$41,256	$46,229
Nondoctoral	$57,000	$63,704	$66,444	$42,000	$46,665	$51,951	$37,514	$41,010	$45,979	$34,000	$37,080	$41,000
Secular												
Doctoral	$57,990	$67,163	$80,854	$47,870	$55,576	$63,247	$44,519	$49,440	$53,273	$40,316	$43,333	$45,223
Nondoctoral	$52,731	$63,091	$81,380	$41,000	$44,412	$50,012	$38,000	$41,102	$45,647	$36,269	$40,000	$44,853
Religious												
Doctoral	$48,070	$55,314	$65,008	$44,548	$50,000	$56,402	$41,200	$44,834	$49,095	$40,000	$40,456	$47,500
Nondoctoral	$44,833	$49,689	$55,613	$36,200	$40,090	$44,833	$34,170	$37,601	$41,223	$32,053	$35,500	$39,142
Total												
Doctoral	$56,430	$64,332	$74,547	$48,189	$53,676	$59,727	$43,000	$46,677	$50,813	$39,000	$42,084	$46,229
Nondoctoral	$56,000	$63,408	$66,444	$39,647	$44,223	$50,000	$36,486	$40,000	$44,562	$33,995	$37,153	$41,086

Table 10. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	732	$49,659	$177,770	1404	$42,030	$125,386	1008	$38,001	$121,131	30	$31,778	$93,704
Nondoctoral	38	$53,475	$110,880	343	$35,201	$90,000	1247	$31,167	$109,720	923	$30,334	$76,646
Secular												
Doctoral	102	$47,823	$176,084	245	$40,266	$133,898	191	$37,488	$101,053	15	$36,750	$63,629
Nondoctoral	11	$54,006	$102,654	65	$39,842	$82,500	359	$22,380	$110,000	209	$19,680	$85,024
Religious												
Doctoral	156	$37,367	$145,689	384	$39,999	$135,000	232	$35,953	$81,522	5	$41,556	$61,111
Nondoctoral	5	$53,778	$87,780	207	$32,000	$83,129	706	$28,806	$72,453	264	$27,143	$91,032
Total												
Doctoral	990	$37,367	$177,770	2033	$39,999	$135,000	1431	$35,953	$121,131	50	$31,778	$93,704
Nondoctoral	54	$53,475	$110,880	615	$32,000	$90,000	2312	$22,380	$110,000	1396	$19,680	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$82,097	$15,740	$80,812	$67,670	$10,515	$66,441	$57,748	$7,397	$57,000	$51,324	$11,029	$50,424
Nondoctoral	$77,602	$12,345	$77,860	$58,236	$9,421	$57,035	$51,732	$8,281	$50,123	$46,367	$7,055	$45,320
Secular												
Doctoral	$87,064	$23,311	$82,088	$69,341	$14,203	$67,926	$60,321	$9,077	$60,427	$52,169	$6,293	$52,962
Nondoctoral	$80,123	$16,902	$77,111	$55,709	$7,933	$54,281	$51,711	$9,157	$50,236	$49,555	$9,468	$48,889
Religious												
Doctoral	$70,796	$17,569	$67,605	$62,297	$11,635	$61,111	$55,371	$8,346	$54,797	$51,811	$7,823	$49,446
Nondoctoral	$65,011	$13,929	$60,731	$50,213	$8,452	$48,999	$46,414	$7,058	$45,957	$43,997	$7,312	$43,389
Total												
Doctoral	$80,828	$17,552	$78,628	$66,857	$11,455	$65,604	$57,706	$7,908	$57,050	$51,626	$9,405	$51,436
Nondoctoral	$76,950	$13,812	$77,499	$55,269	$9,671	$54,050	$50,105	$8,435	$48,889	$46,396	$7,677	$45,409

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,462	$80,812	$91,721	$60,462	$66,441	$73,236	$52,718	$57,000	$61,541	$46,251	$50,424	$56,502
Nondoctoral	$69,667	$77,860	$81,209	$51,333	$57,035	$63,496	$45,850	$50,123	$56,196	$41,556	$45,320	$50,111
Secular												
Doctoral	$70,877	$82,088	$98,822	$58,508	$67,926	$77,302	$54,412	$60,427	$65,111	$49,275	$52,962	$55,273
Nondoctoral	$64,449	$77,111	$99,464	$50,111	$54,281	$61,126	$46,444	$50,236	$55,791	$44,329	$48,889	$54,820
Religious												
Doctoral	$58,752	$67,605	$79,454	$54,447	$61,111	$68,935	$50,356	$54,797	$60,006	$48,889	$49,446	$58,056
Nondoctoral	$54,796	$60,731	$67,971	$44,244	$48,999	$54,796	$41,763	$45,957	$50,384	$39,175	$43,389	$47,840
Total												
Doctoral	$68,970	$78,628	$91,113	$58,898	$65,604	$73,000	$52,556	$57,050	$62,105	$47,667	$51,436	$56,502
Nondoctoral	$68,444	$77,499	$81,209	$48,457	$54,050	$61,111	$44,594	$48,889	$54,465	$41,549	$45,409	$50,216

Table 11. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	95	$45,000	$104,652	200	$37,135	$92,136	136	$36,500	$68,663	2	.	.
Nondoctoral	5	$51,956	$90,000	49	$42,369	$68,713	175	$32,000	$74,805	97	$30,000	$59,964
Secular												
Doctoral	63	$39,128	$144,069	157	$36,700	$109,553	106	$35,790	$82,680	3	.	.
Nondoctoral	8	$44,187	$83,990	23	$35,795	$59,088	159	$23,097	$78,718	98	$27,818	$69,565
Religious												
Doctoral	30	$45,680	$102,273	136	$34,427	$82,900	72	$29,416	$66,168	1	.	.
Nondoctoral	1	.	.	12	$35,562	$64,700	120	$27,000	$58,997	64	$22,208	$74,481
Total												
Doctoral	188	$39,128	$144,069	493	$34,427	$109,553	314	$29,416	$82,680	6	$30,068	$52,060
Nondoctoral	14	$44,187	$90,000	84	$35,562	$68,713	454	$23,097	$78,718	259	$22,208	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,067	$13,878	$73,279	$57,344	$8,639	$56,978	$48,699	$5,414	$48,348	.	.	.
Nondoctoral	$64,482	$14,852	$61,226	$52,571	$8,017	$50,212	$47,777	$6,294	$48,684	$38,260	$5,435	$37,586
Secular												
Doctoral	$75,079	$20,410	$73,500	$58,071	$12,406	$57,198	$49,999	$7,351	$49,946	.	.	.
Nondoctoral	$67,192	$16,133	$71,704	$47,288	$6,603	$49,410	$43,660	$8,134	$42,536	$41,274	$7,056	$39,855
Religious												
Doctoral	$66,356	$16,369	$62,425	$53,603	$9,333	$53,530	$47,014	$7,126	$46,479	.	.	.
Nondoctoral	.	.	.	$45,402	$8,271	$45,239	$39,528	$5,852	$38,760	$36,711	$7,322	$35,261
Total												
Doctoral	$71,660	$16,885	$71,595	$56,544	$10,309	$56,000	$48,751	$6,596	$48,500	$43,443	$9,269	$46,400
Nondoctoral	$65,397	$14,754	$61,847	$50,100	$8,172	$49,418	$44,155	$7,623	$43,005	$39,018	$6,802	$38,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$60,226	$73,279	$78,513	$51,334	$56,978	$62,055	$44,266	$48,348	$52,335	.	.	.
Nondoctoral	$56,758	$61,226	$62,468	$45,306	$50,212	$60,692	$42,863	$48,684	$52,718	$34,000	$37,586	$41,306
Secular												
Doctoral	$60,299	$73,500	$83,400	$48,520	$57,198	$64,120	$45,055	$49,946	$53,700	.	.	.
Nondoctoral	$51,378	$71,704	$81,599	$42,099	$49,410	$52,061	$37,948	$42,536	$49,000	$36,269	$39,855	$44,214
Religious												
Doctoral	$53,188	$62,425	$77,108	$46,851	$53,530	$59,481	$42,718	$46,479	$50,275	.	.	.
Nondoctoral	.	.	.	$38,886	$45,239	$49,813	$35,965	$38,760	$41,350	$32,500	$35,261	$40,000
Total												
Doctoral	$58,253	$71,595	$79,926	$48,189	$56,000	$62,365	$44,167	$48,500	$52,718	$34,731	$46,400	$51,000
Nondoctoral	$52,731	$61,847	$81,380	$44,597	$49,418	$54,763	$38,364	$43,005	$50,016	$34,836	$38,000	$42,000

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Table 12. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	174	$42,284	$108,680	370	$36,000	$91,068	300	$32,066	$70,789	9	$26,000	$47,955
Nondoctoral	4	.	.	104	$31,700	$68,165	259	$28,363	$58,266	266	$24,849	$61,510
Secular												
Doctoral	22	$43,527	$86,194	45	$32,945	$75,845	34	$30,672	$65,968	8	$35,600	$47,507
Nondoctoral	0	.	.	27	$38,090	$57,830	123	$25,544	$54,884	39	$28,985	$52,212
Religious												
Doctoral	69	$33,000	$119,200	114	$32,726	$81,818	80	$32,136	$66,700	2	.	.
Nondoctoral	3	.	.	129	$26,182	$56,420	325	$24,853	$51,500	104	$26,265	$49,234
Total												
Doctoral	265	$33,000	$119,200	529	$32,726	$91,068	414	$30,672	$70,789	19	$26,000	$47,955
Nondoctoral	7	$43,752	$57,248	260	$26,182	$68,165	707	$24,853	$58,266	409	$24,849	$61,510

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$68,460	$12,915	$67,248	$56,367	$8,736	$55,119	$47,130	$5,375	$46,966	$40,072	$7,406	$42,734
Nondoctoral	.	.	.	$47,741	$6,767	$47,957	$40,089	$5,079	$39,220	$37,123	$5,159	$37,253
Secular												
Doctoral	$60,143	$10,989	$58,914	$52,196	$8,497	$51,909	$47,833	$7,574	$47,675	$42,462	$3,855	$43,489
Nondoctoral	.	.	.	$44,957	$4,803	$43,722	$40,136	$4,823	$40,593	$39,552	$6,753	$37,377
Religious												
Doctoral	$55,201	$14,800	$52,149	$48,322	$7,929	$47,245	$43,156	$6,071	$43,140	.	.	.
Nondoctoral	.	.	.	$40,539	$6,380	$40,380	$36,743	$5,334	$36,465	$35,349	$4,783	$35,480
Total												
Doctoral	$64,317	$14,485	$62,190	$54,278	$9,159	$53,476	$46,420	$5,928	$46,562	$41,149	$6,048	$43,259
Nondoctoral	$49,925	$5,909	$49,689	$43,878	$7,233	$43,431	$38,559	$5,414	$38,681	$36,903	$5,351	$36,615

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$58,040	$67,248	$77,900	$50,850	$55,119	$60,020	$43,975	$46,966	$50,144	$39,000	$42,734	$43,867
Nondoctoral	.	.	.	$43,431	$47,957	$51,655	$36,672	$39,220	$43,000	$34,000	$37,253	$40,040
Secular												
Doctoral	$53,500	$58,914	$65,455	$47,040	$51,909	$57,146	$42,000	$47,675	$52,833	$39,729	$43,489	$45,076
Nondoctoral	.	.	.	$41,456	$43,722	$48,000	$37,253	$40,593	$42,267	$34,711	$37,377	$46,006
Religious												
Doctoral	$46,318	$52,149	$61,000	$42,000	$47,245	$53,000	$40,005	$43,140	$47,006	.	.	.
Nondoctoral	.	.	.	$35,775	$40,380	$44,833	$32,538	$36,465	$40,765	$31,721	$35,480	$38,477
Total												
Doctoral	$54,000	$62,190	$73,224	$48,603	$53,476	$58,691	$42,400	$46,562	$49,713	$39,000	$43,259	$45,223
Nondoctoral	$44,000	$49,689	$56,650	$39,360	$43,431	$49,016	$35,000	$38,681	$42,000	$33,764	$36,615	$40,000

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Table 13. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	302	$40,630	$106,364	629	$34,388	$102,589	436	$31,092	$99,107	14	$31,000	$76,667
Nondoctoral	3	.	.	137	$28,801	$73,636	690	$25,500	$89,771	457	$24,819	$60,450
Secular												
Doctoral	12	$50,000	$105,750	28	$37,000	$78,121	31	$35,759	$56,045	3	.	.
Nondoctoral	0	.	.	12	$32,598	$67,500	45	$18,311	$90,000	53	$16,102	$57,419
Religious												
Doctoral	37	$30,573	$85,400	79	$36,100	$110,455	49	$29,612	$57,273	2	.	.
Nondoctoral	0	.	.	27	$30,179	$57,629	195	$27,000	$57,000	76	$25,950	$56,750
Total												
Doctoral	351	$30,573	$106,364	736	$34,388	$110,455	516	$29,612	$99,107	19	$31,000	$76,667
Nondoctoral	3	.	.	176	$28,801	$73,636	930	$18,311	$90,000	586	$16,102	$60,450

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$64,488	$11,593	$62,372	$54,253	$8,132	$53,612	$46,548	$6,325	$46,000	$41,507	$10,849	$39,574
Nondoctoral	.	.	.	$46,158	$7,286	$45,478	$41,694	$6,573	$40,739	$37,260	$5,425	$36,285
Secular												
Doctoral	$72,976	$17,318	$73,448	$55,460	$10,699	$55,956	$46,608	$5,555	$46,080	.	.	.
Nondoctoral	.	.	.	$42,755	$9,133	$41,843	$41,587	$9,970	$40,512	$38,232	$9,127	$40,623
Religious												
Doctoral	$55,172	$12,521	$53,410	$50,306	$11,879	$49,336	$45,089	$5,875	$44,423	.	.	.
Nondoctoral	.	.	.	$38,780	$5,607	$38,352	$37,820	$5,203	$37,450	$34,850	$5,206	$33,468
Total												
Doctoral	$63,796	$12,341	$61,664	$53,875	$8,790	$53,176	$46,413	$6,245	$45,984	$41,796	$9,328	$40,456
Nondoctoral	.	.	.	$44,794	$7,648	$43,781	$40,876	$6,699	$40,000	$37,035	$5,883	$36,291

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,451	$62,372	$71,400	$48,530	$53,612	$58,317	$42,544	$46,000	$49,479	$37,572	$39,574	$41,330
Nondoctoral	.	.	.	$40,785	$45,478	$50,627	$37,230	$40,739	$45,000	$33,825	$36,285	$39,836
Secular												
Doctoral	$57,414	$73,448	$83,791	$45,998	$55,956	$62,377	$42,725	$46,080	$52,020	.	.	.
Nondoctoral	.	.	.	$36,491	$41,843	$45,451	$37,200	$40,512	$45,589	$35,169	$40,623	$43,233
Religious												
Doctoral	$46,664	$53,410	$61,861	$43,452	$49,336	$54,220	$40,990	$44,423	$49,278	.	.	.
Nondoctoral	.	.	.	$36,000	$38,352	$41,775	$34,300	$37,450	$40,791	$31,263	$33,468	$37,987
Total												
Doctoral	$55,800	$61,664	$71,363	$48,000	$53,176	$58,291	$42,415	$45,984	$49,571	$37,842	$40,456	$42,568
Nondoctoral	.	.	.	$39,282	$43,781	$49,212	$36,483	$40,000	$44,182	$33,500	$36,291	$40,091

Table 14. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	161	$46,290	$145,448	205	$36,836	$83,878	136	$36,410	$78,251	5	$39,145	$53,808
Nondoctoral	26	$56,000	$90,720	53	$34,849	$71,098	123	$29,754	$66,727	103	$31,347	$62,710
Secular												
Doctoral	5	$51,280	$96,545	15	$43,728	$74,042	20	$40,899	$75,433	1	.	.
Nondoctoral	3	.	.	3	.	.	32	$35,916	$62,983	19	$34,222	$59,847
Religious												
Doctoral	20	$44,829	$69,440	55	$36,600	$72,240	31	$30,532	$60,382	0	.	.
Nondoctoral	1	.	.	39	$32,827	$68,015	66	$23,569	$59,280	20	$27,676	$51,542
Total												
Doctoral	186	$44,829	$145,448	275	$36,600	$83,878	187	$30,532	$78,251	6	$39,145	$53,808
Nondoctoral	30	$56,000	$90,720	95	$32,827	$71,098	221	$23,569	$66,727	142	$27,676	$62,710

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$68,511	$13,608	$66,444	$55,050	$9,222	$52,536	$48,308	$6,795	$47,000	$46,460	$5,530	$46,764
Nondoctoral	$66,738	$7,178	$66,444	$46,764	$8,511	$43,833	$42,833	$7,616	$41,702	$42,738	$6,748	$42,687
Secular												
Doctoral	$67,397	$18,247	$60,228	$58,719	$9,867	$59,242	$52,773	$8,573	$52,466	.	.	.
Nondoctoral	.	.	.	.	.	.	$44,966	$6,505	$43,631	$45,270	$6,625	$45,622
Religious												
Doctoral	$59,758	$6,183	$59,324	$50,902	$7,528	$50,700	$47,215	$7,965	$46,700	.	.	.
Nondoctoral	.	.	.	$43,152	$8,107	$41,769	$41,670	$7,096	$41,250	$41,449	$6,789	$39,638
Total												
Doctoral	$67,540	$13,366	$66,444	$54,420	$9,124	$52,500	$48,604	$7,314	$47,040	$45,894	$5,137	$45,174
Nondoctoral	$66,352	$6,982	$66,444	$45,365	$8,386	$43,833	$42,794	$7,353	$42,000	$42,895	$6,770	$42,671

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$60,480	$66,444	$71,968	$48,690	$52,536	$59,071	$43,257	$47,000	$52,214	$43,584	$46,764	$49,000
Nondoctoral	$63,408	$66,444	$66,444	$40,069	$43,833	$53,226	$36,999	$41,702	$47,045	$37,080	$42,687	$47,436
Secular												
Doctoral	$55,696	$60,228	$73,236	$51,910	$59,242	$65,487	$46,548	$52,466	$57,102	.	.	.
Nondoctoral	.	.	.	.	.	.	$39,028	$43,631	$49,516	$41,310	$45,622	$50,456
Religious												
Doctoral	$55,299	$59,324	$65,970	$44,676	$50,700	$54,353	$41,000	$46,700	$53,975	.	.	.
Nondoctoral	.	.	.	$37,732	$41,769	$44,957	$36,705	$41,250	$43,890	$36,913	$39,638	$48,696
Total												
Doctoral	$59,649	$66,444	$70,407	$48,185	$52,500	$58,850	$43,257	$47,040	$53,316	$43,063	$45,174	$49,000
Nondoctoral	$63,091	$66,444	$66,444	$39,415	$43,833	$50,150	$37,020	$42,000	$47,045	$37,105	$42,671	$47,436

Table 15. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	685	$40,630	$145,448	1334	$34,388	$102,589	966	$31,092	$99,107	29	$26,000	$76,667
Nondoctoral	36	$43,752	$90,720	302	$28,801	$73,636	1109	$25,500	$89,771	893	$24,819	$62,710
Secular												
Doctoral	65	$51,280	$144,069	179	$36,700	$109,553	158	$34,000	$82,680	15	$30,068	$52,060
Nondoctoral	6	$63,091	$83,990	28	$32,598	$67,500	152	$18,311	$90,000	158	$16,102	$69,565
Religious												
Doctoral	103	$30,573	$119,200	249	$35,291	$110,455	189	$29,416	$66,700	2	.	.
Nondoctoral	4	.	.	88	$28,178	$68,015	342	$23,569	$59,280	132	$22,208	$74,481
Total												
Doctoral	853	$30,573	$145,448	1762	$34,388	$110,455	1313	$29,416	$99,107	46	$26,000	$76,667
Nondoctoral	46	$43,752	$90,720	418	$28,178	$73,636	1603	$18,311	$90,000	1183	$16,102	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$67,687	$12,826	$66,444	$55,449	$8,659	$54,407	$47,263	$6,065	$46,636	$42,243	$9,077	$41,318
Nondoctoral	$64,000	$10,124	$64,500	$47,839	$7,851	$46,872	$42,264	$6,900	$40,834	$37,972	$5,825	$37,026
Secular												
Doctoral	$78,047	$19,362	$77,024	$59,380	$11,373	$57,858	$49,879	$7,477	$49,485	$42,683	$5,149	$43,333
Nondoctoral	$75,614	$8,718	$79,060	$47,613	$7,996	$48,350	$44,591	$8,961	$44,195	$41,925	$8,035	$41,204
Religious												
Doctoral	$62,205	$15,048	$59,731	$53,638	$9,834	$52,219	$46,516	$6,579	$46,357	.	.	.
Nondoctoral	.	.	.	$42,454	$8,362	$41,140	$38,787	$5,879	$37,937	$37,443	$6,678	$36,859
Total												
Doctoral	$67,814	$14,112	$66,444	$55,592	$9,245	$54,429	$47,470	$6,388	$46,812	$42,452	$7,762	$42,651
Nondoctoral	$64,775	$11,008	$65,000	$46,690	$8,248	$45,952	$41,743	$7,119	$40,314	$38,441	$6,405	$37,600

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$58,076	$66,444	$75,270	$49,559	$54,407	$59,940	$43,171	$46,636	$50,318	$38,000	$41,318	$46,229
Nondoctoral	$59,237	$64,500	$66,444	$42,000	$46,872	$52,015	$37,350	$40,834	$46,000	$34,000	$37,026	$41,035
Secular												
Doctoral	$63,606	$77,024	$86,000	$52,400	$57,858	$64,575	$45,055	$49,485	$53,818	$40,316	$43,333	$45,223
Nondoctoral	$66,667	$79,060	$81,818	$41,550	$48,350	$52,429	$38,455	$44,195	$49,220	$38,153	$41,204	$45,860
Religious												
Doctoral	$52,530	$59,731	$68,942	$47,068	$52,219	$58,500	$42,300	$46,357	$49,668	.	.	.
Nondoctoral	.	.	.	$36,556	$41,140	$47,311	$34,821	$37,937	$41,500	$33,298	$36,859	$40,714
Total												
Doctoral	$57,764	$66,444	$75,620	$49,488	$54,429	$60,120	$43,171	$46,812	$50,850	$39,142	$42,651	$46,229
Nondoctoral	$57,248	$65,000	$66,667	$40,577	$45,952	$51,578	$36,850	$40,314	$45,373	$34,314	$37,600	$41,848

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Table 16. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	45	$45,840	$88,364	58	$42,504	$67,702	36	$36,050	$57,099	1	.	.
Nondoctoral	2	.	.	40	$34,849	$64,559	117	$31,746	$58,472	19	$29,000	$43,000
Secular												
Doctoral	32	$39,128	$96,545	58	$32,945	$74,042	27	$30,672	$55,785	0	.	.
Nondoctoral	5	$44,187	$62,046	37	$35,000	$54,801	191	$23,097	$62,983	48	$27,818	$54,024
Religious												
Doctoral	53	$33,000	$69,600	135	$32,726	$68,000	43	$32,136	$54,400	3	.	.
Nondoctoral	1	.	.	119	$26,182	$56,420	364	$24,853	$57,000	132	$25,950	$52,000
Total												
Doctoral	130	$33,000	$96,545	251	$32,726	$74,042	106	$30,672	$57,099	4	.	.
Nondoctoral	8	$44,000	$62,046	196	$26,182	$64,559	672	$23,097	$62,983	199	$25,950	$54,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,836	$10,852	$56,000	$54,010	$7,733	$53,349	$46,317	$5,763	$46,145	.	.	.
Nondoctoral	.	.	.	$46,054	$6,443	$44,674	$42,719	$5,941	$42,000	$35,061	$3,755	$35,000
Secular												
Doctoral	$57,647	$10,768	$55,217	$48,169	$8,546	$45,743	$45,553	$6,712	$44,182	.	.	.
Nondoctoral	$53,485	$7,014	$52,731	$44,042	$4,616	$43,722	$40,662	$5,694	$40,104	$35,711	$4,189	$36,000
Religious												
Doctoral	$49,604	$8,057	$49,661	$46,049	$6,513	$45,528	$39,977	$5,204	$40,489	.	.	.
Nondoctoral	.	.	.	$40,071	$5,431	$39,907	$37,212	$5,575	$37,056	$34,552	$4,801	$33,816
Total												
Doctoral	$54,780	$10,629	$53,196	$48,378	$7,957	$46,755	$43,550	$6,476	$42,622	.	.	.
Nondoctoral	$52,517	$6,462	$52,344	$42,042	$6,043	$41,730	$39,151	$6,083	$39,131	$34,880	$4,576	$34,836

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$51,063	$56,000	$60,643	$47,042	$53,349	$60,940	$41,854	$46,145	$50,525	.	.	.
Nondoctoral	.	.	.	$40,659	$44,674	$49,358	$38,295	$42,000	$45,870	$31,692	$35,000	$37,546
Secular												
Doctoral	$52,136	$55,217	$61,871	$42,176	$45,743	$50,930	$40,434	$44,182	$51,592	.	.	.
Nondoctoral	$50,024	$52,731	$58,436	$41,000	$43,722	$47,736	$37,564	$40,104	$43,810	$33,929	$36,000	$37,226
Religious												
Doctoral	$45,680	$49,661	$54,476	$42,000	$45,528	$49,032	$34,511	$40,489	$43,846	.	.	.
Nondoctoral	.	.	.	$36,000	$39,907	$43,992	$33,507	$37,056	$40,867	$31,252	$33,816	$37,478
Total												
Doctoral	$48,456	$53,196	$58,859	$43,000	$46,755	$53,000	$39,160	$42,622	$48,500	.	.	.
Nondoctoral	$47,106	$52,344	$57,597	$37,832	$41,730	$45,284	$35,182	$39,131	$42,563	$31,756	$34,836	$37,333

Table 17. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	334	$45,000	$145,448	690	$36,000	$102,589	530	$32,973	$99,107	12	$26,000	$76,667
Nondoctoral	9	$43,752	$90,720	95	$31,700	$73,636	450	$28,363	$89,771	369	$26,424	$62,710
Secular												
Doctoral	49	$55,000	$144,069	127	$42,259	$109,553	113	$37,105	$82,680	14	$30,068	$52,060
Nondoctoral	4	.	.	15	$39,900	$67,500	78	$37,210	$90,000	132	$31,940	$69,565
Religious												
Doctoral	26	$46,664	$119,200	59	$37,922	$110,455	64	$29,416	$66,700	1	.	.
Nondoctoral	0	.	.	8	$38,422	$57,629	54	$30,750	$55,227	29	$22,208	$74,481
Total												
Doctoral	409	$45,000	$145,448	876	$36,000	$110,455	707	$29,416	$99,107	27	$26,000	$76,667
Nondoctoral	13	$43,752	$90,720	118	$31,700	$73,636	582	$28,363	$90,000	530	$22,208	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$72,358	$13,067	$70,800	$57,849	$8,909	$56,441	$48,894	$6,377	$48,416	$41,334	$12,703	$40,549
Nondoctoral	$65,782	$19,573	$67,435	$49,338	$10,260	$48,500	$44,695	$7,839	$43,550	$40,063	$6,347	$39,512
Secular												
Doctoral	$81,674	$19,734	$79,853	$62,596	$10,306	$61,364	$51,303	$6,843	$50,957	$43,189	$4,941	$43,489
Nondoctoral	.	.	.	$51,777	$6,759	$52,036	$48,592	$8,932	$46,493	$43,601	$6,443	$42,466
Religious												
Doctoral	$72,628	$15,343	$68,754	$57,054	$10,983	$56,189	$47,680	$5,502	$47,350	.	.	.
Nondoctoral	.	.	.	$46,525	$6,689	$46,720	$41,244	$5,848	$41,976	$37,703	$9,087	$37,600
Total												
Doctoral	$73,491	$14,448	$71,363	$58,483	$9,418	$57,082	$49,169	$6,449	$48,706	$42,524	$9,073	$42,800
Nondoctoral	$70,459	$17,636	$76,740	$49,457	$9,696	$49,021	$44,897	$8,018	$43,930	$40,815	$6,748	$40,010

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$62,975	$70,800	$78,716	$52,146	$56,441	$62,234	$44,659	$48,416	$52,081	$34,421	$40,549	$43,218
Nondoctoral	$45,972	$67,435	$84,942	$40,566	$48,500	$56,782	$39,273	$43,550	$49,025	$35,073	$39,512	$44,147
Secular												
Doctoral	$69,545	$79,853	$86,727	$55,718	$61,364	$67,757	$46,735	$50,957	$55,000	$41,600	$43,489	$45,223
Nondoctoral	.	.	.	$49,410	$52,036	$54,706	$44,247	$46,493	$51,104	$39,497	$42,466	$46,228
Religious												
Doctoral	$66,300	$68,754	$78,349	$51,234	$56,189	$59,809	$45,287	$47,350	$50,449	.	.	.
Nondoctoral	.	.	.	$40,228	$46,720	$51,128	$37,602	$41,976	$43,980	$33,873	$37,600	$40,400
Total												
Doctoral	$63,702	$71,363	$80,587	$52,357	$57,082	$63,069	$45,000	$48,706	$52,582	$39,142	$42,800	$45,223
Nondoctoral	$52,661	$76,740	$83,990	$41,113	$49,021	$55,051	$39,580	$43,930	$49,025	$35,959	$40,010	$44,768

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Table 18. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	690	$40,630	$145,448	1032	$36,000	$92,136	135	$31,092	$68,663	0	.	.
Nondoctoral	33	$43,752	$90,000	283	$28,801	$73,636	380	$28,363	$74,805	4	.	.
Secular												
Doctoral	61	$51,320	$144,069	107	$32,945	$109,553	17	$30,672	$73,602	0	.	.
Nondoctoral	7	$44,187	$83,990	16	$35,795	$67,500	35	$23,564	$56,907	0	.	.
Religious												
Doctoral	119	$33,000	$119,200	226	$34,427	$110,455	40	$41,208	$66,700	0	.	.
Nondoctoral	4	.	.	135	$29,639	$64,700	131	$26,636	$58,997	2	.	.
Total												
Doctoral	870	$33,000	$145,448	1365	$32,945	$110,455	192	$30,672	$73,602	0	.	.
Nondoctoral	44	$43,752	$90,000	434	$28,801	$73,636	546	$23,564	$74,805	6	$36,043	$56,750

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$67,411	$12,944	$66,390	$55,717	$8,684	$54,668	$46,684	$5,289	$46,250	.	.	.
Nondoctoral	$61,999	$8,497	$63,408	$47,746	$7,381	$46,550	$42,881	$6,405	$41,415	.	.	.
Secular												
Doctoral	$76,577	$20,144	$75,060	$56,439	$11,560	$55,338	$47,991	$9,979	$47,630	.	.	.
Nondoctoral	$66,969	$14,887	$66,667	$47,196	$7,662	$45,161	$44,729	$7,329	$43,958	.	.	.
Religious												
Doctoral	$59,147	$15,307	$55,800	$52,319	$9,879	$51,160	$48,792	$5,693	$48,425	.	.	.
Nondoctoral	.	.	.	$42,399	$6,563	$41,730	$40,115	$6,585	$39,316	.	.	.
Total												
Doctoral	$66,924	$14,411	$65,100	$55,211	$9,230	$54,201	$47,239	$5,946	$46,742	.	.	.
Nondoctoral	$62,198	$10,110	$63,408	$46,062	$7,545	$45,002	$42,336	$6,632	$41,000	$42,493	$7,645	$41,031

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$57,696	$66,390	$75,300	$49,812	$54,668	$60,382	$43,171	$46,250	$49,258	.	.	.
Nondoctoral	$57,000	$63,408	$66,444	$42,460	$46,550	$51,855	$38,163	$41,415	$47,051	.	.	.
Secular												
Doctoral	$60,395	$75,060	$85,750	$47,870	$55,338	$63,247	$41,200	$47,630	$53,273	.	.	.
Nondoctoral	$52,731	$66,667	$81,380	$42,511	$45,161	$50,162	$40,280	$43,958	$50,478	.	.	.
Religious												
Doctoral	$48,414	$55,800	$68,136	$45,791	$51,160	$57,900	$44,451	$48,425	$49,915	.	.	.
Nondoctoral	.	.	.	$37,773	$41,730	$45,958	$35,660	$39,316	$42,979	.	.	.
Total												
Doctoral	$56,774	$65,100	$75,327	$48,721	$54,201	$60,068	$43,469	$46,742	$49,549	.	.	.
Nondoctoral	$56,325	$63,408	$66,444	$40,705	$45,002	$50,212	$37,520	$41,000	$46,587	$36,733	$41,031	$43,371

Table 19. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURE TRACK/NONTENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	21	$48,400	$81,749	269	$38,000	$83,878	672	$34,000	$78,251	9	$26,000	$43,867
Nondoctoral	0	.	.	27	$33,507	$60,480	368	$27,000	$58,266	118	$26,424	$53,182
Secular												
Doctoral	0	.	.	42	$36,700	$95,814	85	$35,790	$75,433	1	.	.
Nondoctoral	0	.	.	3	.	.	86	$31,999	$78,718	30	$34,836	$50,764
Religious												
Doctoral	9	$30,573	$80,255	102	$32,726	$79,118	144	$29,612	$66,168	3	.	.
Nondoctoral	0	.	.	31	$26,182	$68,015	280	$27,000	$59,280	69	$26,265	$51,542
Total												
Doctoral	30	$30,573	$81,749	413	$32,726	$95,814	901	$29,612	$78,251	13	$26,000	$50,000
Nondoctoral	0	.	.	61	$26,182	$68,015	734	$27,000	$78,718	217	$26,265	$53,182

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$60,577	$8,896	$57,818	$53,834	$7,222	$53,427	$47,130	$5,339	$46,700	$39,045	$5,592	$40,500
Nondoctoral	.	.	.	$45,427	$7,571	$44,880	$40,648	$5,605	$40,000	$38,076	$4,722	$38,811
Secular												
Doctoral	.	.	.	$59,592	$13,401	$57,919	$49,437	$6,701	$49,091	.	.	.
Nondoctoral	.	.	.	.	.	.	$42,286	$8,025	$39,163	$39,667	$4,409	$39,855
Religious												
Doctoral	$58,004	$15,683	$66,300	$49,076	$9,178	$47,905	$45,162	$7,168	$44,866	.	.	.
Nondoctoral	.	.	.	$39,599	$7,419	$38,352	$36,985	$5,542	$36,642	$35,755	$6,372	$34,885
Total												
Doctoral	$59,805	$11,129	$57,979	$53,245	$9,004	$52,500	$47,033	$5,892	$46,700	$40,900	$5,859	$41,330
Nondoctoral	.	.	.	$42,341	$7,853	$41,000	$39,443	$6,235	$38,745	$37,558	$5,410	$37,466

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,562	$57,818	$65,678	$48,654	$53,427	$57,873	$43,234	$46,700	$50,222	$39,367	$40,500	$42,568
Nondoctoral	.	.	.	$39,048	$44,880	$51,396	$36,420	$40,000	$44,159	$34,725	$38,811	$40,170
Secular												
Doctoral	.	.	.	$50,660	$57,919	$65,455	$45,376	$49,091	$52,500	.	.	.
Nondoctoral	.	.	.	.	.	.	$37,564	$39,163	$45,480	$36,269	$39,855	$42,000
Religious												
Doctoral	$46,607	$66,300	$66,764	$42,000	$47,905	$53,560	$40,493	$44,866	$48,989	.	.	.
Nondoctoral	.	.	.	$36,000	$38,352	$43,015	$33,378	$36,642	$39,828	$30,915	$34,885	$38,500
Total												
Doctoral	$53,185	$57,979	$66,764	$47,215	$52,500	$58,000	$43,050	$46,700	$50,420	$39,780	$41,330	$43,259
Nondoctoral	.	.	.	$37,230	$41,000	$47,000	$35,300	$38,745	$43,000	$33,873	$37,466	$40,316

Table 20. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL NONTENURE TRACK FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	15	$51,339	$87,136	99	$34,388	$102,589	190	$31,280	$99,107	21	$30,000	$76,667
Nondoctoral	5	$52,661	$90,720	31	$31,700	$71,098	489	$25,500	$89,771	792	$24,819	$62,710
Secular												
Doctoral	5	$69,873	$100,825	28	$37,000	$87,282	43	$34,000	$82,680	7	$30,068	$52,060
Nondoctoral	1	.	.	12	$39,900	$59,088	88	$18,311	$90,000	121	$16,102	$69,565
Religious												
Doctoral	1	.	.	17	$39,921	$74,191	28	$29,416	$58,091	1	.	.
Nondoctoral	0	.	.	19	$29,270	$57,629	155	$23,569	$55,227	127	$22,208	$74,481
Total												
Doctoral	21	$51,339	$100,825	144	$34,388	$102,589	261	$29,416	$99,107	29	$30,000	$76,667
Nondoctoral	6	$52,661	$90,720	62	$29,270	$71,098	732	$18,311	$90,000	1040	$16,102	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,025	$11,100	$69,818	$56,071	$10,644	$54,673	$47,967	$8,446	$46,676	$43,256	$9,999	$41,318
Nondoctoral	$73,352	$15,039	$71,002	$48,266	$10,375	$48,500	$43,238	$7,622	$41,900	$37,864	$5,877	$36,819
Secular												
Doctoral	$81,625	$12,809	$81,818	$60,730	$12,297	$60,811	$49,312	$8,652	$46,541	$41,908	$7,219	$43,063
Nondoctoral	.	.	.	$50,420	$5,689	$51,807	$43,265	$9,000	$42,434	$41,657	$8,771	$41,310
Religious												
Doctoral	.	.	.	$52,025	$10,252	$48,000	$42,970	$6,689	$42,250	.	.	.
Nondoctoral	.	.	.	$39,188	$6,294	$39,156	$37,880	$5,322	$37,381	$35,643	$6,117	$35,192
Total												
Doctoral	$72,776	$12,533	$70,050	$56,499	$11,134	$54,687	$47,653	$8,455	$46,636	$42,612	$9,255	$41,600
Nondoctoral	$74,763	$13,888	$76,410	$45,901	$9,558	$44,107	$42,107	$7,694	$40,738	$38,034	$6,478	$37,118

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$61,364	$69,818	$79,194	$50,334	$54,673	$59,992	$42,631	$46,676	$52,057	$37,842	$41,318	$46,764
Nondoctoral	$67,435	$71,002	$84,942	$39,399	$48,500	$58,201	$38,307	$41,900	$47,721	$34,000	$36,819	$41,054
Secular												
Doctoral	$70,050	$81,818	$85,557	$51,982	$60,811	$68,463	$43,832	$46,541	$55,973	$35,600	$43,063	$46,636
Nondoctoral	.	.	.	$48,276	$51,807	$53,435	$38,373	$42,434	$47,135	$37,911	$41,310	$45,507
Religious												
Doctoral	.	.	.	$45,409	$48,000	$60,302	$37,531	$42,250	$47,359	.	.	.
Nondoctoral	.	.	.	$35,500	$39,156	$42,616	$34,963	$37,381	$40,310	$31,930	$35,192	$38,500
Total												
Doctoral	$66,300	$70,050	$81,818	$49,484	$54,687	$61,706	$42,500	$46,636	$52,020	$37,572	$41,600	$46,636
Nondoctoral	$67,435	$76,410	$84,942	$38,422	$44,107	$52,061	$37,046	$40,738	$45,733	$34,000	$37,118	$41,500

Table 21. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	124	$40,630	$84,521	330	$34,388	$75,972	391	$33,302	$71,508	20	$30,000	$53,808
Nondoctoral	28	$43,752	$73,056	264	$28,801	$68,713	956	$25,500	$74,805	738	$24,819	$59,964
Secular												
Doctoral	23	$39,128	$92,838	55	$32,945	$90,000	64	$30,672	$73,602	5	$30,068	$52,060
Nondoctoral	6	$44,187	$63,091	47	$32,598	$59,088	249	$18,311	$62,983	116	$16,102	$50,764
Religious												
Doctoral	63	$30,573	$85,400	127	$32,726	$73,250	103	$29,416	$60,382	3	.	.
Nondoctoral	5	$44,000	$71,820	183	$26,182	$64,700	591	$23,569	$58,997	225	$22,208	$52,000
Total												
Doctoral	210	$30,573	$92,838	512	$32,726	$90,000	558	$29,416	$73,602	28	$30,000	$53,808
Nondoctoral	39	$43,752	$73,056	494	$26,182	$68,713	1796	$18,311	$74,805	1079	$16,102	$59,964

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,669	$9,396	$56,629	$51,742	$7,369	$51,213	$45,254	$4,794	$45,133	$40,425	$6,078	$40,140
Nondoctoral	$60,739	$7,377	$63,204	$46,720	$7,116	$45,702	$41,249	$6,011	$40,023	$36,730	$4,785	$36,102
Secular												
Doctoral	$60,136	$12,235	$56,283	$51,376	$10,047	$50,000	$46,809	$6,777	$47,144	$40,718	$8,338	$42,800
Nondoctoral	$55,086	$7,399	$55,584	$44,594	$5,246	$43,722	$40,618	$6,045	$39,962	$37,244	$6,527	$37,313
Religious												
Doctoral	$49,896	$9,804	$49,395	$47,043	$7,614	$46,661	$43,995	$6,471	$44,000	.	.	.
Nondoctoral	$53,191	$11,396	$49,689	$40,405	$6,469	$39,671	$37,447	$5,590	$37,000	$35,382	$5,070	$35,190
Total												
Doctoral	$56,198	$10,655	$55,009	$50,537	$7,998	$49,980	$45,200	$5,433	$45,000	$40,234	$6,149	$40,228
Nondoctoral	$58,902	$8,284	$62,000	$44,178	$7,334	$43,668	$39,910	$6,129	$39,233	$36,504	$5,089	$36,050

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$51,766	$56,629	$65,827	$46,000	$51,213	$56,220	$42,000	$45,133	$48,000	$37,195	$40,140	$44,744
Nondoctoral	$56,704	$63,204	$66,444	$41,199	$45,702	$51,150	$37,010	$40,023	$44,601	$33,798	$36,102	$39,608
Secular												
Doctoral	$53,000	$56,283	$67,657	$44,182	$50,000	$55,712	$42,358	$47,144	$51,010	$35,600	$42,800	$43,063
Nondoctoral	$50,024	$55,584	$62,046	$41,456	$43,722	$48,000	$37,253	$39,962	$43,479	$34,918	$37,313	$40,635
Religious												
Doctoral	$44,829	$49,395	$55,435	$41,532	$46,661	$51,044	$40,300	$44,000	$47,500	.	.	.
Nondoctoral	$44,833	$49,689	$55,613	$35,960	$39,671	$44,000	$33,678	$37,000	$40,990	$31,930	$35,190	$38,376
Total												
Doctoral	$49,371	$55,009	$61,861	$45,000	$49,980	$55,437	$41,781	$45,000	$48,101	$36,209	$40,228	$43,161
Nondoctoral	$52,661	$62,000	$66,444	$39,156	$43,668	$48,713	$35,942	$39,233	$43,176	$33,500	$36,050	$39,573

Table 22. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	257	$43,634	$145,448	341	$36,324	$98,880	165	$32,973	$99,107	3	.	.
Nondoctoral	6	$63,408	$90,720	22	$39,048	$73,636	114	$27,500	$89,771	81	$30,005	$61,510
Secular												
Doctoral	34	$43,527	$126,818	80	$34,364	$95,814	47	$37,105	$75,433	0	.	.
Nondoctoral	3	.	.	11	$39,900	$67,500	54	$23,097	$90,000	56	$34,836	$69,565
Religious												
Doctoral	26	$46,636	$119,200	83	$36,736	$81,818	41	$33,000	$57,273	1	.	.
Nondoctoral	0	.	.	3	.	.	29	$33,538	$55,227	11	$30,915	$74,481
Total												
Doctoral	317	$43,527	$145,448	504	$34,364	$98,880	253	$32,973	$99,107	4	.	.
Nondoctoral	9	$63,408	$90,720	36	$39,048	$73,636	197	$23,097	$90,000	148	$30,005	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,027	$13,500	$68,600	$58,793	$9,256	$57,243	$51,071	$7,701	$50,128	.	.	.
Nondoctoral	$73,992	$11,141	$69,218	$55,475	$9,530	$54,655	$48,245	$8,712	$47,117	$43,960	$5,981	$45,000
Secular												
Doctoral	$73,488	$17,038	$72,852	$60,094	$11,047	$60,325	$50,629	$7,056	$50,612	.	.	.
Nondoctoral	.	.	.	$50,677	$7,406	$51,578	$47,830	$10,384	$47,076	$44,884	$7,751	$43,432
Religious												
Doctoral	$68,081	$16,550	$65,276	$55,202	$9,016	$54,409	$47,564	$5,216	$48,300	.	.	.
Nondoctoral	.	.	.	.	.	.	$43,242	$5,974	$44,244	$41,744	$11,808	$40,000
Total												
Doctoral	$71,050	$14,177	$68,600	$58,408	$9,622	$57,293	$50,421	$7,322	$49,805	.	.	.
Nondoctoral	$76,229	$9,603	$76,740	$53,587	$8,981	$52,649	$47,395	$9,002	$46,396	$44,145	$7,217	$43,821

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$61,405	$68,600	$77,766	$52,697	$57,243	$63,663	$45,573	$50,128	$54,837	.	.	.
Nondoctoral	$66,444	$69,218	$84,942	$49,016	$54,655	$61,447	$42,000	$47,117	$54,655	$40,091	$45,000	$47,207
Secular												
Doctoral	$62,393	$72,852	$81,866	$53,098	$60,325	$65,471	$46,015	$50,612	$55,785	.	.	.
Nondoctoral	.	.	.	$46,491	$51,578	$52,797	$41,102	$47,076	$51,000	$40,381	$43,432	$47,389
Religious												
Doctoral	$59,449	$65,276	$71,000	$48,121	$54,409	$59,774	$44,436	$48,300	$50,850	.	.	.
Nondoctoral	.	.	.	.	.	.	$38,250	$44,244	$47,000	$36,000	$40,000	$43,363
Total												
Doctoral	$61,081	$68,600	$77,906	$52,113	$57,293	$63,652	$45,526	$49,805	$54,154	.	.	.
Nondoctoral	$67,435	$76,740	$83,990	$47,926	$52,649	$58,555	$41,102	$46,396	$51,187	$39,988	$43,821	$47,166

Table 23. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	322	$42,284	$108,680	705	$37,135	$92,136	426	$31,092	$72,700	4	.	.
Nondoctoral	2	.	.	54	$37,208	$72,400	152	$31,606	$79,364	73	$30,482	$62,710
Secular												
Doctoral	43	$50,000	$144,069	107	$36,700	$109,553	76	$35,790	$82,680	10	$39,142	$47,507
Nondoctoral	1	.	.	7	$35,000	$57,830	53	$31,999	$75,163	33	$31,940	$59,847
Religious												
Doctoral	63	$40,875	$97,700	167	$36,100	$82,900	82	$33,182	$66,700	1	.	.
Nondoctoral	0	.	.	18	$38,422	$68,015	76	$28,601	$59,280	22	$27,290	$51,542
Total												
Doctoral	428	$40,875	$144,069	979	$36,100	$109,553	584	$31,092	$82,680	15	$39,142	$50,000
Nondoctoral	3	.	.	79	$35,000	$72,400	281	$28,601	$79,364	128	$27,290	$62,710

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,981	$11,685	$66,444	$55,083	$7,755	$54,000	$47,374	$5,423	$47,063	.	.	.
Nondoctoral	.	.	.	$49,026	$7,599	$48,245	$44,153	$6,573	$43,410	$41,739	$7,401	$40,316
Secular												
Doctoral	$74,749	$21,319	$69,545	$56,640	$11,799	$55,338	$50,558	$7,679	$50,663	$43,666	$2,669	$43,988
Nondoctoral	.	.	.	$44,193	$9,463	$38,275	$44,729	$6,987	$45,000	$44,896	$6,320	$44,512
Religious												
Doctoral	$61,306	$13,332	$59,000	$51,161	$8,198	$50,383	$45,991	$7,286	$44,629	.	.	.
Nondoctoral	.	.	.	$47,182	$7,085	$45,699	$39,880	$5,562	$38,840	$38,599	$7,009	$37,737
Total												
Doctoral	$66,926	$13,564	$65,229	$54,584	$8,511	$53,476	$47,594	$6,160	$47,177	$43,339	$3,240	$43,584
Nondoctoral	.	.	.	$48,178	$7,695	$47,000	$43,106	$6,676	$42,455	$42,013	$7,312	$40,967

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$58,119	$66,444	$73,224	$49,596	$54,000	$59,064	$43,960	$47,063	$50,340	.	.	.
Nondoctoral	.	.	.	$42,710	$48,245	$53,226	$39,937	$43,410	$47,554	$36,585	$40,316	$46,027
Secular												
Doctoral	$59,277	$69,545	$85,557	$47,870	$55,338	$62,365	$45,528	$50,663	$54,795	$41,600	$43,988	$45,223
Nondoctoral	.	.	.	$36,954	$38,275	$55,353	$39,027	$45,000	$47,965	$40,800	$44,512	$49,821
Religious												
Doctoral	$51,760	$59,000	$68,236	$45,000	$50,383	$56,190	$42,000	$44,629	$49,250	.	.	.
Nondoctoral	.	.	.	$42,848	$45,699	$51,175	$37,009	$38,840	$41,600	$34,145	$37,737	$43,872
Total												
Doctoral	$57,609	$65,229	$73,511	$48,500	$53,476	$58,991	$43,550	$47,177	$51,000	$40,316	$43,584	$45,223
Nondoctoral	.	.	.	$42,257	$47,000	$52,700	$38,760	$42,455	$46,636	$37,301	$40,967	$46,841

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Table 24. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	71	$40,630	$81,749	127	$36,836	$64,559	92	$36,050	$55,000	5	$32,113	$40,500
Nondoctoral	7	$56,000	$65,000	105	$28,801	$64,559	262	$27,000	$57,827	132	$24,819	$43,550
Secular												
Doctoral	13	$46,432	$67,657	26	$32,945	$65,557	14	$30,672	$53,880	0	.	.
Nondoctoral	2	.	.	35	$32,598	$54,801	122	$18,311	$55,045	25	$16,102	$39,810
Religious												
Doctoral	48	$30,573	$85,400	75	$32,726	$95,000	27	$29,612	$50,000	1	.	.
Nondoctoral	1	.	.	123	$26,182	$56,420	332	$24,853	$56,347	132	$25,950	$56,750
Total												
Doctoral	132	$30,573	$85,400	228	$32,726	$95,000	133	$29,612	$55,000	6	$32,113	$40,500
Nondoctoral	10	$44,000	$65,000	263	$26,182	$64,559	716	$18,311	$57,827	289	$16,102	$56,750

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$56,158	$8,304	$55,836	$48,814	$6,350	$47,836	$44,972	$4,176	$45,163	$36,583	$3,230	$37,572
Nondoctoral	$61,714	$3,729	$63,000	$45,482	$6,797	$44,787	$39,313	$5,015	$38,490	$35,116	$4,092	$34,910
Secular												
Doctoral	$56,489	$7,197	$53,417	$47,231	$7,696	$46,768	$42,481	$6,999	$41,828	.	.	.
Nondoctoral	.	.	.	$43,434	$4,463	$43,351	$38,969	$5,477	$38,909	$30,089	$7,938	$32,000
Religious												
Doctoral	$48,367	$9,293	$48,242	$45,345	$8,677	$44,871	$39,365	$4,763	$40,300	.	.	.
Nondoctoral	.	.	.	$38,689	$5,308	$37,832	$36,839	$5,717	$36,268	$35,163	$5,112	$33,902
Total												
Doctoral	$53,357	$9,323	$52,552	$47,492	$7,480	$46,540	$43,571	$5,141	$43,708	$37,229	$3,294	$37,786
Nondoctoral	$57,876	$7,205	$59,500	$42,033	$6,657	$41,284	$38,107	$5,549	$37,751	$34,702	$5,175	$34,535

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$49,700	$55,836	$60,934	$44,634	$47,836	$52,287	$41,859	$45,163	$47,725	$34,731	$37,572	$38,000
Nondoctoral	$57,000	$63,000	$65,000	$40,094	$44,787	$50,096	$35,690	$38,490	$42,000	$31,892	$34,910	$38,000
Secular												
Doctoral	$52,000	$53,417	$59,736	$41,821	$46,768	$51,750	$36,500	$41,828	$47,656	.	.	.
Nondoctoral	.	.	.	$41,000	$43,351	$46,747	$36,550	$38,909	$42,432	$28,985	$32,000	$36,176
Religious												
Doctoral	$42,450	$48,242	$53,196	$40,200	$44,871	$49,091	$35,000	$40,300	$42,840	.	.	.
Nondoctoral	.	.	.	$35,000	$37,832	$42,800	$32,310	$36,268	$41,183	$31,425	$33,902	$38,463
Total												
Doctoral	$47,577	$52,552	$57,852	$42,557	$46,540	$50,968	$40,300	$43,708	$47,355	$34,731	$37,786	$40,456
Nondoctoral	$52,731	$59,500	$64,000	$37,732	$41,284	$45,660	$34,680	$37,751	$41,685	$31,350	$34,535	$38,000

Table 25. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	661	$42,284	$145,448	1277	$34,388	$102,589	916	$31,092	$99,107	25	$26,000	$76,667
Nondoctoral	31	$43,752	$90,720	238	$31,700	$73,636	985	$25,500	$89,771	791	$24,849	$62,710
Secular												
Doctoral	89	$39,128	$144,069	219	$34,364	$109,553	177	$35,790	$82,680	15	$30,068	$52,060
Nondoctoral	9	$44,187	$83,990	30	$35,000	$67,500	237	$23,097	$90,000	184	$27,818	$69,565
Religious												
Doctoral	108	$37,463	$119,200	309	$36,100	$110,455	205	$29,416	$66,700	4	.	.
Nondoctoral	4	.	.	84	$28,178	$68,015	374	$23,569	$59,280	132	$22,208	$74,481
Total												
Doctoral	858	$37,463	$145,448	1805	$34,364	$110,455	1298	$29,416	$99,107	44	$26,000	$76,667
Nondoctoral	44	$43,752	$90,720	352	$28,178	$73,636	1596	$23,097	$90,000	1107	$22,208	$74,481

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$68,353	$12,725	$66,444	$56,018	$8,526	$55,000	$47,477	$6,165	$46,840	$43,075	$9,452	$42,568
Nondoctoral	$63,894	$11,052	$66,444	$48,603	$7,904	$47,319	$43,128	$6,956	$42,000	$38,408	$5,879	$37,444
Secular												
Doctoral	$73,388	$19,329	$70,050	$57,862	$11,503	$57,151	$49,897	$7,202	$49,780	$42,683	$5,149	$43,333
Nondoctoral	$68,706	$13,311	$66,667	$48,084	$7,588	$49,343	$44,028	$7,813	$42,360	$41,965	$6,556	$40,855
Religious												
Doctoral	$62,171	$14,220	$59,765	$52,335	$9,221	$51,234	$46,086	$6,680	$45,518	.	.	.
Nondoctoral	.	.	.	$44,590	$7,505	$44,063	$38,983	$5,644	$38,170	$36,832	$6,657	$36,132
Total												
Doctoral	$68,097	$13,990	$66,444	$55,612	$9,192	$54,500	$47,588	$6,478	$46,981	$42,923	$7,889	$42,932
Nondoctoral	$64,115	$11,797	$64,926	$47,601	$7,946	$46,843	$42,290	$7,056	$41,000	$38,811	$6,268	$37,688

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$59,130	$66,444	$75,905	$50,124	$55,000	$60,188	$43,406	$46,840	$50,934	$39,145	$42,568	$46,636
Nondoctoral	$56,758	$66,444	$66,444	$43,412	$47,319	$52,822	$38,563	$42,000	$47,280	$34,314	$37,444	$41,500
Secular												
Doctoral	$59,277	$70,050	$83,060	$49,425	$57,151	$64,044	$45,055	$49,780	$53,700	$40,316	$43,333	$45,223
Nondoctoral	$62,046	$66,667	$81,380	$42,099	$49,343	$52,061	$39,027	$42,360	$48,000	$37,071	$40,855	$45,548
Religious												
Doctoral	$52,883	$59,765	$68,433	$46,140	$51,234	$57,500	$42,000	$45,518	$49,278	.	.	.
Nondoctoral	.	.	.	$39,465	$44,063	$49,282	$35,439	$38,170	$41,223	$32,544	$36,132	$39,788
Total												
Doctoral	$58,000	$66,444	$76,123	$49,296	$54,500	$60,291	$43,223	$46,981	$51,097	$39,256	$42,932	$46,636
Nondoctoral	$56,704	$64,926	$67,051	$42,178	$46,843	$52,090	$37,583	$41,000	$46,011	$34,611	$37,688	$42,100

Table 26. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	323	$49,275	$145,448	650	$34,388	$102,589	484	$32,973	$99,107	8	$30,000	$76,667
Nondoctoral	4	.	.	54	$36,764	$72,400	301	$28,363	$89,771	260	$28,000	$62,710
Secular												
Doctoral	52	$55,000	$144,069	108	$42,259	$109,553	102	$37,105	$82,680	12	$30,068	$52,060
Nondoctoral	4	.	.	14	$39,900	$67,500	58	$37,210	$90,000	98	$31,940	$69,565
Religious												
Doctoral	28	$54,233	$119,200	66	$40,897	$82,900	39	$35,313	$66,700	1	.	.
Nondoctoral	0	.	.	4	.	.	30	$27,405	$51,500	19	$31,336	$45,000
Total												
Doctoral	403	$49,275	$145,448	824	$34,388	$109,553	625	$32,973	$99,107	21	$30,000	$76,667
Nondoctoral	8	$67,435	$90,720	72	$36,764	$72,400	389	$27,405	$90,000	377	$28,000	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$73,942	$12,424	$72,245	$58,639	$9,061	$57,278	$49,001	$6,628	$48,522	$44,934	$14,107	$40,549
Nondoctoral	.	.	.	$51,435	$9,165	$49,865	$44,995	$7,866	$43,423	$40,921	$6,560	$39,924
Secular												
Doctoral	$79,374	$20,084	$77,864	$61,600	$10,469	$60,408	$50,721	$6,666	$50,567	$43,232	$5,370	$43,988
Nondoctoral	.	.	.	$51,568	$6,963	$51,807	$47,459	$8,473	$45,576	$43,544	$6,761	$42,153
Religious												
Doctoral	$75,369	$14,062	$71,016	$57,099	$8,113	$56,845	$48,043	$6,691	$47,504	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,676	$5,354	$39,827	$39,439	$3,632	$39,300
Total												
Doctoral	$74,742	$13,835	$72,706	$58,904	$9,245	$57,564	$49,222	$6,665	$48,706	$44,084	$9,318	$43,646
Nondoctoral	$79,753	$7,648	$81,599	$51,620	$8,605	$51,188	$45,030	$7,929	$43,930	$41,528	$6,603	$40,623

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$64,954	$72,245	$81,309	$52,468	$57,278	$63,783	$44,881	$48,522	$52,533	$38,421	$40,549	$47,434
Nondoctoral	.	.	.	$44,223	$49,865	$58,909	$39,580	$43,423	$49,025	$36,174	$39,924	$45,240
Secular												
Doctoral	$63,621	$77,864	$86,097	$55,097	$60,408	$66,490	$46,000	$50,567	$54,589	$40,958	$43,988	$45,930
Nondoctoral	.	.	.	$49,410	$51,807	$54,074	$43,961	$45,576	$50,000	$39,273	$42,153	$46,326
Religious												
Doctoral	$67,368	$71,016	$83,400	$52,110	$56,845	$60,600	$43,622	$47,504	$53,975	.	.	.
Nondoctoral	.	.	.	.	.	.	$37,565	$39,827	$44,591	$36,197	$39,300	$42,300
Total												
Doctoral	$64,962	$72,706	$82,042	$52,846	$57,564	$63,906	$45,000	$48,706	$53,046	$39,780	$43,646	$46,636
Nondoctoral	$73,871	$81,599	$84,466	$45,120	$51,188	$57,899	$39,609	$43,930	$48,600	$37,000	$40,623	$45,434

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Table 27. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	95	$55,000	$127,908	200	$45,387	$112,611	136	$44,611	$83,921	2	.	.
Nondoctoral	5	$63,502	$110,000	49	$51,784	$83,982	175	$39,111	$91,428	97	$36,667	$73,289
Secular												
Doctoral	63	$47,823	$176,084	157	$44,856	$133,898	106	$43,743	$101,053	3	.	.
Nondoctoral	8	$54,006	$102,654	23	$43,749	$72,219	159	$28,230	$96,211	98	$34,000	$85,024
Religious												
Doctoral	30	$55,831	$125,000	136	$42,077	$101,322	72	$35,953	$80,872	1	.	.
Nondoctoral	1	.	.	12	$43,465	$79,078	120	$33,000	$72,107	64	$27,143	$91,032
Total												
Doctoral	188	$47,823	$176,084	493	$42,077	$133,898	314	$35,953	$101,053	6	$36,750	$63,629
Nondoctoral	14	$54,006	$110,000	84	$43,465	$83,982	454	$28,230	$96,211	259	$27,143	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$86,860	$16,962	$89,563	$70,087	$10,559	$69,639	$59,521	$6,617	$59,091	.	.	.
Nondoctoral	$78,811	$18,153	$74,832	$64,254	$9,798	$61,370	$58,394	$7,692	$59,503	$46,762	$6,642	$45,938
Secular												
Doctoral	$91,764	$24,945	$89,833	$70,976	$15,163	$69,909	$61,110	$8,985	$61,045	.	.	.
Nondoctoral	$82,124	$19,718	$87,638	$57,796	$8,070	$60,390	$53,362	$9,941	$51,988	$50,446	$8,623	$48,712
Religious												
Doctoral	$81,102	$20,007	$76,297	$65,514	$11,407	$65,426	$57,461	$8,709	$56,807	.	.	.
Nondoctoral	.	.	.	$55,491	$10,109	$55,292	$48,312	$7,153	$47,373	$44,869	$8,949	$43,097
Total												
Doctoral	$87,584	$20,637	$87,505	$69,109	$12,600	$68,444	$59,585	$8,062	$59,278	$53,097	$11,329	$56,711
Nondoctoral	$79,930	$18,033	$75,591	$61,234	$9,988	$60,400	$53,967	$9,317	$52,562	$47,689	$8,313	$46,444

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$73,610	$89,563	$95,960	$62,741	$69,639	$75,845	$54,103	$59,091	$63,964	.	.	.
Nondoctoral	$69,371	$74,832	$76,350	$55,374	$61,370	$74,179	$52,388	$59,503	$64,433	$41,556	$45,938	$50,485
Secular												
Doctoral	$73,699	$89,833	$101,933	$59,302	$69,909	$78,369	$55,067	$61,045	$65,633	.	.	.
Nondoctoral	$62,795	$87,638	$99,732	$51,454	$60,390	$63,630	$46,381	$51,988	$59,889	$44,329	$48,712	$54,039
Religious												
Doctoral	$65,008	$76,297	$94,243	$57,262	$65,426	$72,698	$52,211	$56,807	$61,447	.	.	.
Nondoctoral	.	.	.	$47,528	$55,292	$60,883	$43,957	$47,373	$50,539	$39,722	$43,097	$48,889
Total												
Doctoral	$71,198	$87,505	$97,688	$58,898	$68,444	$76,224	$53,982	$59,278	$64,433	$42,449	$56,711	$62,333
Nondoctoral	$64,449	$75,591	$99,464	$54,507	$60,400	$66,932	$46,889	$52,562	$61,131	$42,577	$46,444	$51,333

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Table 28. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	174	$51,680	$132,831	370	$44,000	$111,305	300	$39,192	$86,520	9	$31,778	$58,612
Nondoctoral	4	.	.	104	$38,744	$83,313	259	$34,666	$71,214	266	$30,371	$75,179
Secular												
Doctoral	22	$53,200	$105,348	45	$40,266	$92,700	34	$37,488	$80,628	8	$43,511	$58,064
Nondoctoral	0	.	.	27	$46,554	$70,681	123	$31,220	$67,080	39	$35,426	$63,815
Religious												
Doctoral	69	$40,333	$145,689	114	$39,999	$100,000	80	$39,277	$81,522	2	.	.
Nondoctoral	3	.	.	129	$32,000	$68,958	325	$30,376	$62,944	104	$32,102	$60,175
Total												
Doctoral	265	$40,333	$145,689	529	$39,999	$111,305	414	$37,488	$86,520	19	$31,778	$58,612
Nondoctoral	7	$53,475	$69,970	260	$32,000	$83,313	707	$30,376	$71,214	409	$30,371	$75,179

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$83,673	$15,785	$82,192	$68,893	$10,677	$67,367	$57,603	$6,569	$57,403	$48,976	$9,051	$52,230
Nondoctoral	.	.	.	$58,350	$8,271	$58,614	$48,997	$6,207	$47,936	$45,372	$6,306	$45,532
Secular												
Doctoral	$73,508	$13,431	$72,005	$63,795	$10,385	$63,444	$58,463	$9,257	$58,270	$51,898	$4,712	$53,154
Nondoctoral	.	.	.	$54,947	$5,871	$53,438	$49,055	$5,895	$49,614	$48,342	$8,253	$45,683
Religious												
Doctoral	$67,468	$18,089	$63,738	$59,060	$9,691	$57,743	$52,747	$7,420	$52,726	.	.	.
Nondoctoral	.	.	.	$49,547	$7,798	$49,353	$44,909	$6,520	$44,568	$43,204	$5,846	$43,364
Total												
Doctoral	$78,610	$17,704	$76,010	$66,340	$11,195	$65,360	$56,735	$7,245	$56,909	$50,294	$7,392	$52,872
Nondoctoral	$61,020	$7,222	$60,731	$53,629	$8,840	$53,082	$47,128	$6,617	$47,277	$45,104	$6,540	$44,752

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,938	$82,192	$95,211	$62,150	$67,367	$73,358	$53,747	$57,403	$61,287	$47,667	$52,230	$53,615
Nondoctoral	.	.	.	$53,082	$58,614	$63,133	$44,821	$47,936	$52,556	$41,556	$45,532	$48,938
Secular												
Doctoral	$65,389	$72,005	$80,000	$57,493	$63,444	$69,845	$51,333	$58,270	$64,574	$48,558	$53,154	$55,093
Nondoctoral	.	.	.	$50,668	$53,438	$58,667	$45,531	$49,614	$51,660	$42,425	$45,683	$56,229
Religious												
Doctoral	$56,611	$63,738	$74,556	$51,333	$57,743	$64,778	$48,895	$52,726	$57,452	.	.	.
Nondoctoral	.	.	.	$43,725	$49,353	$54,796	$39,769	$44,568	$49,824	$38,770	$43,364	$47,028
Total												
Doctoral	$66,000	$76,010	$89,496	$59,404	$65,360	$71,733	$51,822	$56,909	$60,760	$47,667	$52,872	$55,273
Nondoctoral	$53,778	$60,731	$69,239	$48,106	$53,082	$59,908	$42,778	$47,277	$51,333	$41,267	$44,752	$48,889

Table 29. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	302	$49,659	$130,000	629	$42,030	$125,386	436	$38,001	$121,131	14	$37,889	$93,704
Nondoctoral	3	.	.	137	$35,201	$90,000	690	$31,167	$109,720	457	$30,334	$73,883
Secular												
Doctoral	12	$61,111	$129,250	28	$45,222	$95,481	31	$43,705	$68,500	3	.	.
Nondoctoral	0	.	.	12	$39,842	$82,500	45	$22,380	$110,000	53	$19,680	$70,179
Religious												
Doctoral	37	$37,367	$104,378	79	$44,122	$135,000	49	$36,192	$70,000	2	.	.
Nondoctoral	0	.	.	27	$36,885	$70,435	195	$33,000	$69,667	76	$31,717	$69,361
Total												
Doctoral	351	$37,367	$130,000	736	$42,030	$135,000	516	$36,192	$121,131	19	$37,889	$93,704
Nondoctoral	3	.	.	176	$35,201	$90,000	930	$22,380	$110,000	586	$19,680	$73,883

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$78,818	$14,169	$76,233	$66,309	$9,939	$65,526	$56,892	$7,731	$56,222	$50,731	$13,260	$48,368
Nondoctoral	.	.	.	$56,415	$8,905	$55,584	$50,959	$8,033	$49,792	$45,540	$6,630	$44,348
Secular												
Doctoral	$89,193	$21,166	$89,770	$67,784	$13,076	$68,390	$56,966	$6,789	$56,320	.	.	.
Nondoctoral	.	.	.	$52,256	$11,162	$51,142	$50,829	$12,185	$49,515	$46,728	$11,155	$49,650
Religious												
Doctoral	$67,433	$15,303	$65,279	$61,485	$14,519	$60,300	$55,108	$7,181	$54,295	.	.	.
Nondoctoral	.	.	.	$47,398	$6,853	$46,875	$46,225	$6,359	$45,772	$42,594	$6,363	$40,905
Total												
Doctoral	$77,973	$15,083	$75,367	$65,847	$10,743	$64,993	$56,727	$7,632	$56,203	$51,084	$11,401	$49,446
Nondoctoral	.	.	.	$54,748	$9,347	$53,510	$49,960	$8,188	$48,889	$45,265	$7,190	$44,356

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$68,996	$76,233	$87,267	$59,314	$65,526	$71,276	$51,999	$56,222	$60,474	$45,921	$48,368	$50,515
Nondoctoral	.	.	.	$49,848	$55,584	$61,878	$45,503	$49,792	$55,000	$41,342	$44,348	$48,688
Secular												
Doctoral	$70,172	$89,770	$102,411	$56,220	$68,390	$76,239	$52,220	$56,320	$63,580	.	.	.
Nondoctoral	.	.	.	$44,600	$51,142	$55,552	$45,467	$49,515	$55,720	$42,984	$49,650	$52,840
Religious												
Doctoral	$57,034	$65,279	$75,608	$53,108	$60,300	$66,269	$50,099	$54,295	$60,229	.	.	.
Nondoctoral	.	.	.	$44,000	$46,875	$51,058	$41,922	$45,772	$49,856	$38,210	$40,905	$46,429
Total												
Doctoral	$68,200	$75,367	$87,221	$58,667	$64,993	$71,245	$51,840	$56,203	$60,586	$46,251	$49,446	$52,028
Nondoctoral	.	.	.	$48,011	$53,510	$60,149	$44,590	$48,889	$54,000	$40,944	$44,356	$49,000

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Table 30. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	161	$56,577	$177,770	205	$45,022	$102,518	136	$44,501	$95,640	5	$47,844	$65,765
Nondoctoral	26	$68,444	$110,880	53	$42,593	$86,898	123	$36,366	$81,555	103	$38,313	$76,646
Secular												
Doctoral	5	$62,675	$118,000	15	$53,445	$90,496	20	$49,988	$92,196	1	.	.
Nondoctoral	3	.	.	3	.	.	32	$43,897	$76,979	19	$41,827	$73,146
Religious												
Doctoral	20	$54,791	$84,871	55	$44,733	$88,293	31	$37,317	$73,800	0	.	.
Nondoctoral	1	.	.	39	$40,122	$83,129	66	$28,806	$72,453	20	$33,826	$62,996
Total												
Doctoral	186	$54,791	$177,770	275	$44,733	$102,518	187	$37,317	$95,640	6	$47,844	$65,765
Nondoctoral	30	$68,444	$110,880	95	$40,122	$86,898	221	$28,806	$81,555	142	$33,826	$76,646

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public						.						
Doctoral	$83,735	$16,632	$81,209	$67,283	$11,271	$64,211	$59,043	$8,304	$57,444	$56,785	$6,759	$57,156
Nondoctoral	$81,568	$8,774	$81,209	$57,156	$10,402	$53,574	$52,351	$9,309	$50,969	$52,236	$8,248	$52,173
Secular												
Doctoral	$82,374	$22,302	$73,612	$71,767	$12,060	$72,407	$64,501	$10,478	$64,125	.	.	.
Nondoctoral	.	.	.	.	.	.	$54,958	$7,951	$53,327	$55,329	$8,097	$55,760
Religious												
Doctoral	$73,038	$7,558	$72,508	$62,214	$9,200	$61,967	$57,707	$9,734	$57,078	.	.	.
Nondoctoral	.	.	.	$52,741	$9,909	$51,051	$50,930	$8,673	$50,417	$50,660	$8,298	$48,446
Total												
Doctoral	$82,549	$16,336	$81,209	$66,514	$11,152	$64,167	$59,405	$8,940	$57,493	$56,093	$6,278	$55,213
Nondoctoral	$81,097	$8,534	$81,209	$55,446	$10,249	$53,574	$52,304	$8,988	$51,333	$52,428	$8,274	$52,154

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$73,920	$81,209	$87,961	$59,510	$64,211	$72,198	$52,870	$57,444	$63,817	$53,269	$57,156	$59,889
Nondoctoral	$77,499	$81,209	$81,209	$48,973	$53,574	$65,054	$45,221	$50,969	$57,500	$45,320	$52,173	$57,977
Secular												
Doctoral	$68,073	$73,612	$89,511	$63,445	$72,407	$80,040	$56,892	$64,125	$69,791	.	.	.
Nondoctoral	.	.	.	.	.	.	$47,700	$53,327	$60,520	$50,490	$55,760	$61,668
Religious												
Doctoral	$67,588	$72,508	$80,630	$54,604	$61,967	$66,431	$50,111	$57,078	$65,969	.	.	.
Nondoctoral	.	.	.	$46,117	$51,051	$54,947	$44,862	$50,417	$53,643	$45,115	$48,446	$59,517
Total												
Doctoral	$72,904	$81,209	$86,053	$58,893	$64,167	$71,928	$52,870	$57,493	$65,164	$52,633	$55,213	$59,889
Nondoctoral	$77,111	$81,209	$81,209	$48,174	$53,574	$61,294	$45,247	$51,333	$57,500	$45,351	$52,154	$57,977

Table 31. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	685	$49,659	$177,770	1334	$42,030	$125,386	966	$38,001	$121,131	29	$31,778	$93,704
Nondoctoral	36	$53,475	$110,880	302	$35,201	$90,000	1109	$31,167	$109,720	893	$30,334	$76,646
Secular												
Doctoral	65	$62,675	$176,084	179	$44,856	$133,898	158	$41,556	$101,053	15	$36,750	$63,629
Nondoctoral	6	$77,111	$102,654	28	$39,842	$82,500	152	$22,380	$110,000	158	$19,680	$85,024
Religious												
Doctoral	103	$37,367	$145,689	249	$43,133	$135,000	189	$35,953	$81,522	2	.	.
Nondoctoral	4	.	.	88	$34,440	$83,129	342	$28,806	$72,453	132	$27,143	$91,032
Total												
Doctoral	853	$37,367	$177,770	1762	$42,030	$135,000	1313	$35,953	$121,131	46	$31,778	$93,704
Nondoctoral	46	$53,475	$110,880	418	$34,440	$90,000	1603	$22,380	$110,000	1183	$19,680	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$82,729	$15,676	$81,209	$67,771	$10,584	$66,498	$57,766	$7,413	$57,000	$51,630	$11,094	$50,500
Nondoctoral	$78,223	$12,373	$78,833	$58,470	$9,596	$57,288	$51,657	$8,433	$49,908	$46,411	$7,119	$45,254
Secular												
Doctoral	$95,390	$23,665	$94,140	$72,575	$13,900	$70,715	$60,963	$9,139	$60,482	$52,169	$6,293	$52,962
Nondoctoral	$92,418	$10,656	$96,629	$58,194	$9,773	$59,094	$54,501	$10,953	$54,016	$51,242	$9,821	$50,361
Religious												
Doctoral	$76,028	$18,392	$73,005	$65,558	$12,019	$63,823	$56,853	$8,041	$56,659	.	.	.
Nondoctoral	.	.	.	$51,888	$10,220	$50,282	$47,406	$7,185	$46,367	$45,763	$8,162	$45,049
Total												
Doctoral	$82,884	$17,248	$81,209	$67,946	$11,299	$66,524	$58,019	$7,808	$57,215	$51,886	$9,487	$52,129
Nondoctoral	$79,170	$13,454	$79,444	$57,066	$10,080	$56,163	$51,019	$8,701	$49,273	$46,984	$7,828	$45,956

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,982	$81,209	$91,997	$60,572	$66,498	$73,260	$52,764	$57,000	$61,500	$46,444	$50,500	$56,502
Nondoctoral	$72,401	$78,833	$81,209	$51,333	$57,288	$63,574	$45,650	$49,908	$56,222	$41,556	$45,254	$50,154
Secular												
Doctoral	$77,741	$94,140	$105,111	$64,044	$70,715	$78,925	$55,067	$60,482	$65,777	$49,275	$52,962	$55,273
Nondoctoral	$81,482	$96,629	$100,000	$50,783	$59,094	$64,080	$47,001	$54,016	$60,158	$46,631	$50,361	$56,051
Religious												
Doctoral	$64,203	$73,005	$84,263	$57,528	$63,823	$71,500	$51,700	$56,659	$60,705	.	.	.
Nondoctoral	.	.	.	$44,679	$50,282	$57,824	$42,559	$46,367	$50,722	$40,698	$45,049	$49,761
Total												
Doctoral	$70,600	$81,209	$92,424	$60,485	$66,524	$73,480	$52,764	$57,215	$62,150	$47,840	$52,129	$56,502
Nondoctoral	$69,970	$79,444	$81,482	$49,594	$56,163	$63,040	$45,039	$49,273	$55,456	$41,939	$45,956	$51,148

Table 32. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	45	$56,027	$108,000	58	$51,949	$82,747	36	$44,061	$69,788	1	.	.
Nondoctoral	2	.	.	40	$42,593	$78,905	117	$38,801	$71,466	19	$35,444	$52,556
Secular												
Doctoral	32	$47,823	$118,000	58	$40,266	$90,496	27	$37,488	$68,182	0	.	.
Nondoctoral	5	$54,006	$75,834	37	$42,778	$66,979	191	$28,230	$76,979	48	$34,000	$66,029
Religious												
Doctoral	53	$40,333	$85,067	135	$39,999	$83,111	43	$39,277	$66,489	3	.	.
Nondoctoral	1	.	.	119	$32,000	$68,958	364	$30,376	$69,667	132	$31,717	$63,556
Total												
Doctoral	130	$40,333	$118,000	251	$39,999	$90,496	106	$37,488	$69,788	4	.	.
Nondoctoral	8	$53,778	$75,834	196	$32,000	$78,905	672	$28,230	$76,979	199	$31,717	$66,029

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,911	$13,263	$68,444	$66,012	$9,451	$65,204	$56,610	$7,044	$56,399	.	.	.
Nondoctoral	.	.	.	$56,289	$7,875	$54,602	$52,212	$7,261	$51,333	$42,853	$4,590	$42,778
Secular												
Doctoral	$70,457	$13,160	$67,488	$58,873	$10,445	$55,908	$55,675	$8,203	$54,000	.	.	.
Nondoctoral	$65,370	$8,573	$64,449	$53,829	$5,641	$53,438	$49,698	$6,959	$49,016	$43,647	$5,119	$44,000
Religious												
Doctoral	$60,627	$9,848	$60,697	$56,282	$7,961	$55,645	$48,861	$6,361	$49,487	.	.	.
Nondoctoral	.	.	.	$48,975	$6,638	$48,775	$45,481	$6,814	$45,290	$42,230	$5,868	$41,331
Total												
Doctoral	$66,953	$12,991	$65,017	$59,129	$9,726	$57,145	$53,228	$7,916	$52,094	.	.	.
Nondoctoral	$64,188	$7,898	$63,975	$51,384	$7,386	$51,003	$47,851	$7,435	$47,827	$42,632	$5,593	$42,577

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$62,410	$68,444	$74,119	$57,496	$65,204	$74,482	$51,154	$56,399	$61,753	.	.	.
Nondoctoral	.	.	.	$49,694	$54,602	$60,326	$46,805	$51,333	$56,063	$38,735	$42,778	$45,890
Secular												
Doctoral	$63,721	$67,488	$75,621	$51,548	$55,908	$62,248	$49,419	$54,000	$63,057	.	.	.
Nondoctoral	$61,140	$64,449	$71,422	$50,111	$53,438	$58,344	$45,912	$49,016	$53,546	$41,468	$44,000	$45,498
Religious												
Doctoral	$55,831	$60,697	$66,582	$51,333	$55,645	$59,928	$42,180	$49,487	$53,590	.	.	.
Nondoctoral	.	.	.	$44,000	$48,775	$53,768	$40,953	$45,290	$49,948	$38,196	$41,331	$45,807
Total												
Doctoral	$59,224	$65,017	$71,939	$52,556	$57,145	$64,778	$47,862	$52,094	$59,278	.	.	.
Nondoctoral	$57,573	$63,975	$70,396	$46,239	$51,003	$55,347	$43,000	$47,827	$52,021	$38,813	$42,577	$45,629

Table 33. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	334	$55,000	$177,770	690	$44,000	$125,386	530	$40,300	$121,131	12	$31,778	$93,704
Nondoctoral	9	$53,475	$110,880	95	$38,744	$90,000	450	$34,666	$109,720	369	$32,296	$76,646
Secular												
Doctoral	49	$67,222	$176,084	127	$51,650	$133,898	113	$45,350	$101,053	14	$36,750	$63,629
Nondoctoral	4	.	.	15	$48,767	$82,500	78	$45,479	$110,000	132	$39,038	$85,024
Religious												
Doctoral	26	$57,034	$145,689	59	$46,349	$135,000	64	$35,953	$81,522	1	.	.
Nondoctoral	0	.	.	8	$46,960	$70,435	54	$37,583	$67,500	29	$27,143	$91,032
Total												
Doctoral	409	$55,000	$177,770	876	$44,000	$135,000	707	$35,953	$121,131	27	$31,778	$93,704
Nondoctoral	13	$53,475	$110,880	118	$38,744	$90,000	582	$34,666	$110,000	530	$27,143	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$88,437	$15,971	$86,533	$70,704	$10,888	$68,983	$59,760	$7,794	$59,176	$50,519	$15,525	$49,560
Nondoctoral	$80,400	$23,922	$82,420	$60,302	$12,540	$59,278	$54,627	$9,580	$53,228	$48,966	$7,757	$48,292
Secular												
Doctoral	$99,824	$24,119	$97,598	$76,506	$12,596	$75,000	$62,703	$8,363	$62,281	$52,787	$6,039	$53,154
Nondoctoral	.	.	.	$63,283	$8,261	$63,600	$59,391	$10,917	$56,825	$53,290	$7,874	$51,903
Religious												
Doctoral	$88,767	$18,752	$84,033	$69,732	$13,424	$68,675	$58,275	$6,724	$57,872	.	.	.
Nondoctoral	.	.	.	$56,864	$8,175	$57,102	$50,409	$7,148	$51,304	$46,081	$11,106	$45,956
Total												
Doctoral	$89,822	$17,658	$87,221	$71,480	$11,511	$69,766	$60,096	$7,882	$59,530	$51,974	$11,089	$52,311
Nondoctoral	$86,116	$21,555	$93,793	$60,448	$11,850	$59,915	$54,874	$9,799	$53,692	$49,885	$8,247	$48,901

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$76,970	$86,533	$96,208	$63,734	$68,983	$76,064	$54,583	$59,176	$63,654	$42,070	$49,560	$52,822
Nondoctoral	$56,188	$82,420	$103,818	$49,581	$59,278	$69,400	$48,000	$53,228	$59,919	$42,867	$48,292	$53,958
Secular												
Doctoral	$85,000	$97,598	$106,000	$68,100	$75,000	$82,814	$57,120	$62,281	$67,222	$50,844	$53,154	$55,273
Nondoctoral	.	.	.	$60,390	$63,600	$66,863	$54,080	$56,825	$62,460	$48,274	$51,903	$56,501
Religious												
Doctoral	$81,033	$84,033	$95,760	$62,619	$68,675	$73,100	$55,351	$57,872	$61,659	.	.	.
Nondoctoral	.	.	.	$49,168	$57,102	$62,489	$45,958	$51,304	$53,753	$41,400	$45,956	$49,378
Total												
Doctoral	$77,858	$87,221	$98,495	$63,992	$69,766	$77,084	$55,000	$59,530	$64,267	$47,840	$52,311	$55,273
Nondoctoral	$64,363	$93,793	$102,654	$50,249	$59,915	$67,285	$48,376	$53,692	$59,919	$43,950	$48,901	$54,716

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Table 34. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	690	$49,659	$177,770	1032	$44,000	$112,611	135	$38,001	$83,921	0	.	.
Nondoctoral	33	$53,475	$110,000	283	$35,201	$90,000	380	$34,666	$91,428	4	.	.
Secular												
Doctoral	61	$62,724	$176,084	107	$40,266	$133,898	17	$37,488	$89,958	0	.	.
Nondoctoral	7	$54,006	$102,654	16	$43,749	$82,500	35	$28,800	$69,553	0	.	.
Religious												
Doctoral	119	$40,333	$145,689	226	$42,077	$135,000	40	$50,365	$81,522	0	.	.
Nondoctoral	4	.	.	135	$36,225	$79,078	131	$32,555	$72,107	2	.	.
Total												
Doctoral	870	$40,333	$177,770	1365	$40,266	$135,000	192	$37,488	$89,958	0	.	.
Nondoctoral	44	$53,475	$110,000	434	$35,201	$90,000	546	$28,800	$91,428	6	$44,053	$69,361

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$82,392	$15,821	$81,143	$68,098	$10,614	$66,817	$57,058	$6,464	$56,528	.	.	.
Nondoctoral	$75,777	$10,385	$77,499	$58,356	$9,021	$56,894	$52,410	$7,829	$50,618	.	.	.
Secular												
Doctoral	$93,594	$24,621	$91,740	$68,982	$14,129	$67,635	$58,656	$12,197	$58,214	.	.	.
Nondoctoral	$81,852	$18,195	$81,482	$57,684	$9,364	$55,197	$54,669	$8,958	$53,726	.	.	.
Religious												
Doctoral	$72,291	$18,709	$68,200	$63,946	$12,075	$62,528	$59,635	$6,959	$59,186	.	.	.
Nondoctoral	.	.	.	$51,821	$8,022	$51,003	$49,030	$8,049	$48,053	.	.	.
Total												
Doctoral	$81,796	$17,614	$79,567	$67,480	$11,281	$66,246	$57,736	$7,268	$57,129	.	.	.
Nondoctoral	$76,020	$12,356	$77,499	$56,298	$9,222	$55,002	$51,744	$8,106	$50,111	$51,936	$9,344	$50,148

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,517	$81,143	$92,033	$60,881	$66,817	$73,800	$52,764	$56,528	$60,204	.	.	.
Nondoctoral	$69,667	$77,499	$81,209	$51,896	$56,894	$63,378	$46,644	$50,618	$57,507	.	.	.
Secular												
Doctoral	$73,816	$91,740	$104,806	$58,508	$67,635	$77,302	$50,356	$58,214	$65,111	.	.	.
Nondoctoral	$64,449	$81,482	$99,464	$51,957	$55,197	$61,309	$49,231	$53,726	$61,695	.	.	.
Religious												
Doctoral	$59,173	$68,200	$83,277	$55,967	$62,528	$70,767	$54,328	$59,186	$61,007	.	.	.
Nondoctoral	.	.	.	$46,167	$51,003	$56,171	$43,584	$48,053	$52,530	.	.	.
Total												
Doctoral	$69,391	$79,567	$92,066	$59,548	$66,246	$73,416	$53,129	$57,129	$60,559	.	.	.
Nondoctoral	$68,842	$77,499	$81,209	$49,751	$55,002	$61,370	$45,858	$50,111	$56,940	$44,896	$50,148	$53,009

Table 35. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL TENURE TRACK/NONTENURED FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	21	$59,155	$99,915	269	$46,444	$102,518	672	$41,556	$95,640	9	$31,778	$53,615
Nondoctoral	0	.	.	27	$40,953	$73,920	368	$33,000	$71,214	118	$32,296	$65,000
Secular												
Doctoral	0	.	.	42	$44,856	$117,106	85	$43,743	$92,196	1	.	.
Nondoctoral	0	.	.	3	.	.	86	$39,110	$96,211	30	$42,577	$62,045
Religious												
Doctoral	9	$37,367	$98,089	102	$39,999	$96,700	144	$36,192	$80,872	3	.	.
Nondoctoral	0	.	.	31	$32,000	$83,129	280	$33,000	$72,453	69	$32,102	$62,996
Total												
Doctoral	30	$37,367	$99,915	413	$39,999	$117,106	901	$36,192	$95,640	13	$31,778	$61,111
Nondoctoral	0	.	.	61	$32,000	$83,129	734	$33,000	$96,211	217	$32,102	$65,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$74,038	$10,873	$70,667	$65,797	$8,827	$65,300	$57,603	$6,526	$57,078	$47,721	$6,835	$49,500
Nondoctoral	.	.	.	$55,522	$9,254	$54,853	$49,681	$6,851	$48,889	$46,537	$5,771	$47,435
Secular												
Doctoral	.	.	.	$72,834	$16,379	$70,789	$60,423	$8,190	$60,000	.	.	.
Nondoctoral	.	.	.	.	.	.	$51,683	$9,808	$47,866	$48,482	$5,389	$48,712
Religious												
Doctoral	$70,893	$19,168	$81,033	$59,982	$11,217	$58,551	$55,198	$8,760	$54,836	.	.	.
Nondoctoral	.	.	.	$48,399	$9,068	$46,875	$45,204	$6,773	$44,785	$43,700	$7,788	$42,637
Total												
Doctoral	$73,095	$13,603	$70,864	$65,077	$11,005	$64,167	$57,485	$7,202	$57,078	$49,989	$7,161	$50,515
Nondoctoral	.	.	.	$51,750	$9,598	$50,111	$48,208	$7,620	$47,354	$45,904	$6,612	$45,792

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,131	$70,667	$80,273	$59,466	$65,300	$70,734	$52,841	$57,078	$61,382	$48,115	$49,500	$52,028
Nondoctoral	.	.	.	$47,725	$54,853	$62,817	$44,513	$48,889	$53,972	$42,442	$47,435	$49,097
Secular												
Doctoral	.	.	.	$61,918	$70,789	$80,000	$55,460	$60,000	$64,167	.	.	.
Nondoctoral	.	.	.	.	.	.	$45,912	$47,866	$55,587	$44,329	$48,712	$51,333
Religious												
Doctoral	$56,964	$81,033	$81,600	$51,333	$58,551	$65,462	$49,491	$54,836	$59,875	.	.	.
Nondoctoral	.	.	.	$44,000	$46,875	$52,574	$40,795	$44,785	$48,679	$37,785	$42,637	$47,056
Total												
Doctoral	$65,004	$70,864	$81,600	$57,707	$64,167	$70,889	$52,617	$57,078	$61,624	$48,620	$50,515	$52,872
Nondoctoral	.	.	.	$45,503	$50,111	$57,444	$43,144	$47,354	$52,556	$41,400	$45,792	$49,275

Table 36. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL NONTENURE TRACK FULL-TIME NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	15	$62,748	$106,500	99	$42,030	$125,386	190	$38,231	$121,131	21	$36,667	$93,704
Nondoctoral	5	$64,363	$110,880	31	$38,744	$86,898	489	$31,167	$109,720	792	$30,334	$76,646
Secular												
Doctoral	5	$85,400	$123,231	28	$45,222	$106,678	43	$41,556	$101,053	7	$36,750	$63,629
Nondoctoral	1	.	.	12	$48,767	$72,219	88	$22,380	$110,000	121	$19,680	$85,024
Religious												
Doctoral	1	.	.	17	$48,792	$90,678	28	$35,953	$71,000	1	.	.
Nondoctoral	0	.	.	19	$35,775	$70,435	155	$28,806	$67,500	127	$27,143	$91,032
Total												
Doctoral	21	$62,748	$123,231	144	$42,030	$125,386	261	$35,953	$121,131	29	$36,667	$93,704
Nondoctoral	6	$64,363	$110,880	62	$35,775	$86,898	732	$22,380	$110,000	1040	$19,680	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$86,808	$13,566	$85,333	$68,531	$13,010	$66,823	$58,627	$10,323	$57,048	$52,869	$12,221	$50,500
Nondoctoral	$89,652	$18,381	$86,780	$58,992	$12,681	$59,278	$52,847	$9,316	$51,211	$46,278	$7,184	$45,001
Secular												
Doctoral	$99,763	$15,655	$100,000	$74,226	$15,030	$74,325	$60,270	$10,574	$56,883	$51,221	$8,823	$52,633
Nondoctoral	.	.	.	$61,624	$6,953	$63,320	$52,879	$11,000	$51,864	$50,914	$10,720	$50,490
Religious												
Doctoral	.	.	.	$63,586	$12,531	$58,667	$52,519	$8,176	$51,639	.	.	.
Nondoctoral	.	.	.	$47,896	$7,693	$47,857	$46,298	$6,505	$45,688	$43,563	$7,476	$43,012
Total												
Doctoral	$88,949	$15,319	$85,617	$69,055	$13,609	$66,839	$58,242	$10,333	$56,999	$52,081	$11,312	$50,844
Nondoctoral	$91,377	$16,974	$93,390	$56,101	$11,683	$53,909	$51,464	$9,404	$49,790	$46,486	$7,918	$45,366

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$75,000	$85,333	$96,793	$61,519	$66,823	$73,324	$52,105	$57,048	$63,625	$46,251	$50,500	$57,156
Nondoctoral	$82,420	$86,780	$103,818	$48,154	$59,278	$71,135	$46,820	$51,211	$58,326	$41,556	$45,001	$50,177
Secular												
Doctoral	$85,617	$100,000	$104,570	$63,533	$74,325	$83,676	$53,572	$56,883	$68,411	$43,511	$52,633	$57,000
Nondoctoral	.	.	.	$59,004	$63,320	$65,310	$46,901	$51,864	$57,610	$46,336	$50,490	$55,620
Religious												
Doctoral	.	.	.	$55,500	$58,667	$73,702	$45,871	$51,639	$57,883	.	.	.
Nondoctoral	.	.	.	$43,389	$47,857	$52,086	$42,732	$45,688	$49,268	$39,026	$43,012	$47,056
Total												
Doctoral	$81,033	$85,617	$100,000	$60,480	$66,839	$75,419	$51,944	$56,999	$63,580	$45,921	$50,844	$57,000
Nondoctoral	$82,420	$93,390	$103,818	$46,960	$53,909	$63,630	$45,278	$49,790	$55,895	$41,556	$45,366	$50,722

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Table 37. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	124	$49,659	$103,303	330	$42,030	$92,855	391	$40,702	$87,399	20	$36,667	$65,765
Nondoctoral	28	$53,475	$89,291	264	$35,201	$83,982	956	$31,167	$91,428	738	$30,334	$73,289
Secular												
Doctoral	23	$47,823	$113,469	55	$40,266	$110,000	64	$37,488	$89,958	5	$36,750	$63,629
Nondoctoral	6	$54,006	$77,111	47	$39,842	$72,219	249	$22,380	$76,979	116	$19,680	$62,045
Religious												
Doctoral	63	$37,367	$104,378	127	$39,999	$89,528	103	$35,953	$73,800	3	.	.
Nondoctoral	5	$53,778	$87,780	183	$32,000	$79,078	591	$28,806	$72,107	225	$27,143	$63,556
Total												
Doctoral	210	$37,367	$113,469	512	$39,999	$110,000	558	$35,953	$89,958	28	$36,667	$65,765
Nondoctoral	39	$53,475	$89,291	494	$32,000	$83,982	1796	$22,380	$91,428	1079	$19,680	$73,289

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,706	$11,484	$69,213	$63,240	$9,006	$62,594	$55,310	$5,860	$55,163	$49,408	$7,429	$49,060
Nondoctoral	$74,237	$9,017	$77,249	$57,102	$8,698	$55,857	$50,415	$7,347	$48,917	$44,892	$5,848	$44,124
Secular												
Doctoral	$73,500	$14,954	$68,790	$62,793	$12,280	$61,111	$57,211	$8,283	$57,620	$49,767	$10,191	$52,311
Nondoctoral	$67,327	$9,043	$67,935	$54,504	$6,411	$53,438	$49,644	$7,389	$48,842	$45,520	$7,977	$45,604
Religious												
Doctoral	$60,984	$11,983	$60,372	$57,497	$9,306	$57,030	$53,772	$7,909	$53,778	.	.	.
Nondoctoral	$65,011	$13,929	$60,731	$49,384	$7,906	$48,487	$45,768	$6,832	$45,222	$43,244	$6,197	$43,010
Total												
Doctoral	$68,686	$13,022	$67,233	$61,768	$9,775	$61,086	$55,244	$6,641	$55,000	$49,175	$7,516	$49,168
Nondoctoral	$71,991	$10,125	$75,778	$53,996	$8,964	$53,371	$48,779	$7,491	$47,951	$44,616	$6,220	$44,061

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$63,269	$69,213	$80,456	$56,222	$62,594	$68,713	$51,333	$55,163	$58,667	$45,461	$49,060	$54,687
Nondoctoral	$69,305	$77,249	$81,209	$50,354	$55,857	$62,517	$45,234	$48,917	$54,513	$41,309	$44,124	$48,410
Secular												
Doctoral	$64,778	$68,790	$82,692	$54,000	$61,111	$68,092	$51,771	$57,620	$62,345	$43,511	$52,311	$52,633
Nondoctoral	$61,140	$67,935	$75,834	$50,668	$53,438	$58,667	$45,531	$48,842	$53,141	$42,678	$45,604	$49,665
Religious												
Doctoral	$54,791	$60,372	$67,754	$50,761	$57,030	$62,387	$49,256	$53,778	$58,056	.	.	.
Nondoctoral	$54,796	$60,731	$67,971	$43,951	$48,487	$53,778	$41,162	$45,222	$50,099	$39,026	$43,010	$46,904
Total												
Doctoral	$60,342	$67,233	$75,608	$55,000	$61,086	$67,756	$51,066	$55,000	$58,790	$44,256	$49,168	$52,752
Nondoctoral	$64,363	$75,778	$81,209	$47,857	$53,371	$59,538	$43,929	$47,951	$52,771	$40,944	$44,061	$48,367

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Table 38. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	257	$53,331	$177,770	341	$44,396	$120,853	165	$40,300	$121,131	3	.	.
Nondoctoral	6	$77,499	$110,880	22	$47,725	$90,000	114	$33,611	$109,720	81	$36,673	$75,179
Secular												
Doctoral	34	$53,200	$155,000	80	$42,000	$117,106	47	$45,350	$92,196	0	.	.
Nondoctoral	3	.	.	11	$48,767	$82,500	54	$28,230	$110,000	56	$42,577	$85,024
Religious												
Doctoral	26	$57,000	$145,689	83	$44,900	$100,000	41	$40,333	$70,000	1	.	.
Nondoctoral	0	.	.	3	.	.	29	$40,991	$67,500	11	$37,785	$91,032
Total												
Doctoral	317	$53,200	$177,770	504	$42,000	$120,853	253	$40,300	$121,131	4	.	.
Nondoctoral	9	$77,499	$110,880	36	$47,725	$90,000	197	$28,230	$110,000	148	$36,673	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$86,811	$16,500	$83,844	$71,859	$11,313	$69,964	$62,420	$9,412	$61,268	.	.	.
Nondoctoral	$90,434	$13,617	$84,600	$67,803	$11,647	$66,801	$58,966	$10,649	$57,588	$53,729	$7,310	$55,000
Secular												
Doctoral	$89,818	$20,824	$89,041	$73,448	$13,501	$73,730	$61,880	$8,624	$61,859	.	.	.
Nondoctoral	.	.	.	$61,938	$9,052	$63,040	$58,459	$12,691	$57,537	$54,858	$9,474	$53,084
Religious												
Doctoral	$83,210	$20,228	$79,782	$67,469	$11,020	$66,500	$58,133	$6,375	$59,033	.	.	.
Nondoctoral	.	.	.	.	.	.	$52,851	$7,302	$54,076	$51,020	$14,432	$48,889
Total												
Doctoral	$86,839	$17,328	$83,844	$71,388	$11,760	$70,025	$61,625	$8,949	$60,873	.	.	.
Nondoctoral	$93,169	$11,737	$93,793	$65,495	$10,976	$64,348	$57,927	$11,003	$56,706	$53,955	$8,821	$53,559

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$75,051	$83,844	$95,047	$64,407	$69,964	$77,810	$55,700	$61,268	$67,023	.	.	.
Nondoctoral	$81,209	$84,600	$103,818	$59,908	$66,801	$75,102	$51,333	$57,588	$66,800	$49,000	$55,000	$57,697
Secular												
Doctoral	$76,258	$89,041	$100,058	$64,897	$73,730	$80,020	$56,240	$61,859	$68,182	.	.	.
Nondoctoral	.	.	.	$56,822	$63,040	$64,530	$50,236	$57,537	$62,333	$49,355	$53,084	$57,920
Religious												
Doctoral	$72,660	$79,782	$86,778	$58,815	$66,500	$73,057	$54,311	$59,033	$62,150	.	.	.
Nondoctoral	.	.	.	.	.	.	$46,750	$54,076	$57,444	$44,000	$48,889	$52,999
Total												
Doctoral	$74,655	$83,844	$95,218	$63,694	$70,025	$77,797	$55,643	$60,873	$66,188	.	.	.
Nondoctoral	$82,420	$93,793	$102,654	$58,576	$64,348	$71,568	$50,236	$56,706	$62,562	$48,874	$53,559	$57,647

Table 39. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	322	$51,680	$132,831	705	$45,387	$112,611	426	$38,001	$88,856	4	.	.
Nondoctoral	2	.	.	54	$45,476	$88,489	152	$38,630	$97,000	73	$37,256	$76,646
Secular												
Doctoral	43	$61,111	$176,084	107	$44,856	$133,898	76	$43,743	$101,053	10	$47,840	$58,064
Nondoctoral	1	.	.	7	$42,778	$70,681	53	$39,110	$91,866	33	$39,038	$73,146
Religious												
Doctoral	63	$49,958	$119,411	167	$44,122	$101,322	82	$40,556	$81,522	1	.	.
Nondoctoral	0	.	.	18	$46,960	$83,129	76	$34,957	$72,453	22	$33,354	$62,996
Total												
Doctoral	428	$49,958	$176,084	979	$44,122	$133,898	584	$38,001	$101,053	15	$47,840	$61,111
Nondoctoral	3	.	.	79	$42,778	$88,489	281	$34,957	$97,000	128	$33,354	$76,646

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$81,865	$14,282	$81,209	$67,323	$9,479	$66,000	$57,902	$6,628	$57,521	.	.	.
Nondoctoral	.	.	.	$59,921	$9,288	$58,966	$53,964	$8,034	$53,056	$51,015	$9,046	$49,275
Secular												
Doctoral	$91,360	$26,057	$85,000	$69,227	$14,421	$67,635	$61,793	$9,386	$61,922	$53,370	$3,262	$53,763
Nondoctoral	.	.	.	$54,013	$11,566	$46,781	$54,668	$8,539	$55,000	$54,873	$7,724	$54,404
Religious												
Doctoral	$74,929	$16,294	$72,111	$62,530	$10,020	$61,579	$56,211	$8,906	$54,546	.	.	.
Nondoctoral	.	.	.	$57,667	$8,659	$55,854	$48,742	$6,798	$47,471	$47,177	$8,566	$46,123
Total												
Doctoral	$81,798	$16,579	$79,725	$66,714	$10,402	$65,360	$58,171	$7,529	$57,660	$52,970	$3,960	$53,269
Nondoctoral	.	.	.	$58,884	$9,405	$57,444	$52,685	$8,160	$51,890	$51,350	$8,937	$50,071

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$71,034	$81,209	$89,496	$60,617	$66,000	$72,189	$53,729	$57,521	$61,527	.	.	.
Nondoctoral	.	.	.	$52,201	$58,966	$65,054	$48,812	$53,056	$58,122	$44,715	$49,275	$56,255
Secular												
Doctoral	$72,450	$85,000	$104,570	$58,508	$67,635	$76,224	$55,645	$61,922	$66,971	$50,844	$53,763	$55,273
Nondoctoral	.	.	.	$45,166	$46,781	$67,654	$47,700	$55,000	$58,624	$49,867	$54,404	$60,892
Religious												
Doctoral	$63,262	$72,111	$83,400	$55,000	$61,579	$68,677	$51,333	$54,546	$60,194	.	.	.
Nondoctoral	.	.	.	$52,370	$55,854	$62,547	$45,233	$47,471	$50,844	$41,733	$46,123	$53,621
Total												
Doctoral	$70,411	$79,725	$89,846	$59,278	$65,360	$72,100	$53,228	$57,660	$62,333	$49,275	$53,269	$55,273
Nondoctoral	.	.	.	$51,647	$57,444	$64,411	$47,373	$51,890	$57,000	$45,590	$50,071	$57,250

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Table 40. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	71	$49,659	$99,915	127	$45,022	$78,905	92	$44,061	$67,222	5	$39,249	$49,500
Nondoctoral	7	$68,444	$79,444	105	$35,201	$78,905	262	$33,000	$70,677	132	$30,334	$53,228
Secular												
Doctoral	13	$56,750	$82,692	26	$40,266	$80,125	14	$37,488	$65,853	0	.	.
Nondoctoral	2	.	.	35	$39,842	$66,979	122	$22,380	$67,277	25	$19,680	$48,657
Religious												
Doctoral	48	$37,367	$104,378	75	$39,999	$116,111	27	$36,192	$61,111	1	.	.
Nondoctoral	1	.	.	123	$32,000	$68,958	332	$30,376	$68,869	132	$31,717	$69,361
Total												
Doctoral	132	$37,367	$104,378	228	$39,999	$116,111	133	$36,192	$67,222	6	$39,249	$49,500
Nondoctoral	10	$53,778	$79,444	263	$32,000	$78,905	716	$22,380	$70,677	289	$19,680	$69,361

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$68,637	$10,149	$68,244	$59,661	$7,761	$58,466	$54,966	$5,104	$55,199	$44,713	$3,948	$45,921
Nondoctoral	$75,429	$4,558	$77,000	$55,589	$8,307	$54,740	$48,049	$6,129	$47,043	$42,920	$5,001	$42,668
Secular												
Doctoral	$69,042	$8,797	$65,287	$57,727	$9,406	$57,160	$51,921	$8,554	$51,123	.	.	.
Nondoctoral	.	.	.	$53,086	$5,455	$52,985	$47,629	$6,694	$47,555	$36,775	$9,701	$39,111
Religious												
Doctoral	$59,115	$11,358	$58,962	$55,422	$10,605	$54,842	$48,112	$5,822	$49,256	.	.	.
Nondoctoral	.	.	.	$47,287	$6,488	$46,239	$45,025	$6,987	$44,328	$42,977	$6,249	$41,436
Total												
Doctoral	$65,215	$11,395	$64,230	$58,046	$9,143	$56,882	$53,254	$6,283	$53,421	$45,502	$4,025	$46,183
Nondoctoral	$70,737	$8,806	$72,722	$51,373	$8,137	$50,458	$46,575	$6,782	$46,140	$42,414	$6,325	$42,209

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$60,744	$68,244	$74,475	$54,553	$58,466	$63,906	$51,160	$55,199	$58,331	$42,449	$45,921	$46,444
Nondoctoral	$69,667	$77,000	$79,444	$49,004	$54,740	$61,228	$43,621	$47,043	$51,333	$38,979	$42,668	$46,444
Secular												
Doctoral	$63,556	$65,287	$73,011	$51,115	$57,160	$63,250	$44,611	$51,123	$58,246	.	.	.
Nondoctoral	.	.	.	$50,111	$52,985	$57,135	$44,672	$47,555	$51,861	$35,426	$39,111	$44,215
Religious												
Doctoral	$51,883	$58,962	$65,017	$49,133	$54,842	$60,000	$42,778	$49,256	$52,360	.	.	.
Nondoctoral	.	.	.	$42,778	$46,239	$52,311	$39,489	$44,328	$50,334	$38,408	$41,436	$47,010
Total												
Doctoral	$58,150	$64,230	$70,707	$52,014	$56,882	$62,294	$49,256	$53,421	$57,878	$42,449	$46,183	$49,446
Nondoctoral	$64,449	$72,722	$78,222	$46,117	$50,458	$55,807	$42,387	$46,140	$50,948	$38,317	$42,209	$46,444

Table 41. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	661	$51,680	$177,770	1277	$42,030	$125,386	916	$38,001	$121,131	25	$31,778	$93,704
Nondoctoral	31	$53,475	$110,880	238	$38,744	$90,000	985	$31,167	$109,720	791	$30,371	$76,646
Secular												
Doctoral	89	$47,823	$176,084	219	$42,000	$133,898	177	$43,743	$101,053	15	$36,750	$63,629
Nondoctoral	9	$54,006	$102,654	30	$42,778	$82,500	237	$28,230	$110,000	184	$34,000	$85,024
Religious												
Doctoral	108	$45,788	$145,689	309	$44,122	$135,000	205	$35,953	$81,522	4	.	.
Nondoctoral	4	.	.	84	$34,440	$83,129	374	$28,806	$72,453	132	$27,143	$91,032
Total												
Doctoral	858	$45,788	$177,770	1805	$42,000	$135,000	1298	$35,953	$121,131	44	$31,778	$93,704
Nondoctoral	44	$53,475	$110,880	352	$34,440	$90,000	1596	$28,230	$110,000	1107	$27,143	$91,032

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$83,543	$15,553	$81,209	$68,467	$10,421	$67,222	$58,028	$7,535	$57,249	$52,647	$11,552	$52,028
Nondoctoral	$78,093	$13,508	$81,209	$59,404	$9,661	$57,835	$52,712	$8,502	$51,333	$46,943	$7,185	$45,765
Secular												
Doctoral	$89,696	$23,625	$85,617	$70,720	$14,059	$69,851	$60,986	$8,802	$60,842	$52,169	$6,293	$52,962
Nondoctoral	$83,974	$16,269	$81,482	$58,770	$9,275	$60,308	$53,812	$9,549	$51,773	$51,291	$8,013	$49,933
Religious												
Doctoral	$75,987	$17,380	$73,046	$63,965	$11,270	$62,619	$56,327	$8,165	$55,633	.	.	.
Nondoctoral	.	.	.	$54,498	$9,173	$53,855	$47,646	$6,898	$46,652	$45,017	$8,137	$44,161
Total												
Doctoral	$83,230	$17,098	$81,209	$67,970	$11,235	$66,611	$58,163	$7,918	$57,422	$52,462	$9,642	$52,472
Nondoctoral	$78,362	$14,419	$79,354	$58,179	$9,711	$57,252	$51,688	$8,624	$50,111	$47,436	$7,661	$46,063

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$72,270	$81,209	$92,773	$61,263	$67,222	$73,563	$53,052	$57,249	$62,253	$47,844	$52,028	$57,000
Nondoctoral	$69,371	$81,209	$81,209	$53,059	$57,835	$64,560	$47,133	$51,333	$57,787	$41,939	$45,765	$50,722
Secular												
Doctoral	$72,450	$85,617	$101,518	$60,408	$69,851	$78,276	$55,067	$60,842	$65,633	$49,275	$52,962	$55,273
Nondoctoral	$75,834	$81,482	$99,464	$51,454	$60,308	$63,630	$47,700	$51,773	$58,667	$45,309	$49,933	$55,670
Religious												
Doctoral	$64,634	$73,046	$83,640	$56,393	$62,619	$70,278	$51,333	$55,633	$60,229	.	.	.
Nondoctoral	.	.	.	$48,235	$53,855	$60,234	$43,314	$46,652	$50,384	$39,775	$44,161	$48,629
Total												
Doctoral	$70,889	$81,209	$93,039	$60,251	$66,611	$73,689	$52,828	$57,422	$62,452	$47,980	$52,472	$57,000
Nondoctoral	$69,305	$79,354	$81,951	$51,551	$57,252	$63,666	$45,934	$50,111	$56,236	$42,302	$46,063	$51,456

Table 42. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for ALL FULL-TIME NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	323	$60,225	$177,770	650	$42,030	$125,386	484	$40,300	$121,131	8	$36,667	$93,704
Nondoctoral	4	.	.	54	$44,934	$88,489	301	$34,666	$109,720	260	$34,222	$76,646
Secular												
Doctoral	52	$67,222	$176,084	108	$51,650	$133,898	102	$45,350	$101,053	12	$36,750	$63,629
Nondoctoral	4	.	.	14	$48,767	$82,500	58	$45,479	$110,000	98	$39,038	$85,024
Religious												
Doctoral	28	$66,285	$145,689	66	$49,985	$101,322	39	$43,160	$81,522	1	.	.
Nondoctoral	0	.	.	4	.	.	30	$33,495	$62,944	19	$38,300	$55,000
Total												
Doctoral	403	$60,225	$177,770	824	$42,030	$133,898	625	$40,300	$121,131	21	$36,667	$93,704
Nondoctoral	8	$82,420	$110,880	72	$44,934	$88,489	389	$33,495	$110,000	377	$34,222	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$90,374	$15,185	$88,300	$71,670	$11,075	$70,007	$59,890	$8,101	$59,305	$54,920	$17,242	$49,560
Nondoctoral	.	.	.	$62,865	$11,202	$60,946	$54,994	$9,614	$53,073	$50,014	$8,017	$48,795
Secular												
Doctoral	$97,013	$24,547	$95,167	$75,289	$12,796	$73,831	$61,992	$8,148	$61,804	$52,840	$6,563	$53,763
Nondoctoral	.	.	.	$63,027	$8,511	$63,320	$58,006	$10,356	$55,704	$53,221	$8,263	$51,520
Religious												
Doctoral	$92,118	$17,187	$86,797	$69,788	$9,916	$69,477	$58,719	$8,178	$58,060	.	.	.
Nondoctoral	.	.	.	.	.	.	$49,715	$6,543	$48,677	$48,203	$4,439	$48,033
Total												
Doctoral	$91,352	$16,910	$88,863	$71,993	$11,299	$70,356	$60,160	$8,146	$59,530	$53,880	$11,388	$53,345
Nondoctoral	$97,476	$9,348	$99,732	$63,091	$10,518	$62,563	$55,036	$9,691	$53,692	$50,756	$8,070	$49,650

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$79,388	$88,300	$99,378	$64,128	$70,007	$77,957	$54,855	$59,305	$64,206	$46,959	$49,560	$57,974
Nondoctoral	.	.	.	$54,050	$60,946	$72,000	$48,376	$53,073	$59,919	$44,212	$48,795	$55,293
Secular												
Doctoral	$77,759	$95,167	$105,230	$67,341	$73,831	$81,265	$56,222	$61,804	$66,720	$50,060	$53,763	$56,137
Nondoctoral	.	.	.	$60,390	$63,320	$66,090	$53,730	$55,704	$61,111	$48,000	$51,520	$56,621
Religious												
Doctoral	$82,339	$86,797	$101,933	$63,690	$69,477	$74,067	$53,316	$58,060	$65,969	.	.	.
Nondoctoral	.	.	.	.	.	.	$45,913	$48,677	$54,500	$44,241	$48,033	$51,700
Total												
Doctoral	$79,398	$88,863	$100,274	$64,590	$70,356	$78,107	$55,000	$59,530	$64,834	$48,620	$53,345	$57,000
Nondoctoral	$90,287	$99,732	$103,236	$55,147	$62,563	$70,766	$48,411	$53,692	$59,400	$45,222	$49,650	$55,531

Table 43. Full-Time Administrative Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=350) (%)	NONMEMBER NUMBER	(N=28) (%)	TOTAL NUMBER	(N=378) (%)
Region						
North Atlantic	97	(27.7)	2	(7.1)	99	(26.2)
Midwest	93	(26.6)	9	(32.1)	102	(27.0)
South	120	(34.3)	12	(42.9)	132	(34.9)
West	40	(11.4)	5	(17.9)	45	(11.9)
Type of Institution						
Public	193	(55.1)	14	(50.0)	207	(54.8)
Private Secular	55	(15.7)	6	(21.4)	61	(16.1)
Private Religious	99	(28.3)	8	(28.6)	107	(28.3)
Consortium	3	(0.9)	0	(0.0)	3	(0.8)
Parent Institution						
University	261	(74.6)	18	(64.3)	279	(73.8)
Four-Year College	87	(24.8)	9	(32.1)	96	(25.4)
Other	2	(0.6)	1	(3.6)	3	(0.8)
Description of Program						
Autonomous	199	(56.8)	5	(17.8)	204	(54.0)
Department/Division	142	(40.6)	21	(75.0)	163	(43.1)
Freestanding	6	(1.7)	1	(3.6)	7	(1.8)
Other	3	(0.9)	1	(3.6)	4	(1.1)
Part of Academic Health Center						
Yes	83	(23.7)	0	(0.0)	83	(22.0)
No	267	(76.3)	28	(100.0)	295	(78.0)
Carnegie Classification						
Master's I	140	(40.0)	15	(53.6)	155	(41.0)
Master's II	21	(6.0)	3	(10.7)	24	(6.3)
Doctoral I	17	(4.8)	0	(0.0)	17	(4.5)
Doctoral II	29	(8.3)	0	(0.0)	29	(7.7)
Baccalaureate I	3	(0.9)	0	(0.0)	3	(0.8)
Baccalaureate II	38	(10.8)	8	(28.6)	46	(12.2)
Research I	48	(13.7)	0	(0.0)	48	(12.7)
Research II	14	(4.0)	0	(0.0)	14	(3.7)
Specialized:						
Medical Schools/ Medical Centers	24	(6.9)	0	(0.0)	24	(6.3)
Other Health Professions Schools	11	(3.1)	0	(0.0)	11	(2.9)
Other	3	(0.9)	0	(0.0)	3	(0.8)
No Carnegie Code	2	(0.6)	2	(7.1)	4	(1.1)

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Table 44. Full-Time Administrative Nurse Faculty: Selected Characteristics of Member (N=350) and Nonmember (N=28) Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=1,378) (%)	NONMEMBER NUMBER	(N=63) (%)	TOTAL NUMBER	(N=1,441) (%)
Title						
Associate Dean	206	(15.0)	1	(1.6)	207	(14.5)
Assistant Dean	83	(6.1)	0	(0.0)	83	(5.8)
Acting Dean	34	(2.5)	1	(1.6)	35	(2.4)
Chair	193	(14.1)	3	(4.8)	196	(13.7)
Director	365	(26.6)	7	(11.1)	372	(25.9)
Head	13	(0.9)	0	(0.0)	13	(0.9)
Coordinator	354	(25.8)	39	(61.9)	393	(27.4)
Assistant to	31	(2.3)	4	(6.3)	35	(2.4)
Other Title	92	(6.7)	8	(12.7)	100	(7.0)
Not Reported	{7}				{7}	
Rank						
Professor	326	(23.9)	17	(27.0)	343	(24.0)
Associate Professor	571	(41.8)	19	(30.2)	590	(41.3)
Assistant Professor	350	(25.6)	15	(23.8)	365	(25.6)
Instructor	54	(3.9)	12	(19.0)	66	(4.6)
Other	65	(4.8)	0	(0.0)	65	(4.5)
Not Reported	{12}				{12}	
Degree Level						
Doctoral	975	(71.1)	29	(46.8)	1,004	(70.1)
Nondoctoral	396	(28.9)	33	(53.2)	429	(29.9)
Not Reported	{7}		{1}		{8}	
Tenure Status						
Tenured	756	(55.2)	37	(59.7)	793	(55.3)
Tenure Track, Not Tenured	236	(17.2)	10	(16.1)	246	(17.2)
Nontenure Track	271	(19.8)	8	(12.9)	279	(19.5)
No Tenure System	107	(7.8)	7	(11.3)	114	(8.0)
Not Reported	{8}		{1}		{9}	
Salary Basis						
Academic	645	(47.1)	55	(88.7)	700	(49.0)
Calendar	723	(52.9)	7	(11.3)	730	(51.0)
Not Reported	{10}		{1}		{11}	
Teaching Responsibilities						
Baccalaureate	431	(31.5)	52	(82.6)	483	(33.7)
Graduate	390	(28.5)	5	(7.9)	395	(27.6)
Both	442	(32.3)	6	(9.5)	448	(31.3)
Does Not Teach	106	(7.7)	0	(0.0)	106	(7.4)
Not Reported	{9}				{9}	
Area of Teaching						
Clinical	24	(1.8)	1	(1.6)	25	(1.8)
Didactic	528	(39.2)	9	(14.5)	537	(38.1)
Both	687	(50.9)	52	(83.9)	739	(52.4)
Does Not Teach	109	(8.1)	0	(0.0)	109	(7.7)
Not Reported	{30}		{1}		{31}	
Race/Ethnicity						
White	1,242	(92.3)	52	(83.9)	1,294	(91.9)
Black	64	(4.8)	6	(9.7)	70	(5.0)
Hispanic	15	(1.1)	2	(3.2)	17	(1.2)
American Indian or Alaskan Native	6	(0.4)	2	(3.2)	8	(0.6)
Asian or Pacific Islander	17	(1.3)	0	(0.0)	17	(1.2)
Unknown	1	(0.1)	0	(0.0)	1	(0.1)
Not Reported	{33}		{1}		{34}	

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Table 45. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.**

	Professor			Associate			Assistant		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Associate Dean									
Doctoral	86	$36,682	$144,069	93	$41,209	$109,553	11	$45,323	$73,602
Nondoctoral	2	.	.	1	.	.	5	$34,492	$90,000
Assistant Dean									
Doctoral	18	$51,100	$83,373	29	$44,911	$80,000	7	$47,147	$65,968
Nondoctoral	0	.	.	6	$29,639	$59,842	15	$39,233	$65,945
Acting Dean									
Doctoral	7	$51,660	$102,273	17	$38,675	$110,455	2	.	.
Nondoctoral	0	.	.	2	.	.	4	.	.
Chair									
Doctoral	67	$41,564	$145,448	91	$36,082	$91,409	11	$42,545	$66,700
Nondoctoral	2	.	.	4	.	.	14	$31,517	$53,870
Director									
Doctoral	70	$37,463	$100,425	126	$36,981	$95,814	50	$37,105	$75,433
Nondoctoral	4	.	.	24	$32,069	$66,158	56	$23,569	$78,718
Head									
Doctoral	4	.	.	6	$49,932	$83,698	1	.	.
Nondoctoral	0	.	.	0	.	.	1	.	.
Coordinator									
Doctoral	40	$46,000	$80,562	91	$35,291	$81,221	50	$35,759	$60,402
Nondoctoral	2	.	.	43	$30,210	$60,480	74	$30,000	$62,983
Assistant To									
Doctoral	3	.	.	6	$36,736	$54,918	6	$43,487	$55,045
Nondoctoral	0	.	.	2	.	.	9	$33,545	$52,718
Other Title									
Doctoral	27	$43,634	$126,818	26	$42,800	$81,812	10	$31,092	$60,664
Nondoctoral	2	.	.	5	$36,705	$44,833	20	$27,405	$79,364

	Professor			Associate			Assistant		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Associate Dean									
Doctoral	$75,402	$16,297	$74,985	$66,307	$12,154	$65,515	$58,448	$7,531	$58,377
Nondoctoral	.	.	.	.	.	.	$60,041	$22,207	$51,459
Assistant Dean									
Doctoral	$63,753	$9,189	$62,469	$61,113	$8,615	$62,143	$52,843	$6,173	$50,956
Nondoctoral	.	.	.	$50,205	$10,821	$51,972	$50,617	$7,797	$49,091
Acting Dean									
Doctoral	$69,678	$20,553	$56,770	$64,080	$17,802	$60,857	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Chair									
Doctoral	$72,561	$17,279	$71,948	$60,099	$10,435	$60,324	$53,629	$7,732	$52,999
Nondoctoral	.	.	.	.	.	.	$41,992	$6,207	$41,351
Director									
Doctoral	$69,422	$13,669	$68,344	$58,423	$10,643	$57,266	$53,757	$8,426	$54,542
Nondoctoral	.	.	.	$48,535	$7,495	$48,012	$46,333	$10,223	$42,909
Head									
Doctoral	.	.	.	$67,905	$14,001	$70,592	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Coordinator									
Doctoral	$59,360	$8,962	$57,192	$52,589	$7,899	$52,564	$46,177	$5,237	$46,842
Nondoctoral	.	.	.	$47,272	$7,728	$48,570	$42,120	$6,987	$42,599
Assistant To									
Doctoral	.	.	.	$47,371	$6,419	$48,458	$48,316	$3,911	$47,689
Nondoctoral	.	.	.	.	.	.	$45,015	$6,409	$44,874
Other Title									
Doctoral	$73,628	$19,103	$68,076	$59,240	$10,246	$59,382	$46,717	$9,615	$47,685
Nondoctoral	.	.	.	$40,509	$3,465	$40,042	$46,175	$11,756	$45,713

Table 46. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.**

	Professor			Associate			Assistant		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Associate Dean									
Doctoral	86	$44,833	$176,084	93	$50,366	$133,898	11	$55,395	$89,958
Nondoctoral	2	.	.	1	.	.	5	$42,157	$110,000
Assistant Dean									
Doctoral	18	$62,456	$101,900	29	$54,891	$97,778	7	$57,624	$80,628
Nondoctoral	0	.	.	6	$36,225	$73,140	15	$47,951	$80,600
Acting Dean									
Doctoral	7	$63,140	$125,000	17	$47,270	$135,000	2	.	.
Nondoctoral	0	.	.	2	.	.	4	.	.
Chair									
Doctoral	67	$50,800	$177,770	91	$44,100	$111,722	11	$52,000	$81,522
Nondoctoral	2	.	.	4	.	.	14	$38,521	$65,841
Director									
Doctoral	70	$45,788	$122,742	126	$45,199	$117,106	50	$45,350	$92,196
Nondoctoral	4	.	.	24	$39,195	$80,860	56	$28,806	$96,211
Head									
Doctoral	4	.	.	6	$61,028	$102,297	1	.	.
Nondoctoral	0	.	.	0	.	.	1	.	.
Coordinator									
Doctoral	40	$56,222	$98,465	91	$43,133	$99,270	50	$43,705	$73,825
Nondoctoral	2	.	.	43	$36,923	$73,920	74	$36,667	$76,979
Assistant To									
Doctoral	3	.	.	6	$44,900	$67,122	6	$53,151	$67,277
Nondoctoral	0	.	.	2	.	.	9	$41,000	$64,433
Other Title									
Doctoral	27	$53,331	$155,000	26	$52,311	$99,992	10	$38,001	$74,145
Nondoctoral	2	.	.	5	$44,862	$54,796	20	$33,495	$97,000

	Professor			Associate			Assistant		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Associate Dean									
Doctoral	$92,158	$19,918	$91,648	$81,041	$14,855	$80,074	$71,436	$9,204	$71,350
Nondoctoral	.	.	.	.	.	.	$73,383	$27,141	$62,894
Assistant Dean									
Doctoral	$77,920	$11,231	$76,351	$74,693	$10,529	$75,952	$64,586	$7,545	$62,280
Nondoctoral	.	.	.	$61,362	$13,226	$63,521	$61,865	$9,529	$60,000
Acting Dean									
Doctoral	$85,162	$25,120	$69,385	$78,320	$21,759	$74,381	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Chair									
Doctoral	$88,686	$21,118	$87,936	$73,454	$12,754	$73,729	$65,547	$9,450	$64,776
Nondoctoral	.	.	.	.	.	.	$51,324	$7,587	$50,540
Director									
Doctoral	$84,849	$16,706	$83,532	$71,406	$13,008	$69,992	$65,703	$10,298	$66,663
Nondoctoral	.	.	.	$59,321	$9,160	$58,681	$56,630	$12,495	$52,444
Head									
Doctoral	.	.	.	$82,995	$17,112	$86,279	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Coordinator									
Doctoral	$72,551	$10,954	$69,901	$64,275	$9,654	$64,245	$56,439	$6,401	$57,251
Nondoctoral	.	.	.	$57,777	$9,445	$59,363	$51,480	$8,540	$52,065
Assistant To									
Doctoral	.	.	.	$57,897	$7,845	$59,227	$59,052	$4,780	$58,287
Nondoctoral	.	.	.	.	.	.	$55,018	$7,834	$54,846
Other Title									
Doctoral	$89,990	$23,348	$83,204	$72,405	$12,522	$72,578	$57,098	$11,752	$58,281
Nondoctoral	.	.	.	$49,510	$4,235	$48,940	$56,437	$14,369	$55,871

Table 47. **ACADEMIC AND CALENDAR YEAR Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY According to Rank, Title, and Degree Level.**

Academic Year:

	Professor			Associate			Assistant		
	25th	50th	75th	25th	50th	75th	25th	50th	75th
Associate Dean									
Doctoral	$64,308	$74,985	$81,931	$58,500	$65,515	$72,818	$57,273	$58,377	$61,184
Nondoctoral	.	.	.	.	.	.	$49,091	$51,459	$75,163
Assistant Dean									
Doctoral	$58,235	$62,469	$65,491	$55,980	$62,143	$67,731	$49,770	$50,956	$54,446
Nondoctoral	.	.	.	$49,827	$51,972	$57,978	$44,918	$49,091	$58,997
Acting Dean									
Doctoral	$53,264	$56,770	$92,000	$49,091	$60,857	$76,200	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Chair									
Doctoral	$61,350	$71,948	$81,000	$52,900	$60,324	$65,190	$47,323	$52,999	$59,190
Nondoctoral	.	.	.	.	.	.	$39,003	$41,351	$43,631
Director									
Doctoral	$60,769	$68,344	$78,349	$51,719	$57,266	$62,244	$47,130	$54,542	$58,316
Nondoctoral	.	.	.	$43,459	$48,012	$53,158	$40,116	$42,909	$51,574
Head									
Doctoral	.	.	.	$53,525	$70,592	$79,094	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Coordinator									
Doctoral	$52,946	$57,192	$63,185	$46,817	$52,564	$57,861	$43,000	$46,842	$49,500
Nondoctoral	.	.	.	$39,647	$48,570	$53,049	$36,194	$42,599	$47,390
Assistant To									
Doctoral	.	.	.	$44,305	$48,458	$51,348	$46,184	$47,689	$49,800
Nondoctoral	.	.	.	.	.	.	$44,487	$44,874	$49,182
Other Title									
Doctoral	$61,738	$68,076	$88,783	$50,000	$59,382	$66,618	$39,695	$47,685	$54,233
Nondoctoral	.	.	.	$37,776	$40,042	$43,187	$37,304	$45,713	$49,561

Calendar Year:

	Professor			Associate			Assistant		
	25th	50th	75th	25th	50th	75th	25th	50th	75th
Associate Dean									
Doctoral	$78,599	$91,648	$100,138	$71,500	$80,074	$89,000	$70,000	$71,350	$74,781
Nondoctoral	.	.	.	.	.	.	$60,000	$62,894	$91,866
Assistant Dean									
Doctoral	$71,176	$76,351	$80,044	$68,420	$75,952	$82,782	$60,830	$62,280	$66,545
Nondoctoral	.	.	.	$60,900	$63,521	$70,862	$54,900	$60,000	$72,107
Acting Dean									
Doctoral	$65,100	$69,385	$112,444	$60,000	$74,381	$93,133	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Chair									
Doctoral	$74,983	$87,936	$99,000	$64,656	$73,729	$79,677	$57,839	$64,776	$72,343
Nondoctoral	.	.	.	.	.	.	$47,670	$50,540	$53,327
Director									
Doctoral	$74,273	$83,532	$95,760	$63,212	$69,992	$76,076	$57,603	$66,663	$71,275
Nondoctoral	.	.	.	$53,116	$58,681	$64,971	$49,031	$52,444	$63,035
Head									
Doctoral	.	.	.	$65,419	$86,279	$96,670	.	.	.
Nondoctoral	.	.	.	.	.	.	.	.	.
Coordinator									
Doctoral	$64,712	$69,901	$77,226	$57,221	$64,245	$70,719	$52,556	$57,251	$60,500
Nondoctoral	.	.	.	$48,457	$59,363	$64,838	$44,237	$52,065	$57,921
Assistant To									
Doctoral	.	.	.	$54,150	$59,227	$62,759	$56,447	$58,287	$60,867
Nondoctoral	.	.	.	.	.	.	$54,373	$54,846	$60,111
Other Title									
Doctoral	$75,458	$83,204	$108,512	$61,111	$72,578	$81,422	$48,516	$58,281	$66,285
Nondoctoral	.	.	.	$46,171	$48,940	$52,784	$45,593	$55,871	$60,575

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Table 48. **ACADEMIC AND CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
Associate Dean	203	$53,182	$59,289	$67,500	$77,349	$86,567
Assistant Dean	80	$45,856	$50,779	$57,989	$65,001	$70,247
Acting Dean	32	$38,675	$48,500	$55,146	$73,764	$81,818
Chair	190	$44,108	$52,000	$61,006	$70,300	$81,456
Director	367	$41,000	$46,600	$55,375	$63,718	$75,078
Head	13	$40,909	$51,713	$69,450	$76,128	$79,094
Coordinator	364	$35,910	$40,990	$47,088	$53,361	$59,810
Assistant To	29	$36,359	$43,487	$47,277	$50,505	$55,849
Other Title	98	$36,769	$44,775	$56,314	$66,444	$84,521

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
Associate Dean	203	$65,000	$72,464	$82,500	$94,538	$105,804
Assistant Dean	80	$56,046	$62,064	$70,875	$79,446	$85,858
Acting Dean	32	$47,270	$59,278	$67,401	$90,157	$100,000
Chair	190	$53,909	$63,556	$74,562	$85,922	$99,558
Director	367	$50,111	$56,956	$67,681	$77,877	$91,762
Head	13	$50,000	$63,205	$84,883	$93,045	$96,670
Coordinator	364	$43,890	$50,099	$57,551	$65,218	$73,101
Assistant To	29	$44,439	$53,151	$57,783	$61,728	$68,260
Other Title	98	$44,940	$54,725	$68,828	$81,209	$103,303

Table 49. **ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Region and Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
North Atlantic						
Associate Dean	30	$60,429	$69,545	$77,543	$85,909	$106,949
Assistant Dean	16	$46,899	$49,430	$54,179	$62,240	$70,315
Acting Dean	13	$38,675	$47,972	$65,581	$77,149	$92,000
Chair	54	$47,232	$54,819	$60,513	$70,300	$83,000
Director	106	$41,500	$46,636	$56,501	$66,667	$78,000
Coordinator	101	$35,658	$40,053	$47,385	$53,527	$61,028
Assistant To	9	.	$44,305	$47,277	$50,500	.
Other Title	21	$37,157	$42,800	$47,934	$68,998	$101,250
Midwest						
Associate Dean	59	$51,459	$59,383	$68,956	$77,775	$85,091
Assistant Dean	27	$46,417	$51,460	$57,978	$65,491	$70,179
Acting Dean	9	.	$48,000	$49,091	$54,003	.
Chair	43	$39,399	$45,324	$61,011	$69,545	$81,000
Director	87	$38,360	$45,982	$53,309	$60,000	$73,465
Head	12	$40,909	$50,823	$71,399	$77,345	$79,094
Coordinator	73	$33,545	$39,275	$44,780	$52,157	$56,816
Assistant To	6	.	$33,545	$42,992	$55,849	.
Other Title	23	$31,914	$44,833	$56,500	$61,738	$69,711
South						
Associate Dean	75	$53,182	$59,403	$66,273	$73,805	$89,318
Assistant Dean	30	$45,148	$50,986	$60,596	$65,945	$72,546
Acting Dean	9	.	$52,810	$56,770	$66,500	.
Chair	75	$45,855	$52,999	$60,428	$70,118	$77,073
Director	123	$41,179	$45,409	$55,202	$62,500	$73,161
Head	1	.	.	.	.	.
Coordinator	150	$36,794	$41,513	$47,373	$52,500	$57,840
Assistant To	9	.	$44,487	$44,874	$48,456	.
Other Title	43	$37,000	$43,187	$54,106	$64,806	$79,118
West						
Associate Dean	39	$50,563	$57,833	$61,377	$74,864	$81,309
Assistant Dean	7	.	$50,603	$50,959	$58,486	.
Acting Dean	1	.	.	.	.	.
Chair	18	$49,040	$54,353	$67,085	$78,888	$99,663
Director	51	$43,370	$51,719	$58,370	$63,099	$76,020
Coordinator	40	$40,493	$43,320	$52,143	$60,690	$66,414
Assistant To	5	.	$49,800	$50,505	$51,348	.
Other Title	11	$57,602	$60,382	$66,444	$72,160	$89,496

Table 50. **ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Type of Institution and Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
Public						
Associate Dean	146	$55,476	$60,640	$67,535	$76,173	$82,789
Assistant Dean	53	$49,827	$51,460	$59,842	$65,746	$70,638
Acting Dean	14	$53,264	$56,289	$59,188	$75,491	$81,818
Chair	125	$48,905	$54,701	$62,395	$72,233	$81,094
Director	223	$41,989	$49,237	$57,150	$65,455	$76,020
Head	12	$49,932	$52,619	$71,399	$77,345	$79,094
Coordinator	236	$38,561	$42,719	$49,025	$55,470	$60,480
Assistant To	13	$43,487	$44,874	$49,800	$52,718	$59,052
Other Title	58	$37,776	$47,563	$58,107	$68,076	$88,783
Secular						
Associate Dean	23	$65,455	$75,163	$80,854	$93,297	$109,553
Assistant Dean	14	$44,133	$49,091	$50,958	$63,818	$70,179
Acting Dean	4	.	.	.	.	.
Chair	24	$54,739	$58,642	$63,230	$74,599	$83,000
Director	76	$41,216	$47,095	$56,160	$64,091	$78,000
Head	1	.	.	.	.	.
Coordinator	37	$34,973	$40,185	$47,385	$53,134	$65,557
Assistant To	7	.	$38,487	$46,184	$48,877	.
Other Title	20	$35,314	$40,817	$56,590	$67,226	$91,534
Religious						
Associate Dean	34	$41,209	$50,563	$58,500	$67,909	$74,191
Assistant Dean	13	$44,918	$46,417	$53,159	$58,997	$62,007
Acting Dean	14	$31,639	$44,898	$49,091	$65,581	$102,273
Chair	41	$40,539	$43,631	$49,040	$59,727	$68,236
Director	68	$37,000	$41,189	$46,156	$55,307	$65,237
Coordinator	91	$32,060	$37,385	$42,140	$48,603	$53,885
Assistant To	9	.	$36,736	$44,591	$49,182	.
Other Title	20	$36,737	$41,092	$47,555	$59,629	$66,233

Table 51. **ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by University or Four-Year College and Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
University						
Associate Dean	197	$54,369	$59,403	$67,909	$77,358	$87,136
Assistant Dean	73	$47,147	$50,956	$58,000	$65,491	$70,315
Acting Dean	20	$50,330	$55,147	$66,041	$79,484	$97,136
Chair	164	$45,456	$54,536	$61,881	$72,090	$83,000
Director	318	$41,749	$48,273	$56,429	$64,437	$76,020
Head	12	$49,932	$52,619	$71,399	$77,345	$79,094
Coordinator	269	$36,818	$41,876	$47,355	$54,207	$60,899
Assistant To	21	$38,487	$44,487	$48,101	$51,348	$55,045
Other Title	83	$37,450	$46,213	$58,295	$68,076	$84,521
Four-Year College						
Associate Dean	6	.	$34,492	$49,271	$63,209	.
Assistant Dean	7	.	$44,918	$51,100	$60,549	.
Acting Dean	12	$31,091	$41,787	$47,986	$51,177	$53,264
Chair	26	$41,564	$45,324	$50,811	$56,777	$63,687
Director	49	$33,902	$41,216	$45,982	$57,000	$68,000
Head	1	.	.	.	.	.
Coordinator	95	$32,596	$37,840	$45,818	$52,520	$56,816
Assistant To	8	.	$39,768	$45,358	$48,666	.
Other Title	15	$35,921	$37,157	$45,528	$47,934	$65,455

Table 52. **ACADEMIC YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by ACADEMIC HEALTH CENTER and Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
Academic Hlth. Ctr.						
Yes						
Associate Dean	131	$57,833	$61,377	$72,673	$80,854	$90,000
Assistant Dean	34	$49,091	$51,460	$62,158	$67,731	$71,400
Acting Dean	7	.	$75,491	$81,818	$102,273	.
Chair	98	$50,400	$58,416	$67,431	$76,394	$84,122
Director	173	$44,584	$51,865	$58,114	$68,680	$77,533
Head	8	.	$71,399	$75,504	$78,828	.
Coordinator	70	$38,331	$42,140	$47,291	$57,197	$64,768
Assistant To	2	.	.	.	.	.
Other Title	43	$54,233	$58,230	$64,193	$81,812	$90,720
No						
Associate Dean	72	$49,001	$55,098	$61,401	$67,167	$77,727
Assistant Dean	46	$45,295	$50,613	$56,962	$62,007	$67,020
Acting Dean	25	$31,639	$47,972	$52,810	$57,518	$72,038
Chair	92	$42,162	$46,934	$55,349	$62,211	$70,300
Director	194	$39,200	$43,325	$51,523	$60,258	$69,202
Head	5	.	$40,909	$49,932	$51,713	.
Coordinator	294	$35,904	$40,965	$46,976	$52,758	$58,217
Assistant To	27	$36,359	$43,183	$46,411	$50,500	$55,849
Other Title	55	$31,914	$37,776	$46,201	$54,884	$66,444

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Table 53. **CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Region and Title.**

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
North Atlantic						
Associate Dean	30	$73,858	$85,000	$94,775	$105,000	$130,716
Assistant Dean	16	$57,321	$60,415	$66,219	$76,072	$85,941
Acting Dean	13	$47,270	$58,632	$80,155	$94,293	$112,444
Chair	54	$57,728	$67,001	$73,961	$85,922	$101,444
Director	106	$50,722	$57,000	$69,057	$81,482	$95,333
Coordinator	101	$43,582	$48,954	$57,915	$65,422	$74,590
Assistant To	9	.	$54,150	$57,783	$61,722	.
Other Title	21	$45,414	$52,311	$58,586	$84,331	$123,750
Midwest						
Associate Dean	59	$62,894	$72,579	$84,280	$95,058	$104,000
Assistant Dean	27	$56,732	$62,895	$70,862	$80,044	$85,774
Acting Dean	9	.	$58,667	$60,000	$66,004	.
Chair	43	$48,154	$55,396	$74,569	$85,000	$99,000
Director	87	$46,884	$56,200	$65,155	$73,333	$89,791
Head	12	$50,000	$62,117	$87,265	$94,533	$96,670
Coordinator	73	$41,000	$48,003	$54,731	$63,747	$69,442
Assistant To	6	.	$41,000	$52,545	$68,260	.
Other Title	23	$39,006	$54,796	$69,056	$75,458	$85,202
South						
Associate Dean	75	$65,000	$72,604	$81,000	$90,206	$109,167
Assistant Dean	30	$55,180	$62,316	$74,062	$80,600	$88,668
Acting Dean	9	.	$64,545	$69,385	$81,278	.
Chair	75	$56,045	$64,776	$73,857	$85,700	$94,200
Director	123	$50,330	$55,500	$67,469	$76,389	$89,419
Head	1	.	.	.	.	.
Coordinator	150	$44,971	$50,738	$57,900	$64,167	$70,693
Assistant To	9	.	$54,373	$54,846	$59,224	.
Other Title	43	$45,222	$52,784	$66,129	$79,207	$96,700
West						
Associate Dean	39	$61,799	$70,685	$75,016	$91,500	$99,378
Assistant Dean	7	.	$61,848	$62,283	$71,483	.
Acting Dean	1	.	.	.	.	.
Chair	18	$59,938	$66,431	$81,992	$96,419	$121,810
Director	51	$53,008	$63,212	$71,341	$77,121	$92,913
Coordinator	40	$49,491	$52,947	$63,730	$74,176	$81,173
Assistant To	5	.	$60,867	$61,728	$62,759	.
Other Title	11	$70,402	$73,800	$81,209	$88,196	$109,384

Table 54. **CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by Type of Institution and Title.**

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
Public						
Associate Dean	146	$67,804	$74,115	$82,543	$93,100	$101,186
Assistant Dean	53	$60,900	$62,895	$73,140	$80,356	$86,335
Acting Dean	14	$65,100	$68,798	$72,341	$92,267	$100,000
Chair	125	$59,773	$66,857	$76,260	$88,285	$99,115
Director	223	$51,320	$60,178	$69,850	$80,000	$92,913
Head	12	$61,028	$64,312	$87,265	$94,533	$96,670
Coordinator	236	$47,130	$52,212	$59,919	$67,797	$73,920
Assistant To	13	$53,151	$54,846	$60,867	$64,433	$72,175
Other Title	58	$46,171	$58,133	$71,020	$83,204	$108,512
Secular						
Associate Dean	23	$80,000	$91,866	$98,822	$114,030	$133,898
Assistant Dean	14	$53,940	$60,000	$62,282	$78,000	$85,774
Acting Dean	4	.	.	.	.	.
Chair	24	$66,903	$71,673	$77,281	$91,177	$101,444
Director	76	$50,375	$57,560	$68,640	$78,333	$95,333
Head	1	.	.	.	.	.
Coordinator	37	$42,745	$49,115	$57,915	$64,942	$80,125
Assistant To	7	.	$47,040	$56,447	$59,738	.
Other Title	20	$43,162	$49,887	$69,165	$82,165	$111,875
Religious						
Associate Dean	34	$50,366	$61,799	$71,500	$83,000	$90,678
Assistant Dean	13	$54,900	$56,732	$64,972	$72,107	$75,786
Acting Dean	14	$38,670	$54,875	$60,000	$80,155	$125,000
Chair	41	$49,548	$53,327	$59,938	$73,000	$83,400
Director	68	$45,222	$50,342	$56,412	$67,598	$79,734
Coordinator	91	$39,184	$45,693	$51,504	$59,404	$65,859
Assistant To	9	.	$44,900	$54,500	$60,111	.
Other Title	20	$44,901	$50,224	$58,123	$72,880	$80,951

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Table 55. **CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by University or Four-Year College and Title.**

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
University						
Associate Dean	197	$66,451	$72,604	$83,000	$94,549	$106,500
Assistant Dean	73	$57,624	$62,280	$70,889	$80,044	$85,941
Acting Dean	20	$61,514	$67,402	$80,716	$97,147	$118,722
Chair	164	$55,557	$66,655	$75,632	$88,111	$101,444
Director	318	$51,027	$59,000	$68,969	$78,756	$92,913
Head	12	$61,028	$64,312	$87,265	$94,533	$96,670
Coordinator	269	$45,000	$51,182	$57,878	$66,253	$74,432
Assistant To	21	$47,040	$54,373	$58,790	$62,759	$67,277
Other Title	83	$45,772	$56,483	$71,250	$83,204	$103,303
Four-Year College						
Associate Dean	6	.	$42,157	$60,221	$77,255	.
Assistant Dean	7	.	$54,900	$62,456	$74,004	.
Acting Dean	12	$38,000	$51,073	$58,650	$62,550	$65,100
Chair	26	$50,800	$55,396	$62,102	$69,394	$77,840
Director	49	$41,436	$50,375	$56,200	$69,667	$83,111
Head	1	.	.	.	.	.
Coordinator	95	$39,839	$46,249	$56,000	$64,191	$69,442
Assistant To	8	.	$48,606	$55,438	$59,481	.
Other Title	15	$43,903	$45,414	$55,645	$58,586	$80,000

Table 56. **CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE FACULTY by ACADEMIC HEALTH CENTER and Title.**

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
Academic Hlth. Ctr.						
Yes						
Associate Dean	136	$67,393	$74,657	$85,790	$96,518	$114,521
Assistant Dean	34	$56,700	$60,500	$70,245	$82,000	$84,280
Acting Dean	5	.	$68,637	$89,147	$90,000	.
Chair	111	$60,890	$67,956	$79,199	$89,119	$95,300
Director	142	$54,736	$61,927	$70,777	$83,844	$93,088
Head	5	.	$83,021	$88,625	$89,497	.
Coordinator	61	$50,000	$52,468	$60,500	$66,574	$76,311
Assistant To	3	.	.	.	.	.
Other Title	38	$59,945	$66,667	$73,537	$82,051	$91,657
No						
Associate Dean	73	$55,000	$63,146	$71,894	$80,000	$85,805
Assistant Dean	45	$56,951	$61,000	$68,017	$74,843	$80,363
Acting Dean	35	$39,342	$52,000	$62,000	$70,054	$73,333
Chair	103	$49,985	$55,010	$63,094	$72,314	$82,176
Director	172	$48,828	$54,605	$61,756	$70,444	$81,241
Head	8	.	$51,270	$62,110	$67,110	.
Coordinator	241	$44,588	$49,573	$55,924	$62,198	$68,592
Assistant To	25	$45,375	$52,536	$55,562	$62,944	$72,321
Other Title	24	$43,121	$49,569	$60,975	$71,034	$88,023

Table 57. Full-Time Instructional Nurse Faculty: Institutional Characteristics of Member and Nonmember Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=458) (%)	NONMEMBER NUMBER	(N=67) (%)	TOTAL NUMBER	(N=525) (%)
Region						
North Atlantic	122	(26.6)	11	(16.4)	133	(25.3)
Midwest	136	(29.7)	21	(31.4)	157	(29.9)
South	152	(33.2)	25	(37.3)	177	(33.7)
West	48	(10.5)	10	(14.9)	58	(11.1)
Type of Institution						
Public	240	(52.4)	31	(46.3)	271	(51.6)
Private Secular	73	(15.9)	9	(13.4)	82	(15.6)
Private Religious	140	(30.6)	27	(40.3)	167	(31.8)
Consortium	5	(1.1)	0	(0.0)	5	(1.0)
Parent Institution						
University	322	(70.3)	34	(50.7)	356	(67.8)
Four-Year College	132	(28.8)	32	(47.8)	164	(31.2)
Other	4	(0.9)	1	(1.5)	5	(1.0)
Description of Program						
Autonomous	220	(48.0)	10	(14.9)	230	(43.8)
Department/Division	221	(48.2)	54	(80.6)	275	(52.4)
Freestanding	14	(3.1)	1	(1.5)	15	(2.8)
Other	3	(0.7)	2	(3.0)	5	(1.0)
Part of Academic Health Center						
Yes	84	(18.3)	0	(0.0)	84	(16.0)
No	374	(81.7)	67	(100.0)	441	(84.0)
Carnegie Classification						
Master's I	181	(39.5)	32	(47.8)	213	(40.6)
Master's II	34	(7.4)	3	(4.4)	37	(7.1)
Doctoral I	20	(4.4)	0	(0.0)	20	(3.8)
Doctoral II	33	(7.2)	0	(0.0)	33	(6.3)
Baccalaureate I	8	(1.8)	2	(3.0)	10	(1.9)
Baccalaureate II	68	(14.8)	25	(37.3)	93	(17.7)
Research I	48	(10.5)	0	(0.0)	48	(9.1)
Research II	18	(3.9)	0	(0.0)	18	(3.4)
Specialized:						
Medical Schools/ Medical Centers	24	(5.3)	0	(0.0)	24	(4.6)
Other Health Professions Schools	18	(3.9)	0	(0.0)	18	(3.4)
Other	2	(0.4)	2	(3.0)	4	(0.8)
No Carnegie Code	4	(0.9)	3	(4.5)	7	(1.3)

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Table 58. Full-Time Instructional Nurse Faculty: Selected Characteristics of Member (N=458) and Nonmember (N=67) Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=7,894) (%)	NONMEMBER NUMBER	(N=419) (%)	TOTAL NUMBER	(N=8,313) (%)
Region						
North Atlantic	1,617	(20.5)	37	(8.8)	1,654	(19.9)
Midwest	2,405	(30.5)	122	(29.1)	2,527	(30.4)
South	2,897	(36.7)	170	(40.6)	3,067	(36.9)
West	975	(12.3)	90	(21.5)	1,065	(12.8)
Type of Institution						
Public	5,137	(65.1)	256	(61.1)	5,393	(64.9)
Private Secular	1,035	(13.1)	34	(8.1)	1,069	(12.8)
Private Religious	1,650	(20.9)	129	(30.8)	1,779	(21.4)
Consortium	72	(0.9)	0	(0.0)	72	(0.9)
Parent Institution						
University	6,536	(82.8)	270	(64.4)	6,806	(81.9)
Four-Year College	1,281	(16.2)	146	(34.9)	1,427	(17.2)
Other	77	(1.0)	3	(0.7)	80	(0.9)
Description of Program						
Autonomous	5,521	(69.9)	80	(19.1)	5,601	(67.4)
Department/Division	2,132	(27.0)	325	(77.6)	2,457	(29.6)
Freestanding	208	(2.7)	1	(0.2)	209	(2.5)
Other	33	(0.4)	13	(3.1)	46	(0.5)
Part of Academic Health Center						
Yes	2,988	(37.9)	0	(0.0)	2,988	(35.9)
No	4,906	(62.1)	419	(100.0)	5,325	(64.1)
Salary Basis						
Academic Year	6,420	(81.4)	381	(92.3)	6,801	(81.9)
Calendar Year	1,467	(18.6)	32	(7.7)	1,499	(18.1)
Not Reported	{7}		{6}		{13}	
Teaching Responsibilities						
Baccalaureate	4,414	(56.3)	373	(89.5)	4,787	(57.9)
Graduate	1,179	(15.0)	5	(1.2)	1,184	(14.3)
Both	2,154	(27.5)	38	(9.1)	2,192	(26.6)
Does Not Teach	98	(1.2)	1	(0.2)	99	(1.2)
Not Reported	{49}		{2}		{51}	
Area of Teaching						
Clinical	370	(4.8)	13	(3.2)	383	(4.7)
Didactic	819	(10.6)	19	(4.6)	838	(10.3)
Both	6,442	(83.3)	374	(91.7)	6,816	(83.8)
Does Not Teach	98	(1.3)	2	(0.5)	100	(1.2)
Not Reported	{165}		{11}		{176}	

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Table 58, continued. Full-Time Instructional Nurse Faculty: Selected Characteristics of Member (N=458) and Nonmember (N=67) Respondents.

CHARACTERISTIC	MEMBER NUMBER	(N=7,894) (%)	NONMEMBER NUMBER	(N=419) (%)	TOTAL NUMBER	(N=8,313) (%)
Faculty Rank						
Professor	680	(8.7)	49	(11.7)	729	(8.8)
Associate Professor	2,020	(25.6)	85	(20.3)	2,105	(25.3)
Assistant Professor	3,311	(42.0)	166	(39.7)	3,477	(41.9)
Instructor	1,325	(16.8)	103	(24.7)	1,428	(17.2)
Other*	547	(6.9)	15	(3.6)	562	(6.8)
Not Reported	{11}		{1}		{12}	
Degree Level						
Doctoral	3,616	(46.0)	91	(21.8)	3,707	(44.8)
Nondoctoral	4,246	(54.0)	326	(78.2)	4,572	(55.2)
Not Reported	{32}		{2}		{34}	
Nurse Practitioner						
Yes	1,802	(23.2)	56	(13.8)	1,858	(22.7)
No	5,965	(76.8)	350	(86.2)	6,315	(77.3)
Not Reported	{127}		{13}		{140}	
Tenure Status						
Tenured	2,605	(33.2)	152	(37.6)	2,757	(33.4)
Tenure Track, Not Tenured	2,065	(26.3)	128	(31.7)	2,193	(26.6)
Nontenure Track	2,575	(32.8)	74	(18.3)	2,649	(32.1)
No Tenure System	601	(7.7)	50	(12.4)	651	(7.9)
Not Reported	{48}		{15}		{63}	
Gender						
Female	7,595	(96.7)	409	(98.3)	8,004	(96.8)
Male	256	(3.3)	7	(1.7)	263	(3.2)
Not Reported	{43}		{3}		{46}	
Race/Ethnicity						
White	7,013	(91.1)	370	(91.2)	7,383	(91.1)
Black	437	(5.7)	17	(4.2)	454	(5.6)
Hispanic	86	(1.1)	9	(2.2)	95	(1.2)
American Indian or Alaskan Native	27	(0.4)	5	(1.2)	32	(0.4)
Asian or Pacific Islander	115	(1.5)	5	(1.2)	120	(1.5)
Unknown	19	(0.2)	0	(0.0)	19	(0.2)
Not Reported	{197}		{13}		{210}	

*Includes clinical or faculty associates, lecturers, specialists, visiting professors, and adjunct faculty.

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Table 59. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	491	$40,630	$119,941	1078	$34,388	$98,880	926	$31,280	$99,107	29	$26,000	$76,667
Nondoctoral	32	$43,752	$84,942	289	$28,801	$73,636	1151	$25,500	$89,771	884	$24,819	$61,510
Secular												
Doctoral	66	$39,128	$138,175	180	$32,945	$81,325	157	$30,672	$82,680	15	$30,068	$52,060
Nondoctoral	8	$44,187	$83,990	62	$32,598	$67,500	320	$18,311	$69,545	203	$16,102	$69,565
Religious												
Doctoral	111	$30,573	$93,400	289	$32,726	$78,200	199	$29,416	$60,100	5	$34,000	$50,000
Nondoctoral	2	.	.	177	$26,182	$68,015	641	$24,853	$59,280	249	$22,208	$52,000
Total												
Doctoral	668	$30,573	$138,175	1547	$32,726	$98,880	1282	$29,416	$99,107	49	$26,000	$76,667
Nondoctoral	42	$43,752	$84,942	528	$26,182	$73,636	2112	$18,311	$89,771	1336	$16,102	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$65,410	$12,157	$64,200	$53,846	$7,528	$53,125	$47,007	$5,874	$46,436	$42,171	$9,129	$41,318
Nondoctoral	$62,811	$7,769	$64,500	$47,274	$7,743	$46,071	$41,964	$6,452	$40,800	$37,747	$5,625	$36,957
Secular												
Doctoral	$67,106	$15,478	$63,621	$54,244	$9,266	$53,955	$48,435	$6,577	$49,091	$42,683	$5,149	$43,333
Nondoctoral	$63,692	$15,179	$60,241	$45,425	$6,576	$44,048	$41,365	$6,308	$40,396	$40,555	$7,180	$40,011
Religious												
Doctoral	$56,339	$12,818	$54,476	$50,046	$8,108	$49,426	$44,565	$6,354	$44,149	$42,391	$6,401	$40,456
Nondoctoral	.	.	.	$40,888	$6,752	$40,086	$37,847	$5,635	$37,450	$35,637	$5,381	$35,250
Total												
Doctoral	$64,070	$13,084	$62,494	$53,182	$7,996	$52,502	$46,803	$6,128	$46,361	$42,350	$7,734	$42,568
Nondoctoral	$62,881	$9,555	$63,704	$44,916	$7,844	$44,000	$40,624	$6,459	$39,765	$37,780	$6,011	$37,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,572	$64,200	$71,618	$48,462	$53,125	$58,091	$43,050	$46,436	$50,089	$38,000	$41,318	$46,229
Nondoctoral	$57,124	$64,500	$66,444	$41,688	$46,071	$51,451	$37,332	$40,800	$45,373	$34,000	$36,957	$40,795
Secular												
Doctoral	$56,837	$63,621	$77,004	$46,923	$53,955	$60,408	$44,182	$49,091	$52,710	$40,316	$43,333	$45,223
Nondoctoral	$51,378	$60,241	$79,060	$41,000	$44,048	$50,012	$37,564	$40,396	$45,000	$36,269	$40,011	$44,853
Religious												
Doctoral	$47,020	$54,476	$64,207	$44,134	$49,426	$55,000	$40,685	$44,149	$48,550	$40,000	$40,456	$47,500
Nondoctoral	.	.	.	$36,188	$40,086	$44,134	$34,170	$37,450	$41,000	$31,909	$35,250	$38,455
Total												
Doctoral	$55,288	$62,494	$70,996	$47,576	$52,502	$57,873	$42,834	$46,361	$50,180	$39,142	$42,568	$46,229
Nondoctoral	$56,758	$63,704	$66,444	$39,617	$44,000	$49,485	$36,384	$39,765	$44,093	$33,883	$37,000	$40,999

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Table 60. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	491	$49,659	$146,595	1078	$42,030	$120,853	926	$38,231	$121,131	29	$31,778	$93,704
Nondoctoral	32	$53,475	$103,818	289	$35,201	$90,000	1151	$31,167	$109,720	884	$30,334	$75,179
Secular												
Doctoral	66	$47,823	$168,881	180	$40,266	$99,397	157	$37,488	$101,053	15	$36,750	$63,629
Nondoctoral	8	$54,006	$102,654	62	$39,842	$82,500	320	$22,380	$85,000	203	$19,680	$85,024
Religious												
Doctoral	111	$37,367	$114,156	289	$39,999	$95,578	199	$35,953	$73,456	5	$41,556	$61,111
Nondoctoral	2	.	.	177	$32,000	$83,129	641	$30,376	$72,453	249	$27,143	$63,556
Total												
Doctoral	668	$37,367	$168,881	1547	$39,999	$120,853	1282	$35,953	$121,131	49	$31,778	$93,704
Nondoctoral	42	$53,475	$103,818	528	$32,000	$90,000	2112	$22,380	$109,720	1336	$19,680	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$79,945	$14,859	$78,467	$65,811	$9,201	$64,931	$57,453	$7,179	$56,755	$51,543	$11,158	$50,500
Nondoctoral	$76,770	$9,496	$78,833	$57,779	$9,464	$56,309	$51,289	$7,886	$49,867	$46,135	$6,875	$45,170
Secular												
Doctoral	$82,018	$18,917	$77,759	$66,298	$11,325	$65,946	$59,198	$8,039	$60,000	$52,169	$6,293	$52,962
Nondoctoral	$77,845	$18,552	$73,628	$55,520	$8,038	$53,836	$50,557	$7,709	$49,373	$49,567	$8,776	$48,902
Religious												
Doctoral	$68,859	$15,666	$66,582	$61,167	$9,910	$60,410	$54,468	$7,766	$53,960	$51,811	$7,823	$49,446
Nondoctoral	.	.	.	$49,975	$8,253	$48,994	$46,257	$6,887	$45,772	$43,556	$6,577	$43,083
Total												
Doctoral	$78,308	$15,992	$76,381	$65,000	$9,773	$64,169	$57,204	$7,490	$56,663	$51,762	$9,453	$52,028
Nondoctoral	$76,855	$11,679	$77,860	$54,897	$9,587	$53,778	$49,651	$7,895	$48,602	$46,176	$7,347	$45,222

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,144	$78,467	$87,533	$59,231	$64,931	$71,000	$52,617	$56,755	$61,220	$46,444	$50,500	$56,502
Nondoctoral	$69,818	$78,833	$81,209	$50,952	$56,309	$62,885	$45,628	$49,867	$55,456	$41,556	$45,170	$49,860
Secular												
Doctoral	$69,467	$77,759	$94,116	$57,350	$65,946	$73,831	$54,000	$60,000	$64,423	$49,275	$52,962	$55,273
Nondoctoral	$62,795	$73,628	$96,629	$50,111	$53,836	$61,126	$45,912	$49,373	$55,000	$44,329	$48,902	$54,820
Religious												
Doctoral	$57,469	$66,582	$78,475	$53,942	$60,410	$67,222	$49,726	$53,960	$59,339	$48,889	$49,446	$58,056
Nondoctoral	.	.	.	$44,230	$48,994	$53,942	$41,763	$45,772	$50,111	$39,000	$43,083	$47,000
Total												
Doctoral	$67,574	$76,381	$86,773	$58,148	$64,169	$70,734	$52,353	$56,663	$61,331	$47,840	$52,028	$56,502
Nondoctoral	$69,371	$77,860	$81,209	$48,421	$53,778	$60,482	$44,469	$48,602	$53,891	$41,413	$45,222	$50,109

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Table 61. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	66	$46,881	$95,260	150	$37,135	$78,044	124	$36,500	$68,663	2	.	.
Nondoctoral	3	.	.	43	$42,369	$68,713	163	$32,000	$61,904	95	$30,000	$59,964
Secular												
Doctoral	41	$39,128	$138,175	110	$36,700	$81,325	83	$35,790	$82,680	3	.	.
Nondoctoral	6	$44,187	$83,990	20	$35,795	$59,088	128	$23,097	$69,545	95	$27,818	$69,565
Religious												
Doctoral	19	$50,428	$90,900	104	$34,427	$78,200	59	$29,416	$60,100	1	.	.
Nondoctoral	0	.	.	9	$35,562	$64,700	101	$27,000	$57,784	61	$22,208	$52,000
Total												
Doctoral	126	$39,128	$138,175	364	$34,427	$81,325	266	$29,416	$82,680	6	$30,068	$52,060
Nondoctoral	9	$44,187	$83,990	72	$35,562	$68,713	392	$23,097	$69,545	251	$22,208	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$69,804	$12,593	$70,941	$56,632	$7,831	$56,923	$48,466	$5,285	$47,981	.	.	.
Nondoctoral	.	.	.	$52,539	$8,175	$50,002	$47,577	$5,951	$48,684	$38,241	$5,462	$37,586
Secular												
Doctoral	$71,487	$16,880	$67,664	$55,093	$9,461	$55,000	$49,403	$6,783	$49,925	.	.	.
Nondoctoral	$64,842	$17,746	$64,736	$47,490	$6,745	$48,404	$42,996	$7,094	$41,960	$41,091	$6,529	$39,900
Religious												
Doctoral	$64,483	$12,596	$62,350	$53,323	$8,556	$53,560	$46,190	$6,288	$45,900	.	.	.
Nondoctoral	.	.	.	$44,749	$8,947	$45,035	$39,399	$5,553	$38,760	$36,034	$5,648	$35,095
Total												
Doctoral	$69,549	$14,200	$69,709	$55,221	$8,642	$55,293	$48,254	$6,102	$48,000	$43,443	$9,269	$46,400
Nondoctoral	$62,110	$14,798	$56,758	$50,163	$8,359	$48,350	$43,974	$7,074	$42,977	$38,783	$6,236	$38,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$59,326	$70,941	$77,889	$50,207	$56,923	$61,613	$44,243	$47,981	$52,147	.	.	.
Nondoctoral	.	.	.	$45,262	$50,002	$61,028	$42,863	$48,684	$52,718	$33,939	$37,586	$41,306
Secular												
Doctoral	$60,299	$67,664	$79,853	$47,380	$55,000	$62,365	$45,000	$49,925	$53,045	.	.	.
Nondoctoral	$50,024	$64,736	$81,380	$42,511	$48,404	$52,429	$38,251	$41,960	$46,896	$36,269	$39,900	$44,214
Religious												
Doctoral	$53,203	$62,350	$75,298	$47,016	$53,560	$59,163	$42,436	$45,900	$49,500	.	.	.
Nondoctoral	.	.	.	$38,163	$45,035	$45,958	$36,000	$38,760	$41,197	$32,500	$35,095	$40,000
Total												
Doctoral	$57,755	$69,709	$77,955	$48,109	$55,293	$61,028	$44,136	$48,000	$52,000	$34,731	$46,400	$51,000
Nondoctoral	$51,956	$56,758	$76,740	$44,415	$48,350	$55,814	$38,544	$42,977	$50,000	$34,836	$38,000	$42,000

Table 62. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	116	$42,284	$108,680	287	$36,000	$81,494	286	$32,066	$70,789	9	$26,000	$47,955
Nondoctoral	4	.	.	91	$31,700	$68,165	244	$28,363	$58,266	255	$24,849	$61,510
Secular												
Doctoral	14	$46,432	$67,667	37	$32,945	$67,783	30	$30,672	$57,787	8	$35,600	$47,507
Nondoctoral	0	.	.	26	$38,090	$57,830	118	$25,544	$53,440	39	$28,985	$52,212
Religious												
Doctoral	50	$33,000	$93,400	84	$32,726	$63,700	71	$32,136	$54,818	2	.	.
Nondoctoral	1	.	.	111	$26,182	$56,420	302	$24,853	$51,500	100	$26,265	$49,234
Total												
Doctoral	180	$33,000	$108,680	408	$32,726	$81,494	387	$30,672	$70,789	19	$26,000	$47,955
Nondoctoral	5	$43,752	$57,248	228	$26,182	$68,165	664	$24,853	$58,266	394	$24,849	$61,510

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,515	$12,938	$64,032	$54,813	$7,413	$54,030	$46,869	$5,204	$46,824	$40,072	$7,406	$42,734
Nondoctoral	.	.	.	$47,190	$6,608	$47,000	$39,852	$4,993	$39,089	$36,972	$5,067	$37,000
Secular												
Doctoral	$56,903	$6,023	$58,803	$50,535	$7,376	$51,750	$46,398	$6,550	$47,305	$42,462	$3,855	$43,489
Nondoctoral	.	.	.	$44,840	$4,859	$43,537	$40,036	$4,590	$40,349	$39,552	$6,753	$37,377
Religious												
Doctoral	$53,089	$12,471	$49,718	$46,980	$6,800	$46,581	$42,324	$5,276	$42,500	.	.	.
Nondoctoral	.	.	.	$40,434	$5,947	$40,310	$36,639	$5,313	$36,404	$35,400	$4,774	$35,525
Total												
Doctoral	$62,038	$13,790	$60,238	$52,812	$7,948	$52,558	$45,998	$5,597	$46,301	$41,149	$6,048	$43,259
Nondoctoral	$52,129	$5,571	$53,305	$43,633	$6,877	$43,364	$38,423	$5,323	$38,542	$36,828	$5,293	$36,575

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,565	$64,032	$72,965	$50,000	$54,030	$58,691	$43,884	$46,824	$49,800	$39,000	$42,734	$43,867
Nondoctoral	.	.	.	$43,363	$47,000	$51,394	$36,453	$39,089	$42,721	$34,000	$37,000	$40,000
Secular												
Doctoral	$53,500	$58,803	$59,277	$46,535	$51,750	$55,149	$41,200	$47,305	$51,516	$39,729	$43,489	$45,076
Nondoctoral	.	.	.	$41,456	$43,537	$47,736	$37,276	$40,349	$42,036	$34,711	$37,377	$46,006
Religious												
Doctoral	$45,788	$49,718	$59,799	$41,608	$46,581	$52,025	$38,000	$42,500	$46,600	.	.	.
Nondoctoral	.	.	.	$35,775	$40,310	$44,600	$32,538	$36,404	$40,368	$31,721	$35,525	$38,477
Total												
Doctoral	$52,540	$60,238	$69,243	$47,846	$52,558	$57,218	$42,034	$46,301	$49,264	$39,000	$43,259	$45,223
Nondoctoral	$49,689	$53,305	$56,650	$39,467	$43,364	$48,526	$35,000	$38,542	$41,660	$33,764	$36,575	$39,987

Table 63. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	188	$40,630	$97,214	476	$34,388	$98,880	391	$31,280	$99,107	13	$31,000	$76,667
Nondoctoral	1	.	.	112	$28,801	$73,636	633	$25,500	$89,771	435	$24,819	$60,450
Secular												
Doctoral	7	$50,000	$86,727	24	$37,000	$78,121	28	$36,500	$56,045	3	.	.
Nondoctoral	0	.	.	12	$32,598	$67,500	43	$18,311	$53,092	51	$16,102	$57,419
Religious												
Doctoral	24	$30,573	$85,400	60	$36,100	$61,806	39	$29,612	$57,200	2	.	.
Nondoctoral	0	.	.	23	$30,179	$57,629	176	$27,000	$55,227	69	$25,950	$45,240
Total												
Doctoral	219	$30,573	$97,214	560	$34,388	$98,880	458	$29,612	$99,107	18	$31,000	$76,667
Nondoctoral	1	.	.	147	$28,801	$73,636	852	$18,311	$89,771	555	$16,102	$60,450

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$62,184	$10,734	$59,660	$52,700	$7,129	$52,161	$46,367	$6,170	$45,623	$41,868	$11,204	$39,780
Nondoctoral	.	.	.	$45,870	$7,413	$45,016	$41,141	$6,084	$40,336	$37,073	$5,365	$36,050
Secular												
Doctoral	$65,850	$12,796	$62,497	$55,094	$10,164	$55,956	$46,753	$5,351	$46,047	.	.	.
Nondoctoral	.	.	.	$42,755	$9,133	$41,843	$40,455	$6,856	$40,277	$38,945	$8,527	$40,623
Religious												
Doctoral	$53,950	$14,343	$50,880	$48,015	$6,912	$47,889	$44,487	$6,005	$43,092	.	.	.
Nondoctoral	.	.	.	$38,630	$5,956	$38,149	$37,590	$4,890	$37,393	$34,029	$4,373	$33,290
Total												
Doctoral	$61,399	$11,503	$59,285	$52,301	$7,411	$51,762	$46,231	$6,122	$45,561	$42,073	$9,518	$40,478
Nondoctoral	.	.	.	$44,483	$7,780	$43,283	$40,373	$6,063	$39,780	$36,866	$5,735	$36,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$55,432	$59,660	$67,458	$47,562	$52,161	$56,942	$42,310	$45,623	$49,234	$37,842	$39,780	$41,330
Nondoctoral	.	.	.	$40,047	$45,016	$50,513	$37,000	$40,336	$44,185	$33,789	$36,050	$39,608
Secular												
Doctoral	$56,837	$62,497	$77,024	$45,998	$55,956	$62,209	$42,891	$46,047	$51,233	.	.	.
Nondoctoral	.	.	.	$36,491	$41,843	$45,451	$36,500	$40,277	$45,589	$36,000	$40,623	$43,362
Religious												
Doctoral	$44,287	$50,880	$57,590	$43,194	$47,889	$52,164	$40,489	$43,092	$49,668	.	.	.
Nondoctoral	.	.	.	$35,000	$38,149	$41,775	$34,348	$37,393	$40,545	$31,000	$33,290	$36,786
Total												
Doctoral	$53,872	$59,285	$67,300	$46,932	$51,762	$56,652	$42,226	$45,561	$49,300	$38,000	$40,478	$42,568
Nondoctoral	.	.	.	$39,048	$43,283	$48,519	$36,321	$39,780	$43,754	$33,290	$36,000	$39,911

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Table 64. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	121	$46,290	$119,941	165	$36,836	$80,251	125	$36,410	$78,251	5	$39,145	$53,808
Nondoctoral	24	$56,000	$84,942	43	$34,849	$71,098	111	$29,754	$66,727	99	$31,347	$55,488
Secular												
Doctoral	4	.	.	9	$43,728	$69,224	16	$40,899	$62,182	1	.	.
Nondoctoral	2	.	.	4	.	.	31	$32,000	$56,890	18	$34,222	$54,679
Religious												
Doctoral	18	$44,829	$69,440	41	$36,600	$72,240	30	$30,532	$59,596	0	.	.
Nondoctoral	1	.	.	34	$32,827	$68,015	62	$27,950	$59,280	19	$27,676	$51,542
Total												
Doctoral	143	$44,829	$119,941	215	$36,600	$80,251	171	$30,532	$78,251	6	$39,145	$53,808
Nondoctoral	27	$56,000	$84,942	81	$32,827	$71,098	204	$27,950	$66,727	136	$27,676	$55,488

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,964	$12,127	$66,444	$52,937	$7,745	$51,424	$47,878	$6,593	$46,688	$46,460	$5,530	$46,764
Nondoctoral	$65,962	$5,396	$66,444	$45,840	$8,350	$42,984	$43,057	$7,324	$42,000	$42,231	$6,192	$42,612
Secular												
Doctoral	.	.	.	$56,842	$8,750	$58,850	$50,173	$6,469	$50,701	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,951	$6,511	$39,555	$44,460	$5,769	$44,610
Religious												
Doctoral	$59,959	$6,432	$59,324	$50,986	$7,981	$50,700	$46,776	$7,710	$46,700	.	.	.
Nondoctoral	.	.	.	$42,878	$8,357	$41,535	$41,927	$6,813	$41,250	$41,449	$6,975	$38,550
Total												
Doctoral	$65,890	$11,727	$64,932	$52,729	$7,878	$51,226	$47,899	$6,800	$46,700	$45,894	$5,137	$45,174
Nondoctoral	$65,756	$5,459	$66,444	$44,650	$8,290	$42,984	$42,393	$7,064	$41,260	$42,417	$6,263	$42,582

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$59,675	$66,444	$70,200	$47,844	$51,424	$55,633	$43,217	$46,688	$50,124	$43,584	$46,764	$49,000
Nondoctoral	$63,408	$66,444	$66,444	$39,645	$42,984	$51,348	$37,020	$42,000	$46,811	$36,920	$42,612	$47,436
Secular												
Doctoral	.	.	.	$51,910	$58,850	$64,416	$45,000	$50,701	$53,522	.	.	.
Nondoctoral	.	.	.	.	.	.	$36,898	$39,555	$47,500	$41,310	$44,610	$47,129
Religious												
Doctoral	$55,435	$59,324	$66,300	$44,676	$50,700	$54,353	$41,000	$46,700	$53,901	.	.	.
Nondoctoral	.	.	.	$37,732	$41,535	$44,000	$36,809	$41,250	$43,890	$36,500	$38,550	$49,745
Total												
Doctoral	$57,912	$64,932	$68,076	$47,824	$51,226	$56,007	$43,217	$46,700	$52,400	$43,063	$45,174	$49,000
Nondoctoral	$63,408	$66,444	$66,444	$39,108	$42,984	$49,625	$37,000	$41,260	$46,238	$37,093	$42,582	$47,436

Table 65. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	462	$40,630	$119,941	1025	$34,388	$98,880	893	$31,280	$99,107	28	$26,000	$76,667
Nondoctoral	30	$43,752	$84,942	256	$28,801	$73,636	1031	$25,500	$89,771	854	$24,819	$61,510
Secular												
Doctoral	43	$51,280	$138,175	127	$36,700	$81,325	128	$34,000	$82,680	15	$30,068	$52,060
Nondoctoral	3	.	.	26	$32,598	$67,500	126	$18,311	$69,545	153	$16,102	$69,565
Religious												
Doctoral	75	$30,573	$93,400	189	$36,100	$78,200	162	$29,416	$60,100	2	.	.
Nondoctoral	2	.	.	73	$28,178	$68,015	309	$27,950	$59,280	121	$22,208	$51,542
Total												
Doctoral	580	$30,573	$138,175	1341	$34,388	$98,880	1183	$29,416	$99,107	45	$26,000	$76,667
Nondoctoral	35	$43,752	$84,942	355	$28,178	$73,636	1466	$18,311	$89,771	1128	$16,102	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$65,869	$12,141	$64,706	$53,845	$7,523	$53,170	$47,033	$5,889	$46,446	$42,437	$9,182	$41,324
Nondoctoral	$63,375	$7,672	$65,000	$47,490	$7,895	$46,491	$41,857	$6,586	$40,478	$37,777	$5,677	$36,819
Secular												
Doctoral	$71,733	$16,001	$67,664	$56,612	$8,638	$55,718	$48,907	$6,501	$49,091	$42,683	$5,149	$43,333
Nondoctoral	.	.	.	$47,903	$8,084	$48,675	$43,292	$7,278	$43,356	$41,960	$7,290	$41,310
Religious												
Doctoral	$60,057	$12,996	$58,900	$52,277	$7,994	$51,720	$45,778	$6,046	$45,689	.	.	.
Nondoctoral	.	.	.	$41,834	$8,586	$40,086	$38,588	$5,748	$37,662	$36,729	$5,720	$36,197
Total												
Doctoral	$65,552	$12,820	$64,204	$53,886	$7,766	$53,213	$47,064	$6,024	$46,600	$42,577	$7,803	$42,734
Nondoctoral	$64,711	$9,125	$66,444	$46,357	$8,357	$45,540	$41,292	$6,639	$40,000	$38,232	$6,110	$37,455

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$57,129	$64,706	$72,262	$48,582	$53,170	$57,964	$43,053	$46,446	$50,089	$38,500	$41,324	$46,433
Nondoctoral	$61,226	$65,000	$66,444	$41,795	$46,491	$51,693	$37,080	$40,478	$45,487	$34,000	$36,819	$40,982
Secular												
Doctoral	$60,228	$67,664	$81,866	$51,905	$55,718	$62,365	$45,000	$49,091	$52,809	$40,316	$43,333	$45,223
Nondoctoral	.	.	.	$42,099	$48,675	$52,797	$38,257	$43,356	$47,393	$38,566	$41,310	$45,853
Religious												
Doctoral	$50,116	$58,900	$68,136	$47,000	$51,720	$57,400	$42,000	$45,689	$49,200	.	.	.
Nondoctoral	.	.	.	$35,960	$40,086	$46,570	$34,600	$37,662	$41,000	$33,290	$36,197	$40,000
Total												
Doctoral	$56,629	$64,204	$72,272	$48,469	$53,213	$58,150	$43,050	$46,600	$50,236	$39,145	$42,734	$46,229
Nondoctoral	$61,226	$66,444	$66,444	$40,212	$45,540	$51,348	$36,672	$40,000	$45,000	$34,180	$37,455	$41,583

Table 66. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	29	$45,840	$81,655	45	$42,504	$67,702	29	$36,050	$57,099	1	.	.
Nondoctoral	2	.	.	32	$34,849	$64,559	99	$31,746	$58,472	19	$29,000	$43,000
Secular												
Doctoral	19	$39,128	$74,501	46	$32,945	$69,224	24	$30,672	$55,000	0	.	.
Nondoctoral	5	$44,187	$62,046	36	$35,000	$54,801	190	$23,097	$56,890	47	$27,818	$54,024
Religious												
Doctoral	36	$33,000	$69,600	100	$32,726	$65,231	37	$32,136	$50,700	3	.	.
Nondoctoral	0	.	.	104	$26,182	$56,420	332	$24,853	$56,347	128	$25,950	$52,000
Total												
Doctoral	84	$33,000	$81,655	191	$32,726	$69,224	90	$30,672	$57,099	4	.	.
Nondoctoral	7	$44,187	$62,046	172	$26,182	$64,559	621	$23,097	$58,472	194	$25,950	$54,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,098	$10,023	$53,928	$54,436	$7,987	$55,000	$45,841	$5,614	$45,176	.	.	.
Nondoctoral	.	.	.	$45,345	$6,220	$44,135	$42,768	$5,319	$42,000	$35,061	$3,755	$35,000
Secular												
Doctoral	$56,138	$8,736	$54,621	$46,872	$7,235	$45,534	$45,201	$6,680	$43,848	.	.	.
Nondoctoral	$53,485	$7,014	$52,731	$43,635	$4,565	$43,157	$39,931	$5,133	$39,397	$35,687	$4,230	$36,000
Religious												
Doctoral	$48,595	$8,244	$48,581	$45,829	$6,515	$45,175	$39,253	$4,791	$40,200	.	.	.
Nondoctoral	.	.	.	$40,225	$5,030	$40,190	$37,157	$5,446	$37,108	$34,604	$4,839	$33,816
Total												
Doctoral	$53,582	$9,925	$52,408	$48,108	$7,866	$46,545	$42,962	$6,364	$42,436	.	.	.
Nondoctoral	$53,734	$5,908	$52,731	$41,891	$5,575	$41,730	$38,900	$5,717	$39,039	$34,911	$4,605	$34,836

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$51,200	$53,928	$60,000	$47,473	$55,000	$62,455	$42,000	$45,176	$49,597	.	.	.
Nondoctoral	.	.	.	$40,570	$44,135	$47,169	$39,109	$42,000	$45,297	$31,692	$35,000	$37,546
Secular												
Doctoral	$51,320	$54,621	$59,736	$42,176	$45,534	$49,979	$40,593	$43,848	$51,592	.	.	.
Nondoctoral	$50,024	$52,731	$58,436	$40,789	$43,157	$47,636	$37,253	$39,397	$42,360	$33,867	$36,000	$37,310
Religious												
Doctoral	$43,947	$48,581	$53,538	$41,633	$45,175	$48,792	$34,455	$40,200	$42,436	.	.	.
Nondoctoral	.	.	.	$36,194	$40,190	$43,996	$33,614	$37,108	$40,821	$31,252	$33,816	$37,498
Total												
Doctoral	$47,834	$52,408	$57,440	$42,866	$46,545	$52,517	$39,000	$42,436	$47,288	.	.	.
Nondoctoral	$50,024	$52,731	$58,436	$37,832	$41,730	$44,899	$35,390	$39,039	$42,286	$31,756	$34,836	$37,333

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Table 67. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	201	$46,881	$119,941	531	$36,000	$98,880	493	$32,973	$99,107	12	$26,000	$76,667
Nondoctoral	5	$43,752	$84,942	82	$31,700	$73,636	424	$28,363	$89,771	349	$26,424	$61,510
Secular												
Doctoral	29	$56,837	$138,175	86	$42,259	$81,325	93	$37,478	$82,680	14	$30,068	$52,060
Nondoctoral	3	.	.	14	$39,900	$67,500	61	$37,210	$69,545	129	$31,940	$69,565
Religious												
Doctoral	17	$46,664	$93,400	37	$37,922	$63,700	55	$29,416	$55,712	1	.	.
Nondoctoral	0	.	.	6	$39,156	$57,629	47	$30,750	$55,227	26	$22,208	$45,000
Total												
Doctoral	247	$46,664	$138,175	654	$36,000	$98,880	641	$29,416	$99,107	27	$26,000	$76,667
Nondoctoral	8	$43,752	$84,942	102	$31,700	$73,636	532	$28,363	$89,771	504	$22,208	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$69,909	$12,443	$67,207	$56,014	$7,694	$55,295	$48,602	$6,203	$48,228	$41,334	$12,703	$40,549
Nondoctoral	$62,620	$17,499	$67,435	$48,733	$10,413	$47,423	$44,185	$7,317	$43,240	$39,806	$6,093	$39,312
Secular												
Doctoral	$75,268	$16,759	$73,500	$59,583	$7,794	$58,572	$50,614	$6,258	$50,539	$43,189	$4,941	$43,489
Nondoctoral	.	.	.	$51,946	$6,981	$52,049	$46,783	$6,011	$45,589	$43,341	$5,901	$42,436
Religious												
Doctoral	$69,251	$11,133	$68,300	$52,995	$6,005	$52,500	$46,997	$4,862	$47,168	.	.	.
Nondoctoral	.	.	.	$47,890	$6,875	$49,040	$41,620	$6,004	$43,000	$36,045	$5,881	$36,849
Total												
Doctoral	$70,493	$12,999	$68,000	$56,313	$7,749	$55,687	$48,757	$6,164	$48,420	$42,524	$9,073	$42,800
Nondoctoral	$69,402	$16,322	$73,871	$49,124	$9,844	$48,536	$44,256	$7,156	$43,550	$40,517	$6,300	$40,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$60,673	$67,207	$76,527	$51,000	$55,295	$59,949	$44,500	$48,228	$51,816	$34,421	$40,549	$43,218
Nondoctoral	$45,972	$67,435	$71,002	$40,000	$47,423	$54,028	$39,171	$43,240	$48,383	$35,000	$39,312	$44,000
Secular												
Doctoral	$62,497	$73,500	$83,400	$54,368	$58,572	$64,044	$46,377	$50,539	$53,818	$41,600	$43,489	$45,223
Nondoctoral	.	.	.	$50,061	$52,049	$54,706	$44,075	$45,589	$50,000	$39,618	$42,436	$46,006
Religious												
Doctoral	$66,300	$68,300	$73,842	$50,700	$52,500	$57,067	$44,149	$47,168	$49,950	.	.	.
Nondoctoral	.	.	.	$41,300	$49,040	$51,175	$37,602	$43,000	$45,450	$33,495	$36,849	$40,000
Total												
Doctoral	$61,029	$68,000	$77,482	$51,275	$55,687	$60,188	$44,972	$48,420	$52,000	$39,142	$42,800	$45,223
Nondoctoral	$56,703	$73,871	$82,685	$40,566	$48,536	$54,074	$39,390	$43,550	$48,040	$35,908	$40,000	$44,609

Table 68. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	463	$40,630	$119,941	791	$36,000	$81,494	115	$38,040	$68,663	0	.	.
Nondoctoral	29	$43,752	$73,056	240	$28,801	$73,636	342	$28,363	$58,472	4	.	.
Secular												
Doctoral	38	$51,320	$138,175	81	$32,945	$81,325	15	$30,672	$53,880	0	.	.
Nondoctoral	5	$44,187	$83,990	17	$35,795	$67,500	33	$23,564	$56,907	0	.	.
Religious												
Doctoral	89	$33,000	$93,400	166	$34,427	$78,200	32	$41,208	$59,484	0	.	.
Nondoctoral	2	.	.	118	$30,179	$64,700	109	$26,636	$57,784	1	.	.
Total												
Doctoral	590	$33,000	$138,175	1038	$32,945	$81,494	162	$30,672	$68,663	0	.	.
Nondoctoral	36	$43,752	$83,990	375	$28,801	$73,636	484	$23,564	$58,472	5	$36,043	$43,371

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$65,601	$12,198	$64,349	$54,238	$7,597	$53,405	$46,599	$4,941	$46,054	.	.	.
Nondoctoral	$61,606	$6,684	$63,408	$47,453	$7,408	$46,084	$42,555	$6,118	$41,060	.	.	.
Secular												
Doctoral	$70,976	$16,221	$66,764	$54,630	$9,464	$53,911	$45,353	$6,750	$47,400	.	.	.
Nondoctoral	$67,806	$18,105	$76,740	$46,740	$7,653	$44,662	$44,485	$7,279	$43,958	.	.	.
Religious												
Doctoral	$56,837	$13,274	$54,817	$51,609	$8,046	$50,862	$48,051	$4,690	$48,300	.	.	.
Nondoctoral	.	.	.	$42,107	$6,409	$41,665	$39,827	$6,468	$39,039	.	.	.
Total												
Doctoral	$64,625	$13,118	$63,373	$53,848	$7,883	$53,164	$46,770	$5,101	$46,392	.	.	.
Nondoctoral	$62,420	$9,222	$63,704	$45,739	$7,518	$44,587	$42,072	$6,403	$40,773	$39,642	$3,476	$38,891

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,630	$64,349	$72,157	$48,784	$53,405	$58,531	$43,165	$46,054	$49,200	.	.	.
Nondoctoral	$57,000	$63,408	$66,444	$42,324	$46,084	$51,400	$37,843	$41,060	$46,912	.	.	.
Secular												
Doctoral	$60,228	$66,764	$79,425	$47,576	$53,911	$60,500	$40,084	$47,400	$50,955	.	.	.
Nondoctoral	$52,731	$76,740	$81,380	$42,099	$44,662	$49,872	$40,280	$43,958	$50,352	.	.	.
Religious												
Doctoral	$47,727	$54,817	$64,315	$45,500	$50,862	$57,380	$44,740	$48,300	$49,550	.	.	.
Nondoctoral	.	.	.	$37,732	$41,665	$45,035	$35,660	$39,039	$42,620	.	.	.
Total												
Doctoral	$55,834	$63,373	$71,569	$48,109	$53,164	$58,397	$43,000	$46,392	$49,258	.	.	.
Nondoctoral	$56,704	$63,704	$66,444	$40,576	$44,587	$49,784	$37,388	$40,773	$46,268	$36,733	$38,891	$43,170

Table 69. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	13	$48,400	$81,749	210	$38,000	$77,625	638	$34,000	$78,251	9	$26,000	$43,867
Nondoctoral	0	.	.	23	$33,507	$58,991	344	$27,000	$58,266	114	$26,424	$53,182
Secular												
Doctoral	0	.	.	29	$36,700	$73,636	65	$35,790	$62,182	1	.	.
Nondoctoral	0	.	.	1	.	.	82	$31,999	$69,545	30	$34,836	$50,764
Religious												
Doctoral	7	$30,573	$80,255	80	$32,726	$73,250	127	$29,612	$60,100	3	.	.
Nondoctoral	0	.	.	28	$26,182	$68,015	261	$27,000	$59,280	67	$26,265	$51,542
Total												
Doctoral	20	$30,573	$81,749	319	$32,726	$77,625	830	$29,612	$78,251	13	$26,000	$50,000
Nondoctoral	0	.	.	52	$26,182	$68,015	687	$27,000	$69,545	211	$26,265	$53,182

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$59,467	$8,707	$57,802	$52,479	$6,277	$52,162	$46,976	$5,248	$46,595	$39,045	$5,592	$40,500
Nondoctoral	.	.	.	$44,209	$7,180	$42,000	$40,457	$5,399	$39,752	$37,976	$4,695	$38,443
Secular												
Doctoral	.	.	.	$55,092	$8,819	$55,718	$48,622	$5,244	$49,091	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,981	$7,072	$39,163	$39,667	$4,409	$39,855
Religious												
Doctoral	$58,380	$17,127	$66,300	$48,419	$8,531	$48,000	$44,483	$6,730	$44,383	.	.	.
Nondoctoral	.	.	.	$39,459	$7,518	$38,251	$36,930	$5,410	$36,579	$35,775	$6,454	$34,885
Total												
Doctoral	$59,087	$11,866	$57,971	$51,699	$7,415	$51,928	$46,724	$5,592	$46,502	$40,900	$5,859	$41,330
Nondoctoral	.	.	.	$41,590	$7,600	$39,570	$39,180	$5,891	$38,610	$37,517	$5,420	$37,466

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$56,562	$57,802	$61,200	$47,817	$52,162	$56,151	$43,127	$46,595	$50,117	$39,367	$40,500	$42,568
Nondoctoral	.	.	.	$38,760	$42,000	$50,000	$36,332	$39,752	$43,930	$34,725	$38,443	$40,091
Secular												
Doctoral	.	.	.	$47,380	$55,718	$59,242	$45,376	$49,091	$51,584	.	.	.
Nondoctoral	.	.	.	.	.	.	$37,163	$39,163	$43,961	$36,269	$39,855	$42,000
Religious												
Doctoral	$41,590	$66,300	$68,000	$41,743	$48,000	$53,380	$40,000	$44,383	$48,500	.	.	.
Nondoctoral	.	.	.	$36,000	$38,251	$41,458	$33,374	$36,579	$39,817	$30,905	$34,885	$38,550
Total												
Doctoral	$54,393	$57,971	$66,322	$46,755	$51,928	$56,107	$43,000	$46,502	$50,117	$39,780	$41,330	$43,259
Nondoctoral	.	.	.	$36,864	$39,570	$45,704	$35,208	$38,610	$42,702	$33,859	$37,466	$40,316

Table 70. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	10	$58,009	$85,813	73	$34,388	$98,880	165	$31,280	$99,107	20	$30,000	$76,667
Nondoctoral	3	.	.	24	$31,700	$71,098	455	$25,500	$89,771	758	$24,819	$61,510
Secular												
Doctoral	4	.	.	19	$37,000	$78,121	38	$34,000	$82,680	7	$30,068	$52,060
Nondoctoral	0	.	.	12	$39,900	$59,088	68	$18,311	$53,092	117	$16,102	$69,565
Religious												
Doctoral	1	.	.	11	$39,921	$61,555	23	$29,416	$52,582	1	.	.
Nondoctoral	0	.	.	14	$34,390	$57,629	139	$24,853	$55,227	118	$22,208	$52,000
Total												
Doctoral	15	$54,800	$100,825	103	$34,388	$98,880	226	$29,416	$99,107	28	$30,000	$76,667
Nondoctoral	3	.	.	50	$31,700	$71,098	662	$18,311	$89,771	993	$16,102	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,350	$10,160	$68,309	$53,695	$9,528	$53,321	$47,322	$8,279	$46,195	$43,578	$10,146	$42,026
Nondoctoral	.	.	.	$47,844	$10,802	$47,680	$42,737	$7,234	$41,562	$37,683	$5,759	$36,604
Secular												
Doctoral	.	.	.	$56,422	$10,560	$54,581	$48,889	$9,009	$45,750	$41,908	$7,219	$43,063
Nondoctoral	.	.	.	$50,420	$5,689	$51,807	$41,505	$6,252	$40,571	$41,637	$7,885	$41,310
Religious												
Doctoral	.	.	.	$48,793	$7,059	$46,500	$41,784	$6,033	$42,000	.	.	.
Nondoctoral	.	.	.	$40,275	$6,228	$39,733	$37,940	$5,141	$37,381	$34,971	$5,013	$34,976
Total												
Doctoral	$72,974	$12,643	$69,873	$53,674	$9,624	$52,773	$47,022	$8,386	$45,861	$42,818	$9,357	$42,167
Nondoctoral	.	.	.	$46,343	$9,382	$44,782	$41,603	$7,010	$40,323	$37,827	$6,184	$36,994

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$66,300	$68,309	$79,194	$48,402	$53,321	$57,810	$42,182	$46,195	$51,164	$37,921	$42,026	$47,360
Nondoctoral	.	.	.	$38,866	$47,680	$56,115	$38,056	$41,562	$46,984	$33,939	$36,604	$41,000
Secular												
Doctoral	.	.	.	$49,500	$54,581	$63,200	$43,085	$45,750	$55,120	$35,600	$43,063	$46,636
Nondoctoral	.	.	.	$48,276	$51,807	$53,435	$38,251	$40,571	$45,580	$38,000	$41,310	$45,164
Religious												
Doctoral	.	.	.	$44,505	$46,500	$51,929	$36,500	$42,000	$46,800	.	.	.
Nondoctoral	.	.	.	$35,562	$39,733	$43,000	$35,000	$37,381	$40,310	$31,500	$34,976	$37,600
Total												
Doctoral	$66,300	$69,873	$85,368	$47,554	$52,773	$58,733	$42,000	$45,861	$51,271	$37,707	$42,167	$46,700
Nondoctoral	.	.	.	$39,156	$44,782	$52,061	$37,000	$40,323	$45,000	$33,907	$36,994	$41,222

Table 71. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	87	$40,630	$84,190	270	$34,388	$67,700	373	$33,302	$71,508	19	$30,000	$53,808
Nondoctoral	25	$43,752	$73,056	224	$28,801	$68,713	892	$25,500	$72,966	718	$24,819	$59,964
Secular												
Doctoral	18	$39,128	$92,838	45	$32,945	$64,416	54	$30,672	$55,434	5	$30,068	$52,060
Nondoctoral	5	$44,187	$62,046	46	$32,598	$59,088	229	$18,311	$56,907	114	$16,102	$50,764
Religious												
Doctoral	46	$30,573	$85,400	103	$32,726	$73,250	94	$29,416	$59,484	3	.	.
Nondoctoral	2	.	.	159	$26,182	$64,700	538	$24,853	$57,784	217	$22,208	$52,000
Total												
Doctoral	151	$30,573	$92,838	418	$32,726	$73,250	521	$29,416	$71,508	27	$30,000	$53,808
Nondoctoral	32	$43,752	$73,056	429	$26,182	$68,713	1659	$18,311	$72,966	1049	$16,102	$59,964

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$58,084	$9,755	$56,358	$50,814	$6,880	$50,104	$45,175	$4,748	$45,000	$40,615	$6,184	$40,500
Nondoctoral	$61,601	$6,928	$64,000	$46,395	$7,144	$45,548	$41,021	$5,806	$40,000	$36,639	$4,752	$36,000
Secular												
Doctoral	$59,331	$13,054	$54,945	$49,286	$7,233	$49,425	$46,029	$5,565	$45,283	$40,718	$8,338	$42,800
Nondoctoral	$53,485	$7,014	$52,731	$44,288	$5,262	$43,515	$40,060	$5,629	$39,520	$37,545	$6,160	$37,324
Religious												
Doctoral	$49,358	$10,395	$48,581	$46,932	$7,579	$46,200	$43,647	$6,326	$43,834	.	.	.
Nondoctoral	.	.	.	$40,297	$6,250	$39,671	$37,348	$5,466	$36,822	$35,220	$5,058	$35,095
Total												
Doctoral	$55,574	$11,112	$53,770	$49,693	$7,268	$49,335	$44,988	$5,187	$45,000	$40,360	$6,229	$40,456
Nondoctoral	$60,280	$7,764	$62,523	$43,909	$7,212	$43,395	$39,697	$5,907	$39,131	$36,444	$5,028	$36,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$50,194	$56,358	$66,164	$45,540	$50,104	$55,452	$42,000	$45,000	$47,972	$37,572	$40,500	$46,229
Nondoctoral	$57,000	$64,000	$66,444	$41,050	$45,548	$50,608	$37,000	$40,000	$44,177	$33,742	$36,000	$39,491
Secular												
Doctoral	$52,951	$54,945	$67,657	$44,034	$49,425	$53,911	$42,356	$45,283	$50,420	$35,600	$42,800	$43,063
Nondoctoral	$50,024	$52,731	$58,436	$41,000	$43,515	$47,736	$37,000	$39,520	$42,536	$35,000	$37,324	$40,647
Religious												
Doctoral	$43,000	$48,581	$54,817	$41,532	$46,200	$51,044	$40,000	$43,834	$47,200	.	.	.
Nondoctoral	.	.	.	$35,960	$39,671	$44,000	$33,678	$36,822	$40,784	$31,650	$35,095	$38,000
Total												
Doctoral	$48,414	$53,770	$60,934	$44,657	$49,335	$54,437	$41,666	$45,000	$48,000	$35,600	$40,456	$43,259
Nondoctoral	$56,325	$62,523	$66,444	$39,065	$43,395	$48,070	$35,896	$39,131	$42,948	$33,400	$36,000	$39,349

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Table 72. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	154	$48,000	$119,941	239	$36,324	$98,880	153	$32,973	$99,107	3	.	.
Nondoctoral	5	$63,408	$84,942	16	$39,048	$73,636	103	$27,500	$89,771	77	$30,005	$61,510
Secular												
Doctoral	19	$54,621	$86,727	57	$34,364	$78,121	34	$37,478	$61,890	0	.	.
Nondoctoral	3	.	.	10	$39,900	$67,500	45	$23,097	$69,545	53	$34,836	$69,565
Religious												
Doctoral	12	$46,664	$80,045	48	$36,818	$72,240	31	$33,000	$55,240	1	.	.
Nondoctoral	0	.	.	2	.	.	27	$33,538	$55,227	9	$30,915	$45,000
Total												
Doctoral	185	$46,664	$119,941	344	$34,364	$98,880	218	$32,973	$99,107	4	.	.
Nondoctoral	8	$63,408	$84,942	28	$39,048	$73,636	175	$23,097	$89,771	139	$30,005	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$69,721	$12,793	$66,532	$56,999	$8,436	$55,877	$51,118	$7,762	$50,159	.	.	.
Nondoctoral	$70,646	$8,439	$67,435	$55,184	$11,140	$52,711	$48,211	$8,927	$47,045	$43,656	$5,574	$45,000
Secular												
Doctoral	$70,284	$10,248	$69,873	$57,414	$8,888	$57,837	$49,687	$5,777	$50,310	.	.	.
Nondoctoral	.	.	.	$50,804	$7,794	$51,807	$45,907	$7,731	$46,113	$44,759	$7,034	$43,502
Religious												
Doctoral	$63,439	$10,522	$63,925	$54,481	$8,347	$54,228	$47,162	$5,533	$48,273	.	.	.
Nondoctoral	.	.	.	.	.	.	$43,450	$6,145	$44,500	$38,348	$5,173	$40,000
Total												
Doctoral	$69,371	$12,468	$66,598	$56,716	$8,524	$55,874	$50,333	$7,311	$50,000	.	.	.
Nondoctoral	$74,418	$8,464	$73,871	$53,643	$9,704	$52,049	$46,884	$8,402	$46,113	$43,733	$6,293	$43,820

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$59,675	$66,532	$77,393	$51,250	$55,877	$60,648	$45,970	$50,159	$54,837	.	.	.
Nondoctoral	$66,444	$67,435	$71,002	$45,416	$52,711	$65,368	$42,000	$47,045	$54,818	$40,091	$45,000	$47,125
Secular												
Doctoral	$62,497	$69,873	$79,853	$52,690	$57,837	$63,641	$46,015	$50,310	$52,862	.	.	.
Nondoctoral	.	.	.	$46,491	$51,807	$52,797	$40,512	$46,113	$50,000	$40,623	$43,502	$47,373
Religious												
Doctoral	$54,698	$63,925	$70,220	$47,922	$54,228	$59,882	$43,636	$48,273	$51,095	.	.	.
Nondoctoral	.	.	.	.	.	.	$38,250	$44,500	$47,168	$36,000	$40,000	$42,435
Total												
Doctoral	$59,675	$66,598	$77,024	$51,114	$55,874	$61,903	$45,573	$50,000	$54,000	.	.	.
Nondoctoral	$66,939	$73,871	$82,685	$46,663	$52,049	$59,824	$40,834	$46,113	$51,000	$40,030	$43,820	$47,045

Table 73. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	238	$42,284	$108,680	564	$37,135	$81,494	385	$31,280	$68,663	4	.	.
Nondoctoral	2	.	.	47	$37,208	$72,400	140	$31,606	$60,057	68	$30,482	$60,450
Secular												
Doctoral	29	$50,000	$138,175	78	$36,700	$81,325	65	$35,790	$82,680	10	$39,142	$47,507
Nondoctoral	0	.	.	6	$35,000	$57,830	44	$31,999	$53,440	32	$31,940	$54,679
Religious												
Doctoral	51	$40,875	$93,400	134	$36,100	$78,200	71	$33,182	$60,100	1	.	.
Nondoctoral	0	.	.	13	$39,195	$68,015	71	$28,601	$59,280	19	$27,290	$51,542
Total												
Doctoral	318	$40,875	$138,175	776	$36,100	$81,494	521	$31,280	$82,680	15	$39,142	$50,000
Nondoctoral	2	.	.	66	$35,000	$72,400	255	$28,601	$60,057	119	$27,290	$60,450

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$65,414	$11,209	$64,032	$53,963	$6,831	$52,966	$47,117	$5,043	$46,845	.	.	.
Nondoctoral	.	.	.	$49,106	$7,468	$48,500	$43,520	$5,417	$43,080	$41,526	$7,208	$40,318
Secular												
Doctoral	$69,850	$18,211	$63,636	$54,787	$9,495	$54,684	$49,547	$7,141	$49,452	$43,666	$2,669	$43,988
Nondoctoral	.	.	.	$45,179	$9,964	$42,969	$43,731	$5,336	$45,000	$44,429	$5,813	$43,872
Religious												
Doctoral	$60,343	$12,404	$57,177	$50,907	$7,589	$50,711	$45,019	$6,295	$44,200	.	.	.
Nondoctoral	.	.	.	$46,872	$7,632	$44,600	$39,767	$5,278	$38,850	$39,005	$7,193	$38,000
Total												
Doctoral	$65,005	$12,380	$63,408	$53,518	$7,364	$52,536	$47,134	$5,633	$46,845	$43,339	$3,240	$43,594
Nondoctoral	.	.	.	$48,309	$7,723	$47,013	$42,511	$5,611	$41,942	$41,904	$7,031	$40,970

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$57,445	$64,032	$70,662	$48,828	$52,966	$58,091	$43,884	$46,845	$50,089	.	.	.
Nondoctoral	.	.	.	$42,710	$48,500	$53,791	$39,777	$43,080	$46,726	$36,349	$40,318	$46,285
Secular												
Doctoral	$58,813	$63,636	$77,955	$47,380	$54,684	$60,030	$45,318	$49,452	$53,700	$41,600	$43,988	$45,223
Nondoctoral	.	.	.	$36,954	$42,969	$55,353	$38,866	$45,000	$47,064	$40,400	$43,872	$49,232
Religious												
Doctoral	$51,207	$57,177	$68,136	$44,720	$50,711	$55,727	$41,200	$44,200	$48,800	.	.	.
Nondoctoral	.	.	.	$42,848	$44,600	$51,080	$37,018	$38,850	$41,000	$34,145	$38,000	$45,000
Total												
Doctoral	$56,820	$63,408	$70,622	$48,137	$52,536	$57,904	$43,419	$46,845	$50,364	$40,316	$43,584	$45,223
Nondoctoral	.	.	.	$42,369	$47,013	$52,700	$38,670	$41,942	$46,023	$37,105	$40,970	$46,852

Table 74. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	50	$40,630	$81,749	109	$36,836	$64,559	86	$36,050	$55,000	5	$32,113	$40,500
Nondoctoral	7	$56,000	$65,000	89	$28,801	$64,559	237	$27,000	$55,000	131	$24,819	$43,550
Secular												
Doctoral	10	$46,432	$67,657	22	$32,945	$57,146	11	$30,672	$53,880	0	.	.
Nondoctoral	2	.	.	35	$32,598	$54,801	119	$18,311	$55,045	23	$16,102	$39,810
Religious												
Doctoral	34	$30,573	$85,400	62	$32,726	$61,120	24	$29,612	$50,000	1	.	.
Nondoctoral	0	.	.	113	$26,182	$56,420	308	$24,853	$56,347	123	$25,950	$49,234
Total												
Doctoral	94	$30,573	$85,400	193	$32,726	$64,559	121	$29,612	$55,000	6	$32,113	$40,500
Nondoctoral	9	$50,024	$65,000	237	$26,182	$64,559	664	$18,311	$56,347	277	$16,102	$49,234

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$55,381	$8,863	$52,860	$47,940	$5,591	$47,237	$44,924	$4,212	$45,119	$36,583	$3,230	$37,572
Nondoctoral	$61,714	$3,729	$63,000	$45,130	$6,643	$43,774	$39,100	$4,639	$38,347	$35,064	$4,063	$34,820
Secular												
Doctoral	$54,826	$6,507	$53,209	$46,053	$6,375	$46,768	$42,807	$7,480	$42,000	.	.	.
Nondoctoral	.	.	.	$43,129	$4,356	$42,963	$38,519	$5,322	$38,456	$30,962	$7,639	$32,000
Religious												
Doctoral	$47,162	$10,056	$47,224	$44,946	$6,623	$44,813	$39,142	$4,831	$39,780	.	.	.
Nondoctoral	.	.	.	$38,840	$5,276	$38,149	$36,762	$5,676	$36,268	$34,792	$4,715	$33,816
Total												
Doctoral	$52,349	$9,839	$52,169	$46,763	$6,154	$46,154	$43,585	$5,195	$43,708	$37,229	$3,294	$37,786
Nondoctoral	$59,417	$5,627	$62,000	$41,836	$6,406	$41,000	$37,912	$5,367	$37,638	$34,603	$4,845	$34,368

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$49,483	$52,860	$58,853	$44,127	$47,237	$50,976	$41,820	$45,119	$47,725	$34,731	$37,572	$38,000
Nondoctoral	$57,000	$63,000	$65,000	$40,069	$43,774	$49,334	$35,841	$38,347	$41,554	$31,880	$34,820	$38,000
Secular												
Doctoral	$51,280	$53,209	$58,968	$41,821	$46,768	$50,930	$36,500	$42,000	$48,356	.	.	.
Nondoctoral	.	.	.	$40,903	$42,963	$45,660	$36,022	$38,456	$41,810	$28,985	$32,000	$36,450
Religious												
Doctoral	$41,061	$47,224	$52,750	$40,299	$44,813	$48,283	$34,755	$39,780	$42,657	.	.	.
Nondoctoral	.	.	.	$35,500	$38,149	$42,715	$32,310	$36,268	$40,995	$31,350	$33,816	$37,930
Total												
Doctoral	$46,916	$52,169	$57,235	$42,588	$46,154	$50,360	$40,300	$43,708	$47,210	$34,731	$37,786	$40,456
Nondoctoral	$56,000	$62,000	$64,000	$37,732	$41,000	$45,442	$34,683	$37,638	$41,397	$31,350	$34,368	$37,836

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Table 75. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	441	$42,284	$119,941	969	$34,388	$98,880	840	$31,280	$99,107	24	$26,000	$76,667
Nondoctoral	25	$43,752	$84,942	200	$31,700	$73,636	914	$25,500	$89,771	753	$24,849	$61,510
Secular												
Doctoral	56	$39,128	$138,175	158	$34,364	$81,325	146	$35,790	$82,680	15	$30,068	$52,060
Nondoctoral	6	$44,187	$83,990	27	$35,000	$67,500	201	$23,097	$69,545	180	$27,818	$69,565
Religious												
Doctoral	77	$40,875	$93,400	227	$36,100	$78,200	175	$29,416	$60,100	4	.	.
Nondoctoral	2	.	.	64	$28,178	$68,015	333	$27,105	$59,280	126	$22,208	$52,000
Total												
Doctoral	574	$39,128	$138,175	1354	$34,364	$98,880	1161	$29,416	$99,107	43	$26,000	$76,667
Nondoctoral	33	$43,752	$84,942	291	$28,178	$73,636	1448	$23,097	$89,771	1059	$22,208	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$66,547	$11,963	$65,212	$54,510	$7,429	$53,690	$47,220	$5,979	$46,624	$43,335	$9,563	$42,651
Nondoctoral	$63,119	$8,605	$66,444	$48,228	$8,018	$46,892	$42,707	$6,648	$41,699	$38,214	$5,729	$37,248
Secular												
Doctoral	$69,299	$15,617	$66,120	$55,384	$9,042	$55,098	$48,859	$6,332	$49,332	$42,683	$5,149	$43,333
Nondoctoral	$67,797	$15,523	$69,393	$48,402	$7,769	$50,012	$43,049	$6,251	$41,220	$41,780	$6,138	$40,855
Religious												
Doctoral	$60,392	$11,814	$58,900	$51,439	$7,928	$50,920	$45,309	$6,185	$45,200	.	.	.
Nondoctoral	.	.	.	$44,505	$7,556	$43,679	$38,849	$5,415	$38,000	$36,461	$5,863	$36,044
Total												
Doctoral	$65,989	$12,543	$64,532	$54,097	$7,808	$53,511	$47,138	$6,123	$46,636	$43,065	$7,925	$43,063
Nondoctoral	$63,826	$10,236	$66,444	$47,425	$8,021	$46,375	$41,867	$6,538	$40,637	$38,611	$6,012	$37,586

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$57,687	$65,212	$73,000	$49,296	$53,690	$58,585	$43,168	$46,624	$50,267	$39,256	$42,651	$46,700
Nondoctoral	$57,248	$66,444	$66,444	$42,984	$46,892	$52,121	$38,294	$41,699	$46,537	$34,228	$37,248	$41,200
Secular												
Doctoral	$58,803	$66,120	$77,978	$48,520	$55,098	$62,157	$44,534	$49,332	$52,783	$40,316	$43,333	$45,223
Nondoctoral	$58,436	$69,393	$81,380	$42,099	$50,012	$52,797	$38,832	$41,220	$47,008	$37,238	$40,855	$45,335
Religious												
Doctoral	$51,760	$58,900	$68,000	$45,963	$50,920	$56,600	$41,475	$45,200	$49,000	.	.	.
Nondoctoral	.	.	.	$39,289	$43,679	$47,961	$35,390	$38,000	$41,000	$32,136	$36,044	$39,194
Total												
Doctoral	$57,048	$64,532	$72,923	$48,500	$53,511	$58,570	$43,052	$46,636	$50,612	$39,367	$43,063	$46,636
Nondoctoral	$57,248	$66,444	$66,444	$42,000	$46,375	$51,578	$37,450	$40,637	$45,415	$34,500	$37,586	$42,000

Table 76. **ACADEMIC YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	203	$49,275	$119,941	504	$34,388	$98,880	458	$32,973	$99,107	8	$30,000	$76,667
Nondoctoral	3	.	.	46	$36,764	$72,400	272	$28,363	$89,771	247	$28,000	$60,450
Secular												
Doctoral	33	$55,745	$138,175	76	$42,259	$81,325	85	$37,478	$82,680	12	$30,068	$52,060
Nondoctoral	3	.	.	13	$39,900	$67,500	46	$37,210	$59,114	96	$31,940	$69,565
Religious												
Doctoral	21	$54,233	$93,400	51	$40,897	$78,200	37	$35,313	$60,100	1	.	.
Nondoctoral	0	.	.	4	.	.	27	$33,095	$51,500	18	$31,336	$45,000
Total												
Doctoral	257	$49,275	$138,175	631	$34,388	$98,880	580	$32,973	$99,107	21	$30,000	$76,667
Nondoctoral	6	$67,435	$84,942	63	$36,764	$72,400	345	$28,363	$89,771	361	$28,000	$69,565

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$72,201	$12,092	$69,805	$56,692	$7,729	$55,779	$48,724	$6,455	$48,404	$44,934	$14,107	$40,549
Nondoctoral	.	.	.	$50,127	$9,172	$48,526	$44,253	$7,382	$43,040	$40,590	$6,211	$39,819
Secular												
Doctoral	$72,797	$16,547	$67,667	$58,960	$8,142	$57,873	$50,185	$6,263	$49,925	$43,232	$5,370	$43,988
Nondoctoral	.	.	.	$51,734	$7,219	$52,036	$45,586	$4,685	$45,000	$43,364	$6,258	$42,153
Religious												
Doctoral	$71,754	$10,624	$70,200	$56,119	$7,116	$56,700	$47,289	$5,885	$47,500	.	.	.
Nondoctoral	.	.	.	.	.	.	$40,711	$4,678	$39,817	$39,289	$3,676	$39,134
Total												
Doctoral	$72,241	$12,589	$69,805	$56,919	$7,759	$56,069	$48,846	$6,415	$48,495	$44,084	$9,318	$43,646
Nondoctoral	$77,581	$7,164	$79,060	$50,723	$8,648	$50,061	$44,153	$6,976	$43,259	$41,263	$6,246	$40,600

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$64,000	$69,805	$79,355	$51,681	$55,779	$60,383	$44,659	$48,404	$52,000	$38,421	$40,549	$47,434
Nondoctoral	.	.	.	$43,998	$48,526	$54,870	$39,202	$43,040	$48,026	$36,000	$39,819	$45,053
Secular												
Doctoral	$60,554	$67,667	$81,866	$53,768	$57,873	$63,909	$45,555	$49,925	$53,700	$40,958	$43,988	$45,930
Nondoctoral	.	.	.	$50,061	$52,036	$54,074	$43,233	$45,000	$47,455	$39,319	$42,153	$46,228
Religious												
Doctoral	$67,250	$70,200	$80,255	$51,500	$56,700	$59,500	$43,622	$47,500	$50,229	.	.	.
Nondoctoral	.	.	.	.	.	.	$37,565	$39,817	$43,980	$36,197	$39,134	$42,300
Total												
Doctoral	$63,637	$69,805	$79,500	$51,925	$56,069	$60,800	$45,000	$48,495	$52,400	$39,780	$43,646	$46,636
Nondoctoral	$71,002	$79,060	$83,990	$44,223	$50,061	$54,870	$39,273	$43,259	$48,025	$36,892	$40,600	$45,128

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Table 77. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the NORTH ATLANTIC Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	66	$57,299	$116,429	150	$45,387	$95,387	124	$44,611	$83,921	2	.	.
Nondoctoral	3	.	.	43	$51,784	$83,982	163	$39,111	$75,661	95	$36,667	$73,289
Secular												
Doctoral	41	$47,823	$168,881	110	$44,856	$99,397	83	$43,743	$101,053	3	.	.
Nondoctoral	6	$54,006	$102,654	20	$43,749	$72,219	128	$28,230	$85,000	95	$34,000	$85,024
Religious												
Doctoral	19	$61,634	$111,100	104	$42,077	$95,578	59	$35,953	$73,456	1	.	.
Nondoctoral	0	.	.	9	$43,465	$79,078	101	$33,000	$70,625	61	$27,143	$63,556
Total												
Doctoral	126	$47,823	$168,881	364	$42,077	$99,397	266	$35,953	$101,053	6	$36,750	$63,629
Nondoctoral	9	$54,006	$102,654	72	$43,465	$83,982	392	$28,230	$85,000	251	$27,143	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$85,316	$15,391	$86,706	$69,216	$9,572	$69,573	$59,236	$6,459	$58,643	.	.	.
Nondoctoral	.	.	.	$64,214	$9,992	$61,114	$58,149	$7,273	$59,503	$46,739	$6,676	$45,938
Secular												
Doctoral	$87,373	$20,631	$82,700	$67,336	$11,563	$67,222	$60,382	$8,291	$61,019	.	.	.
Nondoctoral	$79,251	$21,689	$79,121	$58,043	$8,244	$59,160	$52,550	$8,670	$51,284	$50,222	$7,980	$48,767
Religious												
Doctoral	$78,812	$15,395	$76,206	$65,172	$10,457	$65,462	$56,454	$7,685	$56,100	.	.	.
Nondoctoral	.	.	.	$54,693	$10,935	$55,043	$48,154	$6,787	$47,373	$44,042	$6,903	$42,894
Total												
Doctoral	$85,005	$17,356	$85,200	$67,493	$10,562	$67,580	$58,977	$7,458	$58,667	$53,097	$11,329	$56,711
Nondoctoral	$75,912	$18,087	$69,371	$61,310	$10,217	$59,094	$53,746	$8,645	$52,528	$47,402	$7,621	$46,444

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$72,510	$86,706	$95,198	$61,364	$69,573	$75,305	$54,074	$58,643	$63,735	.	.	.
Nondoctoral	.	.	.	$55,320	$61,114	$74,590	$52,388	$59,503	$64,433	$41,481	$45,938	$50,485
Secular												
Doctoral	$73,699	$82,700	$97,598	$57,909	$67,222	$76,224	$55,000	$61,019	$64,833	.	.	.
Nondoctoral	$61,140	$79,121	$99,464	$51,957	$59,160	$64,080	$46,752	$51,284	$57,317	$44,329	$48,767	$54,039
Religious												
Doctoral	$65,026	$76,206	$92,031	$57,463	$65,462	$72,310	$51,866	$56,100	$60,500	.	.	.
Nondoctoral	.	.	.	$46,644	$55,043	$56,171	$44,000	$47,373	$50,352	$39,722	$42,894	$48,889
Total												
Doctoral	$70,590	$85,200	$95,278	$58,800	$67,580	$74,590	$53,944	$58,667	$63,556	$42,449	$56,711	$62,333
Nondoctoral	$63,502	$69,371	$93,793	$54,285	$59,094	$68,217	$47,109	$52,528	$61,111	$42,577	$46,444	$51,333

Table 78. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the MIDWESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	116	$51,680	$132,831	287	$44,000	$99,604	286	$39,192	$86,520	9	$31,778	$58,612
Nondoctoral	4	.	.	91	$38,744	$83,313	244	$34,666	$71,214	255	$30,371	$75,179
Secular												
Doctoral	14	$56,750	$82,704	37	$40,266	$82,846	30	$37,488	$70,629	8	$43,511	$58,064
Nondoctoral	0	.	.	26	$46,554	$70,681	118	$31,220	$65,315	39	$35,426	$63,815
Religious												
Doctoral	50	$40,333	$114,156	84	$39,999	$77,856	71	$39,277	$67,000	2	.	.
Nondoctoral	1	.	.	111	$32,000	$68,958	302	$30,376	$62,944	100	$32,102	$60,175
Total												
Doctoral	180	$40,333	$132,831	408	$39,999	$99,604	387	$37,488	$86,520	19	$31,778	$58,612
Nondoctoral	5	$53,475	$69,970	228	$32,000	$83,313	664	$30,376	$71,214	394	$30,371	$75,179

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$81,296	$15,813	$78,261	$66,994	$9,061	$66,037	$57,284	$6,360	$57,229	$48,976	$9,051	$52,230
Nondoctoral	.	.	.	$57,677	$8,076	$57,444	$48,707	$6,102	$47,775	$45,188	$6,193	$45,222
Secular												
Doctoral	$69,548	$7,361	$71,871	$61,765	$9,015	$63,250	$56,708	$8,006	$57,817	$51,898	$4,712	$53,154
Nondoctoral	.	.	.	$54,804	$5,939	$53,211	$48,933	$5,610	$49,315	$48,342	$8,253	$45,683
Religious												
Doctoral	$64,887	$15,242	$60,766	$57,420	$8,311	$56,932	$51,729	$6,449	$51,944	.	.	.
Nondoctoral	.	.	.	$49,419	$7,268	$49,268	$44,781	$6,493	$44,493	$43,266	$5,835	$43,419
Total												
Doctoral	$75,824	$16,855	$73,624	$64,548	$9,715	$64,237	$56,220	$6,841	$56,590	$50,294	$7,392	$52,872
Nondoctoral	$63,713	$6,809	$65,151	$53,329	$8,405	$53,000	$46,962	$6,506	$47,106	$45,012	$6,469	$44,703

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,135	$78,261	$89,180	$61,111	$66,037	$71,733	$53,636	$57,229	$60,867	$47,667	$52,230	$53,615
Nondoctoral	.	.	.	$52,999	$57,444	$62,815	$44,554	$47,775	$52,215	$41,556	$45,222	$48,889
Secular												
Doctoral	$65,389	$71,871	$72,450	$56,876	$63,250	$67,404	$50,356	$57,817	$62,964	$48,558	$53,154	$55,093
Nondoctoral	.	.	.	$50,668	$53,211	$58,344	$45,560	$49,315	$51,377	$42,425	$45,683	$56,229
Religious												
Doctoral	$55,963	$60,766	$73,088	$50,854	$56,932	$63,586	$46,444	$51,944	$56,956	.	.	.
Nondoctoral	.	.	.	$43,725	$49,268	$54,511	$39,769	$44,493	$49,339	$38,770	$43,419	$47,028
Total												
Doctoral	$64,216	$73,624	$84,631	$58,478	$64,237	$69,933	$51,375	$56,590	$60,212	$47,667	$52,872	$55,273
Nondoctoral	$60,731	$65,151	$69,239	$48,237	$53,000	$59,310	$42,778	$47,106	$50,918	$41,267	$44,703	$48,873

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Table 79. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the SOUTHERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	188	$49,659	$118,817	476	$42,030	$120,853	391	$38,231	$121,131	13	$37,889	$93,704
Nondoctoral	1	.	.	112	$35,201	$90,000	633	$31,167	$109,720	435	$30,334	$73,883
Secular												
Doctoral	7	$61,111	$106,000	24	$45,222	$95,481	28	$44,611	$68,500	3	.	.
Nondoctoral	0	.	.	12	$39,842	$82,500	43	$22,380	$64,890	51	$19,680	$70,179
Religious												
Doctoral	24	$37,367	$104,378	60	$44,122	$75,541	39	$36,192	$69,911	2	.	.
Nondoctoral	0	.	.	23	$36,885	$70,435	176	$33,000	$67,500	69	$31,717	$55,293
Total												
Doctoral	219	$37,367	$118,817	560	$42,030	$120,853	458	$36,192	$121,131	18	$37,889	$93,704
Nondoctoral	1	.	.	147	$35,201	$90,000	852	$22,380	$109,720	555	$19,680	$73,883

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$76,003	$13,120	$72,917	$64,411	$8,713	$63,752	$56,671	$7,542	$55,761	$51,172	$13,694	$48,620
Nondoctoral	.	.	.	$56,064	$9,060	$55,020	$50,284	$7,436	$49,300	$45,311	$6,557	$44,061
Secular												
Doctoral	$80,483	$15,639	$76,385	$67,338	$12,423	$68,390	$57,143	$6,540	$56,280	.	.	.
Nondoctoral	.	.	.	$52,256	$11,162	$51,142	$49,445	$8,380	$49,227	$47,599	$10,421	$49,650
Religious												
Doctoral	$65,939	$17,530	$62,187	$58,685	$8,448	$58,531	$54,373	$7,339	$52,668	.	.	.
Nondoctoral	.	.	.	$47,214	$7,279	$46,627	$45,943	$5,976	$45,702	$41,591	$5,345	$40,688
Total												
Doctoral	$75,043	$14,060	$72,459	$63,923	$9,058	$63,264	$56,504	$7,482	$55,685	$51,422	$11,633	$49,473
Nondoctoral	.	.	.	$54,368	$9,509	$52,901	$49,345	$7,411	$48,621	$45,059	$7,009	$44,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$67,750	$72,917	$82,448	$58,132	$63,752	$69,596	$51,712	$55,761	$60,175	$46,251	$48,620	$50,515
Nondoctoral	.	.	.	$48,946	$55,020	$61,738	$45,222	$49,300	$54,004	$41,298	$44,061	$48,410
Secular												
Doctoral	$69,467	$76,385	$94,140	$56,220	$68,390	$76,033	$52,422	$56,280	$62,619	.	.	.
Nondoctoral	.	.	.	$44,600	$51,142	$55,552	$44,611	$49,227	$55,720	$44,000	$49,650	$52,998
Religious												
Doctoral	$54,128	$62,187	$70,387	$52,793	$58,531	$63,755	$49,487	$52,668	$60,705	.	.	.
Nondoctoral	.	.	.	$42,778	$46,627	$51,058	$41,980	$45,702	$49,554	$37,889	$40,688	$44,961
Total												
Doctoral	$65,844	$72,459	$82,256	$57,361	$63,264	$69,241	$51,610	$55,685	$60,256	$46,444	$49,473	$52,028
Nondoctoral	.	.	.	$47,725	$52,901	$59,301	$44,392	$48,621	$53,477	$40,688	$44,000	$48,780

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Table 80. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in the WESTERN Region According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	121	$56,577	$146,595	165	$45,022	$98,084	125	$44,501	$95,640	5	$47,844	$65,765
Nondoctoral	24	$68,444	$103,818	43	$42,593	$86,898	111	$36,366	$81,555	99	$38,313	$67,819
Secular												
Doctoral	4	.	.	9	$53,445	$84,607	16	$49,988	$76,000	1	.	.
Nondoctoral	2	.	.	4	.	.	31	$39,111	$69,532	18	$41,827	$66,830
Religious												
Doctoral	18	$54,791	$84,871	41	$44,733	$88,293	30	$37,317	$72,840	0	.	.
Nondoctoral	1	.	.	34	$40,122	$83,129	62	$34,161	$72,453	19	$33,826	$62,996
Total												
Doctoral	143	$54,791	$146,595	215	$44,733	$98,084	171	$37,317	$95,640	6	$47,844	$65,765
Nondoctoral	27	$68,444	$103,818	81	$40,122	$86,898	204	$34,161	$81,555	136	$33,826	$67,819

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$81,845	$14,822	$81,209	$64,701	$9,466	$62,852	$58,517	$8,058	$57,063	$56,785	$6,759	$57,156
Nondoctoral	$80,621	$6,595	$81,209	$56,026	$10,206	$52,536	$52,625	$8,951	$51,333	$51,616	$7,568	$52,081
Secular												
Doctoral	.	.	.	$69,474	$10,694	$71,928	$61,322	$7,907	$61,967	.	.	.
Nondoctoral	.	.	.	.	.	.	$50,051	$7,957	$48,345	$54,340	$7,051	$54,523
Religious												
Doctoral	$73,283	$7,862	$72,508	$62,317	$9,755	$61,967	$57,171	$9,423	$57,078	.	.	.
Nondoctoral	.	.	.	$52,407	$10,214	$50,764	$51,244	$8,327	$50,417	$50,660	$8,525	$47,117
Total												
Doctoral	$80,533	$14,333	$79,361	$64,446	$9,629	$62,610	$58,544	$8,312	$57,078	$56,093	$6,278	$55,213
Nondoctoral	$80,368	$6,672	$81,209	$54,572	$10,133	$52,536	$51,814	$8,634	$50,429	$51,843	$7,654	$52,045

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$72,936	$81,209	$85,800	$58,476	$62,852	$67,996	$52,821	$57,063	$61,263	$53,269	$57,156	$59,889
Nondoctoral	$77,499	$81,209	$81,209	$48,455	$52,536	$62,759	$45,247	$51,333	$57,213	$45,124	$52,081	$57,977
Secular												
Doctoral	.	.	.	$63,445	$71,928	$78,731	$55,000	$61,967	$65,415	.	.	.
Nondoctoral	.	.	.	.	.	.	$45,098	$48,345	$58,056	$50,490	$54,523	$57,602
Religious												
Doctoral	$67,754	$72,508	$81,033	$54,604	$61,967	$66,431	$50,111	$57,078	$65,879	.	.	.
Nondoctoral	.	.	.	$46,117	$50,764	$53,778	$44,989	$50,417	$53,643	$44,611	$47,117	$60,799
Total												
Doctoral	$70,781	$79,361	$83,204	$58,452	$62,610	$68,453	$52,821	$57,078	$64,044	$52,633	$55,213	$59,889
Nondoctoral	$77,499	$81,209	$81,209	$47,799	$52,536	$60,653	$45,222	$50,429	$56,513	$45,335	$52,045	$57,977

Table 81. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in UNIVERSITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	462	$49,659	$146,595	1025	$42,030	$120,853	893	$38,231	$121,131	28	$31,778	$93,704
Nondoctoral	30	$53,475	$103,818	256	$35,201	$90,000	1031	$31,167	$109,720	854	$30,334	$75,179
Secular												
Doctoral	43	$62,675	$168,881	127	$44,856	$99,397	128	$41,556	$101,053	15	$36,750	$63,629
Nondoctoral	3	.	.	26	$39,842	$82,500	126	$22,380	$85,000	153	$19,680	$85,024
Religious												
Doctoral	75	$37,367	$114,156	189	$44,122	$95,578	162	$35,953	$73,456	2	.	.
Nondoctoral	2	.	.	73	$34,440	$83,129	309	$34,161	$72,453	121	$27,143	$62,996
Total												
Doctoral	580	$37,367	$168,881	1341	$42,030	$120,853	1183	$35,953	$121,131	45	$31,778	$93,704
Nondoctoral	35	$53,475	$103,818	355	$34,440	$90,000	1466	$22,380	$109,720	1128	$19,680	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$80,506	$14,840	$79,086	$65,811	$9,195	$64,986	$57,484	$7,197	$56,767	$51,867	$11,222	$50,508
Nondoctoral	$77,458	$9,377	$79,444	$58,043	$9,650	$56,822	$51,159	$8,050	$49,473	$46,172	$6,938	$45,001
Secular												
Doctoral	$87,674	$19,557	$82,700	$69,192	$10,558	$68,100	$59,775	$7,946	$60,000	$52,169	$6,293	$52,962
Nondoctoral	.	.	.	$58,548	$9,880	$59,492	$52,912	$8,895	$52,991	$51,284	$8,910	$50,490
Religious												
Doctoral	$73,403	$15,884	$71,989	$63,894	$9,770	$63,213	$55,951	$7,390	$55,843	.	.	.
Nondoctoral	.	.	.	$51,131	$10,493	$48,994	$47,163	$7,025	$46,031	$44,891	$6,992	$44,241
Total												
Doctoral	$80,119	$15,669	$78,471	$65,861	$9,491	$65,038	$57,522	$7,362	$56,956	$52,039	$9,537	$52,230
Nondoctoral	$79,091	$11,153	$81,209	$56,659	$10,214	$55,660	$50,467	$8,114	$48,889	$46,728	$7,467	$45,778

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,824	$79,086	$88,320	$59,378	$64,986	$70,845	$52,620	$56,767	$61,220	$47,056	$50,508	$56,751
Nondoctoral	$74,832	$79,444	$81,209	$51,082	$56,822	$63,180	$45,320	$49,473	$55,595	$41,556	$45,001	$50,089
Secular												
Doctoral	$73,612	$82,700	$100,058	$63,440	$68,100	$76,224	$55,000	$60,000	$64,545	$49,275	$52,962	$55,273
Nondoctoral	.	.	.	$51,454	$59,492	$64,530	$46,759	$52,991	$57,925	$47,136	$50,490	$56,043
Religious												
Doctoral	$61,253	$71,989	$83,277	$57,444	$63,213	$70,156	$51,333	$55,843	$60,133	.	.	.
Nondoctoral	.	.	.	$43,951	$48,994	$56,919	$42,289	$46,031	$50,111	$40,688	$44,241	$48,889
Total												
Doctoral	$69,213	$78,471	$88,332	$59,240	$65,038	$71,072	$52,617	$56,956	$61,400	$47,844	$52,230	$56,502
Nondoctoral	$74,832	$81,209	$81,209	$49,148	$55,660	$62,759	$44,821	$48,889	$55,000	$41,776	$45,778	$50,824

Table 82. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in FOUR-YEAR COLLEGES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	29	$56,027	$99,801	45	$51,949	$82,747	29	$44,061	$69,788	1	.	.
Nondoctoral	2	.	.	32	$42,593	$78,905	99	$38,801	$71,466	19	$35,444	$52,556
Secular												
Doctoral	19	$47,823	$91,057	46	$40,266	$84,607	24	$37,488	$67,222	0	.	.
Nondoctoral	5	$54,006	$75,834	36	$42,778	$66,979	190	$28,230	$69,532	47	$34,000	$66,029
Religious												
Doctoral	36	$40,333	$85,067	100	$39,999	$79,727	37	$39,277	$61,967	3	.	.
Nondoctoral	0	.	.	104	$32,000	$68,958	332	$30,376	$68,869	128	$31,717	$63,556
Total												
Doctoral	84	$40,333	$99,801	191	$39,999	$84,607	90	$37,488	$69,788	4	.	.
Nondoctoral	7	$54,006	$75,834	172	$32,000	$78,905	621	$28,230	$71,466	194	$31,717	$66,029

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$71,009	$12,250	$65,912	$66,533	$9,762	$67,222	$56,028	$6,861	$55,215	.	.	.
Nondoctoral	.	.	.	$55,422	$7,602	$53,942	$52,271	$6,501	$51,333	$42,853	$4,590	$42,778
Secular												
Doctoral	$68,613	$10,677	$66,759	$57,288	$8,843	$55,653	$55,246	$8,164	$53,592	.	.	.
Nondoctoral	$65,370	$8,573	$64,449	$53,332	$5,579	$52,747	$48,805	$6,273	$48,151	$43,617	$5,170	$44,000
Religious												
Doctoral	$59,394	$10,076	$59,376	$56,013	$7,962	$55,213	$47,976	$5,855	$49,133	.	.	.
Nondoctoral	.	.	.	$49,164	$6,148	$49,121	$45,414	$6,657	$45,354	$42,294	$5,915	$41,331
Total												
Doctoral	$65,489	$12,131	$64,054	$58,799	$9,614	$56,888	$52,509	$7,778	$51,866	.	.	.
Nondoctoral	$65,675	$7,221	$64,449	$51,200	$6,814	$51,003	$47,545	$6,987	$47,714	$42,669	$5,628	$42,577

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$62,578	$65,912	$73,333	$58,023	$67,222	$76,334	$51,333	$55,215	$60,619	.	.	.
Nondoctoral	.	.	.	$49,586	$53,942	$57,650	$47,800	$51,333	$55,363	$38,735	$42,778	$45,890
Secular												
Doctoral	$62,724	$66,759	$73,011	$51,548	$55,653	$61,085	$49,614	$53,592	$63,057	.	.	.
Nondoctoral	$61,140	$64,449	$71,422	$49,853	$52,747	$58,221	$45,531	$48,151	$51,773	$41,393	$44,000	$45,601
Religious												
Doctoral	$53,713	$59,376	$65,435	$50,884	$55,213	$59,635	$42,112	$49,133	$51,866	.	.	.
Nondoctoral	.	.	.	$44,237	$49,121	$53,773	$41,084	$45,354	$49,892	$38,196	$41,331	$45,830
Total												
Doctoral	$58,463	$64,054	$70,204	$52,392	$56,888	$64,187	$47,667	$51,866	$57,796	.	.	.
Nondoctoral	$61,140	$64,449	$71,422	$46,239	$51,003	$54,876	$43,254	$47,714	$51,683	$38,813	$42,577	$45,629

Table 83. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with an ACADEMIC HEALTH CENTER According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	201	$57,299	$146,595	531	$44,000	$120,853	493	$40,300	$121,131	12	$31,778	$93,704
Nondoctoral	5	$53,475	$103,818	82	$38,744	$90,000	424	$34,666	$109,720	349	$32,296	$75,179
Secular												
Doctoral	29	$69,467	$168,881	86	$51,650	$99,397	93	$45,806	$101,053	14	$36,750	$63,629
Nondoctoral	3	.	.	14	$48,767	$82,500	61	$45,479	$85,000	129	$39,038	$85,024
Religious												
Doctoral	17	$57,034	$114,156	37	$46,349	$77,856	55	$35,953	$68,092	1	.	.
Nondoctoral	0	.	.	6	$47,857	$70,435	47	$37,583	$67,500	26	$27,143	$55,000
Total												
Doctoral	247	$57,034	$168,881	654	$44,000	$120,853	641	$35,953	$121,131	27	$31,778	$93,704
Nondoctoral	8	$53,475	$103,818	102	$38,744	$90,000	532	$34,666	$109,720	504	$27,143	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$85,444	$15,208	$82,142	$68,462	$9,404	$67,583	$59,403	$7,581	$58,945	$50,519	$15,525	$49,560
Nondoctoral	$76,536	$21,388	$82,420	$59,562	$12,727	$57,961	$54,004	$8,943	$52,849	$48,652	$7,447	$48,048
Secular												
Doctoral	$91,995	$20,483	$89,833	$72,823	$9,526	$71,588	$61,862	$7,649	$61,770	$52,787	$6,039	$53,154
Nondoctoral	.	.	.	$63,489	$8,532	$63,615	$57,179	$7,347	$55,720	$52,973	$7,212	$51,866
Religious												
Doctoral	$84,640	$13,607	$83,478	$64,772	$7,339	$64,167	$57,440	$5,943	$57,650	.	.	.
Nondoctoral	.	.	.	$58,532	$8,402	$59,938	$50,869	$7,339	$52,556	$44,055	$7,188	$45,037
Total												
Doctoral	$86,158	$15,888	$83,111	$68,827	$9,471	$68,062	$59,591	$7,533	$59,180	$51,974	$11,089	$52,311
Nondoctoral	$84,824	$19,950	$90,287	$60,041	$12,031	$59,322	$54,091	$8,746	$53,228	$49,520	$7,700	$48,889

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$74,156	$82,142	$93,533	$62,333	$67,583	$73,271	$54,389	$58,945	$63,331	$42,070	$49,560	$52,822
Nondoctoral	$56,188	$82,420	$86,780	$48,889	$57,961	$66,034	$47,876	$52,849	$59,134	$42,778	$48,048	$53,778
Secular												
Doctoral	$76,385	$89,833	$101,933	$66,450	$71,588	$78,276	$56,683	$61,770	$65,777	$50,844	$53,154	$55,273
Nondoctoral	.	.	.	$61,186	$63,615	$66,863	$53,870	$55,720	$61,111	$48,422	$51,866	$56,229
Religious												
Doctoral	$81,033	$83,478	$90,251	$61,967	$64,167	$69,749	$53,960	$57,650	$61,050	.	.	.
Nondoctoral	.	.	.	$50,478	$59,938	$62,547	$45,958	$52,556	$55,550	$40,938	$45,037	$48,889
Total												
Doctoral	$74,591	$83,111	$94,700	$62,669	$68,062	$73,563	$54,966	$59,180	$63,556	$47,840	$52,311	$55,273
Nondoctoral	$69,304	$90,287	$101,059	$49,581	$59,322	$66,090	$48,143	$53,228	$58,716	$43,887	$48,889	$54,522

Table 84. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	463	$49,659	$146,595	791	$44,000	$99,604	115	$46,493	$83,921	0	.	.
Nondoctoral	29	$53,475	$89,291	240	$35,201	$90,000	342	$34,666	$71,466	4	.	.
Secular												
Doctoral	38	$62,724	$168,881	81	$40,266	$99,397	15	$37,488	$65,853	0	.	.
Nondoctoral	5	$54,006	$102,654	17	$43,749	$82,500	33	$28,800	$69,553	0	.	.
Religious												
Doctoral	89	$40,333	$114,156	166	$42,077	$95,578	32	$50,365	$72,703	0	.	.
Nondoctoral	2	.	.	118	$36,885	$79,078	109	$32,555	$70,625	1	.	.
Total												
Doctoral	590	$40,333	$168,881	1038	$40,266	$99,604	162	$37,488	$83,921	0	.	.
Nondoctoral	36	$53,475	$102,654	375	$35,201	$90,000	484	$28,800	$71,466	5	$44,053	$53,009

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$80,179	$14,908	$78,649	$66,291	$9,285	$65,273	$56,954	$6,039	$56,288	.	.	.
Nondoctoral	$75,297	$8,169	$77,499	$57,998	$9,054	$56,325	$52,012	$7,478	$50,185	.	.	.
Secular												
Doctoral	$86,748	$19,826	$81,600	$66,770	$11,567	$65,891	$55,431	$8,250	$57,933	.	.	.
Nondoctoral	$82,874	$22,128	$93,793	$57,127	$9,354	$54,587	$54,371	$8,896	$53,726	.	.	.
Religious												
Doctoral	$69,468	$16,224	$66,999	$63,077	$9,833	$62,165	$58,729	$5,733	$59,033	.	.	.
Nondoctoral	.	.	.	$51,464	$7,833	$50,923	$48,678	$7,905	$47,714	.	.	.
Total												
Doctoral	$78,987	$16,033	$77,455	$65,815	$9,635	$64,978	$57,163	$6,234	$56,701	.	.	.
Nondoctoral	$76,291	$11,271	$77,860	$55,903	$9,188	$54,495	$51,422	$7,825	$49,833	$48,451	$4,248	$47,533

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,214	$78,649	$88,192	$59,625	$65,273	$71,538	$52,757	$56,288	$60,133	.	.	.
Nondoctoral	$69,667	$77,499	$81,209	$51,729	$56,325	$62,822	$46,253	$50,185	$57,337	.	.	.
Secular												
Doctoral	$73,612	$81,600	$97,075	$58,148	$65,891	$73,944	$48,992	$57,933	$62,278	.	.	.
Nondoctoral	$64,449	$93,793	$99,464	$51,454	$54,587	$60,955	$49,231	$53,726	$61,541	.	.	.
Religious												
Doctoral	$58,333	$66,999	$78,607	$55,611	$62,165	$70,131	$54,682	$59,033	$60,561	.	.	.
Nondoctoral	.	.	.	$46,117	$50,923	$55,043	$43,584	$47,714	$52,091	.	.	.
Total												
Doctoral	$68,242	$77,455	$87,473	$58,800	$64,978	$71,374	$52,556	$56,701	$60,204	.	.	.
Nondoctoral	$69,305	$77,860	$81,209	$49,593	$54,495	$60,847	$45,696	$49,833	$56,549	$44,896	$47,533	$52,763

Table 85. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for TENURE TRACK/NONTENURED FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	13	$59,155	$99,915	210	$46,444	$94,875	638	$41,556	$95,640	9	$31,778	$53,615
Nondoctoral	0	.	.	23	$40,953	$72,100	344	$33,000	$71,214	114	$32,296	$65,000
Secular												
Doctoral	0	.	.	29	$44,856	$90,000	65	$43,743	$76,000	1	.	.
Nondoctoral	0	.	.	1	.	.	82	$39,110	$85,000	30	$42,577	$62,045
Religious												
Doctoral	7	$37,367	$98,089	80	$39,999	$89,528	127	$36,192	$73,456	3	.	.
Nondoctoral	0	.	.	28	$32,000	$83,129	261	$33,000	$72,453	67	$32,102	$62,996
Total												
Doctoral	20	$37,367	$99,915	319	$39,999	$94,875	830	$36,192	$95,640	13	$31,778	$61,111
Nondoctoral	0	.	.	52	$32,000	$83,129	687	$33,000	$85,000	211	$32,102	$65,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$72,682	$10,642	$70,647	$64,141	$7,672	$63,754	$57,415	$6,415	$56,950	$47,721	$6,835	$49,500
Nondoctoral	.	.	.	$54,034	$8,775	$51,333	$49,447	$6,598	$48,586	$46,415	$5,738	$46,985
Secular												
Doctoral	.	.	.	$67,335	$10,779	$68,100	$59,427	$6,409	$60,000	.	.	.
Nondoctoral	.	.	.	.	.	.	$50,088	$8,644	$47,866	$48,482	$5,389	$48,712
Religious												
Doctoral	$71,354	$20,933	$81,033	$59,178	$10,426	$58,667	$54,368	$8,226	$54,246	.	.	.
Nondoctoral	.	.	.	$48,227	$9,188	$46,751	$45,137	$6,612	$44,708	$43,725	$7,888	$42,637
Total												
Doctoral	$72,217	$14,503	$70,853	$63,187	$9,063	$63,467	$57,107	$6,835	$56,836	$49,989	$7,161	$50,515
Nondoctoral	.	.	.	$50,832	$9,288	$48,363	$47,886	$7,200	$47,190	$45,854	$6,625	$45,792

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$69,131	$70,647	$74,800	$58,443	$63,754	$68,629	$52,711	$56,950	$61,254	$48,115	$49,500	$52,028
Nondoctoral	.	.	.	$47,373	$51,333	$61,111	$44,406	$48,586	$53,692	$42,442	$46,985	$49,000
Secular												
Doctoral	.	.	.	$57,909	$68,100	$72,407	$55,460	$60,000	$63,047	.	.	.
Nondoctoral	.	.	.	.	.	.	$45,421	$47,866	$53,730	$44,329	$48,712	$51,333
Religious												
Doctoral	$50,832	$81,033	$83,111	$51,019	$58,667	$65,242	$48,889	$54,246	$59,278	.	.	.
Nondoctoral	.	.	.	$44,000	$46,751	$50,671	$40,790	$44,708	$48,665	$37,773	$42,637	$47,117
Total												
Doctoral	$66,480	$70,853	$81,060	$57,145	$63,467	$68,575	$52,556	$56,836	$61,254	$48,620	$50,515	$52,872
Nondoctoral	.	.	.	$45,055	$48,363	$55,860	$43,032	$47,190	$52,191	$41,383	$45,792	$49,275

Table 86. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for NONTENURE TRACK FULL-TIME INSTRUCTIONAL NURSE FACULTY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	10	$70,900	$104,882	73	$42,030	$120,853	165	$38,231	$121,131	20	$36,667	$93,704
Nondoctoral	3	.	.	24	$38,744	$86,898	455	$31,167	$109,720	758	$30,334	$75,179
Secular												
Doctoral	4	.	.	19	$45,222	$95,481	38	$41,556	$101,053	7	$36,750	$63,629
Nondoctoral	0	.	.	12	$48,767	$72,219	68	$22,380	$64,890	117	$19,680	$85,024
Religious												
Doctoral	1	.	.	11	$48,792	$75,234	23	$35,953	$64,267	1	.	.
Nondoctoral	0	.	.	14	$42,032	$70,435	139	$30,376	$67,500	118	$27,143	$63,556
Total												
Doctoral	15	$66,978	$123,231	103	$42,030	$120,853	226	$35,953	$121,131	28	$36,667	$93,704
Nondoctoral	3	.	.	50	$38,744	$86,898	662	$22,380	$109,720	993	$19,680	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$87,206	$12,417	$83,489	$65,627	$11,645	$65,170	$57,838	$10,119	$56,460	$53,262	$12,401	$51,365
Nondoctoral	.	.	.	$58,476	$13,203	$58,276	$52,235	$8,842	$50,798	$46,057	$7,039	$44,738
Secular												
Doctoral	.	.	.	$68,960	$12,907	$66,710	$59,753	$11,011	$55,917	$51,221	$8,823	$52,633
Nondoctoral	.	.	.	$61,624	$6,953	$63,320	$50,728	$7,641	$49,587	$50,890	$9,638	$50,490
Religious												
Doctoral	.	.	.	$59,636	$8,628	$56,833	$51,069	$7,374	$51,333	.	.	.
Nondoctoral	.	.	.	$49,225	$7,612	$48,563	$46,371	$6,284	$45,688	$42,742	$6,127	$42,748
Total												
Doctoral	$89,190	$15,452	$85,400	$65,602	$11,763	$64,500	$57,471	$10,250	$56,052	$52,334	$11,436	$51,537
Nondoctoral	.	.	.	$56,641	$11,467	$54,733	$50,849	$8,567	$49,284	$46,233	$7,558	$45,215

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$81,033	$83,489	$96,793	$59,158	$65,170	$70,657	$51,556	$56,460	$62,534	$46,348	$51,365	$57,884
Nondoctoral	.	.	.	$47,502	$58,276	$68,585	$46,513	$50,798	$57,425	$41,481	$44,738	$50,111
Secular												
Doctoral	.	.	.	$60,500	$66,710	$77,244	$52,660	$55,917	$67,369	$43,511	$52,633	$57,000
Nondoctoral	.	.	.	$59,004	$63,320	$65,310	$46,752	$49,587	$55,709	$46,444	$50,490	$55,200
Religious												
Doctoral	.	.	.	$54,395	$56,833	$63,469	$44,611	$51,333	$57,200	.	.	.
Nondoctoral	.	.	.	$43,465	$48,563	$52,556	$42,778	$45,688	$49,268	$38,500	$42,748	$45,956
Total												
Doctoral	$81,033	$85,400	$104,339	$58,121	$64,500	$71,785	$51,333	$56,052	$62,664	$46,086	$51,537	$57,078
Nondoctoral	.	.	.	$47,857	$54,733	$63,630	$45,222	$49,284	$55,000	$41,442	$45,215	$50,382

Table 87. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH UNDERGRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	87	$49,659	$102,899	270	$42,030	$82,744	373	$40,702	$87,399	19	$36,667	$65,765
Nondoctoral	25	$53,475	$89,291	224	$35,201	$83,982	892	$31,167	$89,181	718	$30,334	$73,289
Secular												
Doctoral	18	$47,823	$113,469	45	$40,266	$78,731	54	$37,488	$67,753	5	$36,750	$63,629
Nondoctoral	5	$54,006	$75,834	46	$39,842	$72,219	229	$22,380	$69,553	114	$19,680	$62,045
Religious												
Doctoral	46	$37,367	$104,378	103	$39,999	$89,528	94	$35,953	$72,703	3	.	.
Nondoctoral	2	.	.	159	$32,000	$79,078	538	$30,376	$70,625	217	$27,143	$63,556
Total												
Doctoral	151	$37,367	$113,469	418	$39,999	$89,528	521	$35,953	$87,399	27	$36,667	$65,765
Nondoctoral	32	$53,475	$89,291	429	$32,000	$83,982	1659	$22,380	$89,181	1049	$19,680	$73,289

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$70,992	$11,922	$68,882	$62,106	$8,409	$61,238	$55,214	$5,803	$55,000	$49,641	$7,558	$49,500
Nondoctoral	$75,290	$8,468	$78,222	$56,705	$8,732	$55,669	$50,136	$7,096	$48,888	$44,781	$5,808	$44,000
Secular												
Doctoral	$72,516	$15,955	$67,154	$60,239	$8,841	$60,408	$56,258	$6,802	$55,346	$49,767	$10,191	$52,311
Nondoctoral	$65,370	$8,573	$64,449	$54,130	$6,431	$53,185	$48,963	$6,880	$48,302	$45,889	$7,529	$45,618
Religious												
Doctoral	$60,326	$12,705	$59,376	$57,361	$9,263	$56,467	$53,346	$7,732	$53,575	.	.	.
Nondoctoral	.	.	.	$49,252	$7,638	$48,487	$45,648	$6,681	$45,005	$43,047	$6,182	$42,894
Total												
Doctoral	$67,924	$13,582	$65,719	$60,736	$8,883	$60,298	$54,985	$6,340	$55,000	$49,329	$7,613	$49,446
Nondoctoral	$73,675	$9,489	$76,417	$53,666	$8,815	$53,038	$48,519	$7,220	$47,827	$44,542	$6,146	$44,000

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$61,348	$68,882	$80,867	$55,660	$61,238	$67,775	$51,333	$55,000	$58,633	$45,921	$49,500	$56,502
Nondoctoral	$69,667	$78,222	$81,209	$50,172	$55,669	$61,854	$45,222	$48,888	$53,994	$41,240	$44,000	$48,267
Secular												
Doctoral	$64,718	$67,154	$82,692	$53,819	$60,408	$65,891	$51,768	$55,346	$61,624	$43,511	$52,311	$52,633
Nondoctoral	$61,140	$64,449	$71,422	$50,111	$53,185	$58,344	$45,222	$48,302	$51,988	$42,778	$45,618	$49,680
Religious												
Doctoral	$52,556	$59,376	$66,999	$50,761	$56,467	$62,387	$48,889	$53,575	$57,689	.	.	.
Nondoctoral	.	.	.	$43,951	$48,487	$53,778	$41,162	$45,005	$49,847	$38,683	$42,894	$46,444
Total												
Doctoral	$59,173	$65,719	$74,475	$54,581	$60,298	$66,534	$50,925	$55,000	$58,667	$43,511	$49,446	$52,872
Nondoctoral	$68,842	$76,417	$81,209	$47,746	$53,038	$58,752	$43,873	$47,827	$52,492	$40,822	$44,000	$48,093

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Table 88. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH GRADUATE TEACHING RESPONSIBILITIES ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	154	$58,667	$146,595	239	$44,396	$120,853	153	$40,300	$121,131	3	.	.
Nondoctoral	5	$77,499	$103,818	16	$47,725	$90,000	103	$33,611	$109,720	77	$36,673	$75,179
Secular												
Doctoral	19	$66,759	$106,000	57	$42,000	$95,481	34	$45,806	$75,643	0	.	.
Nondoctoral	3	.	.	10	$48,767	$82,500	45	$28,230	$85,000	53	$42,577	$85,024
Religious												
Doctoral	12	$57,034	$97,833	48	$45,000	$88,293	31	$40,333	$67,516	1	.	.
Nondoctoral	0	.	.	2	.	.	27	$40,991	$67,500	9	$37,785	$55,000
Total												
Doctoral	185	$57,034	$146,595	344	$42,000	$120,853	218	$40,300	$121,131	4	.	.
Nondoctoral	8	$77,499	$103,818	28	$47,725	$90,000	175	$28,230	$109,720	139	$36,673	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$85,214	$15,635	$81,316	$69,665	$10,311	$68,294	$62,478	$9,487	$61,305	.	.	.
Nondoctoral	$86,345	$10,314	$82,420	$67,447	$13,615	$64,424	$58,925	$10,910	$57,500	$53,357	$6,813	$55,000
Secular												
Doctoral	$85,902	$12,525	$85,400	$70,173	$10,863	$70,690	$60,728	$7,061	$61,490	.	.	.
Nondoctoral	.	.	.	$62,093	$9,526	$63,320	$56,108	$9,449	$56,360	$54,705	$8,597	$53,169
Religious												
Doctoral	$77,537	$12,860	$78,131	$66,588	$10,202	$66,278	$57,643	$6,763	$59,000	.	.	.
Nondoctoral	.	.	.	.	.	.	$53,105	$7,511	$54,389	$46,869	$6,323	$48,889
Total												
Doctoral	$84,787	$15,239	$81,398	$69,320	$10,418	$68,291	$61,518	$8,935	$61,111	.	.	.
Nondoctoral	$90,955	$10,345	$90,287	$65,564	$11,861	$63,615	$57,303	$10,269	$56,360	$53,451	$7,692	$53,558

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$72,936	$81,316	$94,591	$62,639	$68,294	$74,125	$56,185	$61,305	$67,023	.	.	.
Nondoctoral	$81,209	$82,420	$86,780	$55,509	$64,424	$79,895	$51,333	$57,500	$67,000	$49,000	$55,000	$57,597
Secular												
Doctoral	$76,385	$85,400	$97,598	$64,399	$70,690	$77,783	$56,240	$61,490	$64,609	.	.	.
Nondoctoral	.	.	.	$56,822	$63,320	$64,530	$49,515	$56,360	$61,111	$49,650	$53,169	$57,900
Religious												
Doctoral	$66,853	$78,131	$85,824	$58,571	$66,278	$73,189	$53,333	$59,000	$62,450	.	.	.
Nondoctoral	.	.	.	.	.	.	$46,750	$54,389	$57,650	$44,000	$48,889	$51,865
Total												
Doctoral	$72,936	$81,398	$94,140	$62,473	$68,291	$75,659	$55,700	$61,111	$66,000	.	.	.
Nondoctoral	$81,815	$90,287	$101,059	$57,033	$63,615	$73,118	$49,908	$56,360	$62,333	$48,925	$53,558	$57,500

Table 89. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY WITH BOTH UNDERGRADUATE AND GRADUATE TEACHING RESPONSIBILITIES According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	238	$51,680	$132,831	564	$45,387	$99,604	385	$38,231	$83,921	4	.	.
Nondoctoral	2	.	.	47	$45,476	$88,489	140	$38,630	$73,403	68	$37,256	$73,883
Secular												
Doctoral	29	$61,111	$168,881	78	$44,856	$99,397	65	$43,743	$101,053	10	$47,840	$58,064
Nondoctoral	0	.	.	6	$42,778	$70,681	44	$39,110	$65,315	32	$39,038	$66,830
Religious												
Doctoral	51	$49,958	$114,156	134	$44,122	$95,578	71	$40,556	$73,456	1	.	.
Nondoctoral	0	.	.	13	$47,905	$83,129	71	$34,957	$72,453	19	$33,354	$62,996
Total												
Doctoral	318	$49,958	$168,881	776	$44,122	$99,604	521	$38,231	$101,053	15	$47,840	$61,111
Nondoctoral	2	.	.	66	$42,778	$88,489	255	$34,957	$73,403	119	$33,354	$73,883

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$79,950	$13,699	$78,261	$65,955	$8,350	$64,736	$57,587	$6,163	$57,255	.	.	.
Nondoctoral	.	.	.	$60,019	$9,128	$59,278	$53,191	$6,621	$52,653	$50,754	$8,810	$49,278
Secular												
Doctoral	$85,372	$22,258	$77,777	$66,962	$11,605	$66,836	$60,558	$8,727	$60,441	$53,370	$3,262	$53,763
Nondoctoral	.	.	.	$55,219	$12,178	$52,517	$53,449	$6,522	$55,000	$54,302	$7,105	$53,622
Religious												
Doctoral	$73,752	$15,161	$69,883	$62,219	$9,276	$61,980	$55,023	$7,694	$54,022	.	.	.
Nondoctoral	.	.	.	$57,288	$9,329	$54,511	$48,604	$6,451	$47,483	$47,673	$8,791	$46,444
Total												
Doctoral	$79,451	$15,131	$77,499	$65,411	$9,001	$64,211	$57,608	$6,884	$57,255	$52,970	$3,960	$53,269
Nondoctoral	.	.	.	$59,045	$9,439	$57,460	$51,958	$6,858	$51,263	$51,216	$8,594	$50,074

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,211	$78,261	$86,365	$59,679	$64,736	$71,000	$53,636	$57,255	$61,220	.	.	.
Nondoctoral	.	.	.	$52,201	$59,278	$65,745	$48,616	$52,653	$57,110	$44,426	$49,278	$56,570
Secular												
Doctoral	$71,883	$77,777	$95,278	$57,909	$66,836	$73,370	$55,389	$60,441	$65,633	$50,844	$53,763	$55,273
Nondoctoral	.	.	.	$45,166	$52,517	$67,654	$47,503	$55,000	$57,522	$49,378	$53,622	$60,172
Religious												
Doctoral	$62,586	$69,883	$83,277	$54,658	$61,980	$68,111	$50,356	$54,022	$59,644	.	.	.
Nondoctoral	.	.	.	$52,370	$54,511	$62,431	$45,244	$47,483	$50,111	$41,733	$46,444	$55,000
Total												
Doctoral	$69,447	$77,499	$86,316	$58,834	$64,211	$70,772	$53,068	$57,255	$61,556	$49,275	$53,269	$55,273
Nondoctoral	.	.	.	$51,784	$57,460	$64,411	$47,263	$51,263	$56,250	$45,351	$50,074	$57,264

Table 90. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a BACCALAUREATE PROGRAM ONLY According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	50	$49,659	$99,915	109	$45,022	$78,905	86	$44,061	$67,222	5	$39,249	$49,500
Nondoctoral	7	$68,444	$79,444	89	$35,201	$78,905	237	$33,000	$67,222	131	$30,334	$53,228
Secular												
Doctoral	10	$56,750	$82,692	22	$40,266	$69,845	11	$37,488	$65,853	0	.	.
Nondoctoral	2	.	.	35	$39,842	$66,979	119	$22,380	$67,277	23	$19,680	$48,657
Religious												
Doctoral	34	$37,367	$104,378	62	$39,999	$74,702	24	$36,192	$61,111	1	.	.
Nondoctoral	0	.	.	113	$32,000	$68,958	308	$30,376	$68,869	123	$31,717	$60,175
Total												
Doctoral	94	$37,367	$104,378	193	$39,999	$78,905	121	$36,192	$67,222	6	$39,249	$49,500
Nondoctoral	9	$61,140	$79,444	237	$32,000	$78,905	664	$22,380	$68,869	277	$19,680	$60,175

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$67,688	$10,832	$64,607	$58,593	$6,833	$57,734	$54,908	$5,148	$55,145	$44,713	$3,948	$45,921
Nondoctoral	$75,429	$4,558	$77,000	$55,158	$8,119	$53,502	$47,789	$5,669	$46,869	$42,855	$4,966	$42,558
Secular												
Doctoral	$67,010	$7,953	$65,033	$56,287	$7,791	$57,160	$52,320	$9,142	$51,333	.	.	.
Nondoctoral	.	.	.	$52,713	$5,324	$52,510	$47,079	$6,505	$47,002	$37,842	$9,337	$39,111
Religious												
Doctoral	$57,642	$12,291	$57,718	$54,934	$8,095	$54,771	$47,840	$5,904	$48,620	.	.	.
Nondoctoral	.	.	.	$47,472	$6,448	$46,627	$44,932	$6,937	$44,328	$42,524	$5,762	$41,331
Total												
Doctoral	$63,982	$12,025	$63,762	$57,155	$7,522	$56,410	$53,271	$6,350	$53,421	$45,502	$4,025	$46,183
Nondoctoral	$72,621	$6,877	$75,778	$51,132	$7,829	$50,111	$46,336	$6,560	$46,001	$42,292	$5,922	$42,005

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$60,479	$64,607	$71,931	$53,933	$57,734	$62,304	$51,113	$55,145	$58,331	$42,449	$45,921	$46,444
Nondoctoral	$69,667	$77,000	$79,444	$48,973	$53,502	$60,297	$43,806	$46,869	$50,788	$38,964	$42,558	$46,444
Secular												
Doctoral	$62,675	$65,033	$72,072	$51,115	$57,160	$62,248	$44,611	$51,333	$59,102	.	.	.
Nondoctoral	.	.	.	$49,993	$52,510	$55,807	$44,027	$47,002	$51,101	$35,426	$39,111	$44,550
Religious												
Doctoral	$50,186	$57,718	$64,472	$49,254	$54,771	$59,013	$42,479	$48,620	$52,136	.	.	.
Nondoctoral	.	.	.	$43,389	$46,627	$52,207	$39,489	$44,328	$50,105	$38,317	$41,331	$46,359
Total												
Doctoral	$57,342	$63,762	$69,954	$52,052	$56,410	$61,551	$49,256	$53,421	$57,701	$42,449	$46,183	$49,446
Nondoctoral	$68,444	$75,778	$78,222	$46,117	$50,111	$55,540	$42,390	$46,001	$50,596	$38,317	$42,005	$46,244

Table 91. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a MASTER'S PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	441	$51,680	$146,595	969	$42,030	$120,853	840	$38,231	$121,131	24	$31,778	$93,704
Nondoctoral	25	$53,475	$103,818	200	$38,744	$90,000	914	$31,167	$109,720	753	$30,371	$75,179
Secular												
Doctoral	56	$47,823	$168,881	158	$42,000	$99,397	146	$43,743	$101,053	15	$36,750	$63,629
Nondoctoral	6	$54,006	$102,654	27	$42,778	$82,500	201	$28,230	$85,000	180	$34,000	$85,024
Religious												
Doctoral	77	$49,958	$114,156	227	$44,122	$95,578	175	$35,953	$73,456	4	.	.
Nondoctoral	2	.	.	64	$34,440	$83,129	333	$33,128	$72,453	126	$27,143	$63,556
Total												
Doctoral	574	$47,823	$168,881	1354	$42,000	$120,853	1161	$35,953	$121,131	43	$31,778	$93,704
Nondoctoral	33	$53,475	$103,818	291	$34,440	$90,000	1448	$28,230	$109,720	1059	$27,143	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$81,335	$14,622	$79,704	$66,624	$9,080	$65,621	$57,714	$7,308	$56,985	$52,965	$11,688	$52,129
Nondoctoral	$77,145	$10,517	$81,209	$58,945	$9,799	$57,312	$52,197	$8,125	$50,965	$46,705	$7,003	$45,525
Secular												
Doctoral	$84,698	$19,087	$80,813	$67,692	$11,051	$67,342	$59,716	$7,739	$60,295	$52,169	$6,293	$52,962
Nondoctoral	$82,862	$18,973	$84,814	$59,157	$9,495	$61,126	$52,616	$7,640	$50,380	$51,065	$7,502	$49,933
Religious												
Doctoral	$73,812	$14,439	$71,989	$62,870	$9,690	$62,236	$55,377	$7,559	$55,244	.	.	.
Nondoctoral	.	.	.	$54,394	$9,235	$53,385	$47,482	$6,618	$46,444	$44,563	$7,166	$44,053
Total												
Doctoral	$80,654	$15,331	$78,873	$66,119	$9,544	$65,402	$57,613	$7,484	$57,000	$52,635	$9,686	$52,633
Nondoctoral	$78,009	$12,510	$81,209	$57,964	$9,804	$56,681	$51,171	$7,991	$49,667	$47,192	$7,347	$45,938

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$70,506	$79,704	$89,222	$60,251	$65,621	$71,604	$52,761	$56,985	$61,437	$47,980	$52,129	$57,078
Nondoctoral	$69,970	$81,209	$81,209	$52,536	$57,312	$63,703	$46,804	$50,965	$56,879	$41,834	$45,525	$50,356
Secular												
Doctoral	$71,871	$80,813	$95,306	$59,302	$67,342	$75,970	$54,430	$60,295	$64,513	$49,275	$52,962	$55,273
Nondoctoral	$71,422	$84,814	$99,464	$51,454	$61,126	$64,530	$47,461	$50,380	$57,454	$45,513	$49,933	$55,410
Religious												
Doctoral	$63,262	$71,989	$83,111	$56,177	$62,236	$69,178	$50,692	$55,244	$59,889	.	.	.
Nondoctoral	.	.	.	$48,020	$53,385	$58,618	$43,254	$46,444	$50,111	$39,277	$44,053	$47,904
Total												
Doctoral	$69,725	$78,873	$89,128	$59,278	$65,402	$71,586	$52,619	$57,000	$61,859	$48,115	$52,633	$57,000
Nondoctoral	$69,970	$81,209	$81,209	$51,333	$56,681	$63,040	$45,772	$49,667	$55,507	$42,167	$45,938	$51,333

Table 92. **CALENDAR YEAR: Minimum, Maximum, Mean, Median, and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE FACULTY in Institutions with a DOCTORAL PROGRAM According to Rank by Type of Institution and Degree Level.**

	Rank											
	Professor			Associate			Assistant			Instructor		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Public												
Doctoral	203	$60,225	$146,595	504	$42,030	$120,853	458	$40,300	$121,131	8	$36,667	$93,704
Nondoctoral	3	.	.	46	$44,934	$88,489	272	$34,666	$109,720	247	$34,222	$73,883
Secular												
Doctoral	33	$68,133	$168,881	76	$51,650	$99,397	85	$45,806	$101,053	12	$36,750	$63,629
Nondoctoral	3	.	.	13	$48,767	$82,500	46	$45,479	$72,250	96	$39,038	$85,024
Religious												
Doctoral	21	$66,285	$114,156	51	$49,985	$95,578	37	$43,160	$73,456	1	.	.
Nondoctoral	0	.	.	4	.	.	27	$40,449	$62,944	18	$38,300	$55,000
Total												
Doctoral	257	$60,225	$168,881	631	$42,030	$120,853	580	$40,300	$121,131	21	$36,667	$93,704
Nondoctoral	6	$82,420	$103,818	63	$44,934	$88,489	345	$34,666	$109,720	361	$34,222	$85,024

	Rank											
	Professor			Associate			Assistant			Instructor		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Public												
Doctoral	$88,245	$14,779	$85,317	$69,290	$9,446	$68,175	$59,551	$7,889	$59,161	$54,920	$17,242	$49,560
Nondoctoral	.	.	.	$61,266	$11,210	$59,310	$54,087	$9,023	$52,604	$49,610	$7,591	$48,668
Secular												
Doctoral	$88,974	$20,224	$82,704	$72,062	$9,951	$70,734	$61,338	$7,654	$61,019	$52,840	$6,563	$53,763
Nondoctoral	.	.	.	$63,230	$8,823	$63,600	$55,716	$5,727	$55,000	$53,000	$7,649	$51,520
Religious												
Doctoral	$87,699	$12,984	$85,800	$68,590	$8,697	$69,300	$57,798	$7,193	$58,056	.	.	.
Nondoctoral	.	.	.	.	.	.	$49,758	$5,717	$48,665	$48,020	$4,493	$47,830
Total												
Doctoral	$88,294	$15,386	$85,317	$69,567	$9,483	$68,529	$59,701	$7,841	$59,272	$53,880	$11,388	$53,345
Nondoctoral	$94,822	$8,756	$96,629	$61,994	$10,570	$61,186	$53,965	$8,527	$52,872	$50,432	$7,634	$49,622

	Rank											
	Professor			Associate			Assistant			Instructor		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Public												
Doctoral	$78,222	$85,317	$96,989	$63,166	$68,175	$73,801	$54,583	$59,161	$63,556	$46,959	$49,560	$57,974
Nondoctoral	.	.	.	$53,775	$59,310	$67,063	$47,914	$52,604	$58,698	$44,000	$48,668	$55,065
Secular												
Doctoral	$74,011	$82,704	$100,058	$65,717	$70,734	$78,111	$55,678	$61,019	$65,633	$50,060	$53,763	$56,137
Nondoctoral	.	.	.	$61,186	$63,600	$66,090	$52,840	$55,000	$58,000	$48,057	$51,520	$56,501
Religious												
Doctoral	$82,194	$85,800	$98,089	$62,944	$69,300	$72,722	$53,316	$58,056	$61,391	.	.	.
Nondoctoral	.	.	.	.	.	.	$45,913	$48,665	$53,753	$44,241	$47,830	$51,700
Total												
Doctoral	$77,779	$85,317	$97,167	$63,464	$68,529	$74,311	$55,000	$59,272	$64,044	$48,620	$53,345	$57,000
Nondoctoral	$86,780	$96,629	$102,654	$54,050	$61,186	$67,063	$48,000	$52,872	$58,697	$45,090	$49,622	$55,157

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Table 93. ACADEMIC AND CALENDAR YEAR: Minimum, Maximum, Mean, Median and Percentile Salaries for FULL-TIME INSTRUCTIONAL NURSE PRACTITIONER FACULTY by Rank and Degree Level, 1998-99.[1]

Academic Year

	Professor			Associate			Assistant			Instructor			Other		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	92	$46,290	$100,825	311	$37,735	$78,121	268	$32,973	$71,508	8	$39,142	$51,000	20	$36,200	$66,000
Nondoctoral	8	$53,305	$84,942	54	$31,700	$73,636	375	$23,097	$66,727	287	$22,208	$57,419	114	$28,500	$60,000

	Professor			Associate			Assistant			Instructor			Other		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$64,116	$11,055	$62,010	$53,703	$7,134	$53,321	$48,744	$5,749	$48,288	$44,110	$4,682	$43,277	$48,399	$7,753	$48,194
Nondoctoral	$69,921	$9,177	$69,218	$49,122	$8,728	$49,146	$43,590	$6,628	$42,828	$41,586	$6,189	$41,120	$41,938	$5,841	$41,293

	Professor			Associate			Assistant			Instructor			Other		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$55,612	$62,010	$69,394	$48,520	$53,321	$57,717	$44,947	$48,288	$52,839	$39,604	$43,277	$48,625	$43,829	$48,194	$50,227
Nondoctoral	$66,444	$69,218	$75,819	$42,626	$49,146	$52,951	$38,830	$42,828	$47,348	$37,105	$41,120	$45,853	$37,742	$41,293	$45,866

Calendar Year

	Professor			Associate			Assistant			Instructor			Other		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	92	$56,577	$123,231	311	$46,121	$95,481	268	$40,300	$87,399	8	47840	62333	20	$44,244	$80,667
Nondoctoral	8	$65,151	$103,818	54	$38,744	$90,000	375	$28,230	$81,555	287	$27,143	$70,179	114	$34,833	$73,333

	Professor			Associate			Assistant			Instructor			Other		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$78,364	$13,511	$75,790	$65,637	$8,720	$65,170	$59,576	$7,027	$59,019	$53,912	$5,722	$52,894	$59,154	$9,476	$58,903
Nondoctoral	$85,459	$11,217	$84,600	$60,038	$10,668	$60,067	$53,277	$8,100	$52,345	$50,827	$7,564	$50,258	$51,258	$7,139	$50,469

	Professor			Associate			Assistant			Instructor			Other		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$69,193	$75,790	$84,814	$59,302	$65,170	$70,543	$54,936	$59,019	$64,581	$48,405	$52,894	$59,431	$53,568	$58,903	$61,389
Nondoctoral	$81,209	$84,600	$92,668	$52,098	$60,067	$64,718	$47,459	$52,345	$57,870	$45,351	$50,258	$56,043	$46,129	$50,469	$56,059

[1]Valid N = 1,537 faculty in 264 schools with master's and/or post-master's NP programs (includes combined NP/CNS programs).

Table 94. ACADEMIC AND CALENDAR YEAR: Minimum, Maximum, Mean, Median and Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE PRACTITIONER FACULTY by Rank and Degree Level, 1998-99.[1]

Academic Year

	Professor			Associate			Assistant			Instructor			Other		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	48	$45,000	$126,818	87	$36,082	$87,282	35	$37,105	$68,564	0	.	.	2	.	.
Nondoctoral	2	.	.	9	$37,776	$60,005	31	$31,517	$64,806	13	$33,800	$62,710	7	$34,241	$65,455

	Professor			Associate			Assistant			Instructor			Other		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$70,344	$15,314	$69,579	$58,480	$9,226	$58,966	$50,898	$7,266	$51,904	.	.	.	.	.	.
Nondoctoral	.	.	.	$45,022	$7,881	$41,713	$46,934	$6,870	$45,949	$44,976	$10,350	$40,729	$50,845	$10,408	$48,800

	Professor			Associate			Assistant			Instructor			Other		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$60,330	$69,579	$75,726	$52,389	$58,966	$62,686	$44,730	$51,904	$56,160	.	.	.	.	.	.
Nondoctoral	.	.	.	$38,910	$41,713	$51,950	$41,900	$45,949	$51,459	$36,892	$40,729	$56,927	$44,715	$48,800	$60,322

Calendar Year

	Professor			Associate			Assistant			Instructor			Other		
	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max	Valid N	Min	Max
Doctoral	48	$55,000	$155,000	87	$44,100	$106,678	35	$45,350	$83,800	0	.	.	2	.	.
Nondoctoral	2	.	.	9	$46,171	$73,340	31	$38,521	$79,207	13	$41,311	$76,646	7	$41,850	$80,000

	Professor			Associate			Assistant			Instructor			Other		
	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median	Mean	SD	Median
Doctoral	$85,975	$18,717	$85,042	$71,475	$11,276	$72,070	$62,208	$8,881	$63,438	.	.	.	.	.	.
Nondoctoral	.	.	.	$55,027	$9,632	$50,983	$57,364	$8,397	$56,160	$54,971	$12,651	$49,780	$62,144	$12,721	$59,644

	Professor			Associate			Assistant			Instructor			Other		
	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th	25th	50th	75th
Doctoral	$73,736	$85,042	$92,554	$64,031	$72,070	$76,616	$54,670	$63,438	$68,640	.	.	.	.	.	.
Nondoctoral	.	.	.	$47,557	$50,983	$63,495	$51,211	$56,160	$62,894	$45,090	$49,780	$69,577	$54,652	$59,644	$73,727

[1]Valid N = 136 faculty in 142 schools with master's and/or post-master's NP programs (includes combined NP/CNS programs).

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Table 95. **ACADEMIC AND CALENDAR YEAR: Percentile Salaries for FULL-TIME ADMINISTRATIVE NURSE PRACTITIONER FACULTY by Title.**

	Academic Year					
	Valid N	10th	25th	50th	75th	90th
Associate Dean	30	$53,263	$58,878	$69,273	$74,501	$78,704
Assistant Dean	8	.	$57,021	$61,325	$63,843	.
Acting Dean	1	.	.	.	.	.
Chair	38	$43,985	$52,900	$60,262	$64,278	$72,832
Director	78	$40,541	$44,040	$53,633	$60,772	$68,564
Head	4	.	.	.	.	.
Coordinator	59	$39,273	$43,860	$49,229	$55,869	$59,774
Assistant To	2	.	.	.	.	.
Other Title	13	$47,721	$57,453	$61,956	$69,448	$90,720

	Calendar Year					
	Valid N	10th	25th	50th	75th	90th
Associate Dean	30	$65,100	$71,962	$84,667	$91,057	$96,193
Assistant Dean	8	.	$69,692	$74,953	$78,031	.
Acting Dean	1	.	.	.	.	.
Chair	38	$53,759	$64,656	$73,654	$78,562	$89,017
Director	78	$49,550	$53,827	$65,551	$74,277	$83,800
Head	4	.	.	.	.	.
Coordinator	59	$48,000	$53,607	$60,169	$68,284	$73,057
Assistant To	2	.	.	.	.	.
Other Title	13	$58,326	$70,220	$75,724	$84,881	$110,880

APPENDIX A
List of Institutions That Provided Faculty Salary Data for the 1998-1999 Report

NORTH ATLANTIC REGION

CONNECTICUT
- Fairfield University
- Quinnipiac College
- Sacred Heart University
- Saint Joseph College
- Southern Connecticut State University
- University of Connecticut
- University of Hartford
- Western Connecticut State University
- Yale University

DELAWARE
- Delaware State University
- University of Delaware
- Wilmington College

DISTRICT OF COLUMBIA
- Georgetown University
- Howard University
- The Catholic University of America

MAINE
- Husson College/Eastern Maine Medical Center
- Saint Joseph's College
- University of Maine
- University of Maine-Fort Kent
- University of New England
- University of Southern Maine

MASSACHUSETTS
- Boston College
- College of Our Lady of the Elms
- Curry College
- Endicott College
- Fitchburg State College
- Framingham State College
- MGH Institute of Health Professions
- Regis College
- Salem State College
- Simmons College
- University of Massachusetts at Amherst
- University of Massachusetts at Boston
- University of Massachusetts at Dartmouth
- University of Massachusetts at Lowell
- University of Massachusetts at Worcester
- Worcester State College

NEW HAMPSHIRE
- Colby-Sawyer College
- Rivier College
- Saint Anselm College

NEW JERSEY
- Bloomfield College
- College of St. Elizabeth
- Fairleigh Dickinson University
- Felician College
- Kean University
- New Jersey City University
- Rowan University
- Rutgers, The State University of New Jersey
- Rutgers, The State University of New Jersey-Camden
- Saint Peter's College
- Seton Hall University
- The College of New Jersey
- The Richard Stockton College of New Jersey
- University of Medicine & Dentistry of New Jersey
- William Paterson University

NEW YORK
- Adelphi University
- Binghamton University
- C.W. Post Campus/Long Island University
- College of Mount Saint Vincent
- College of New Rochelle
- Columbia University
- Daemen College
- Dominican College of Blauvelt
- Elmira College
- Hartwick College
- Hunter College of the City University of New York
- Long Island University
- Mercy College
- Molloy College
- Nazareth College of Rochester
- New York Institute of Technology
- New York University
- Niagara University
- Pace University
- Plattsburgh State University of New York

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NEW YORK, CONTINUED

Roberts Wesleyan College
State University of New York at Buffalo
State University of New York at New Paltz
State University of New York at Stony Brook
State University of New York College at Brockport
State University of New York Health Science Center/Brooklyn
State University of New York Health Science Center/Syracuse
State University of New York Institute of Technology at Utica/Rome
St. John Fisher College
Syracuse University
The Sage Colleges
University of Rochester
Utica College of Syracuse University
Wagner College
York College of the City University of New York

PENNSYLVANIA

Allentown College
Bloomsburg University
California University of Pennsylvania
Carlow College
Cedar Crest College
College Misericordia
Eastern College
Edinboro University of Pennsylvania
Gannon University
Gwynedd-Mercy College
Holy Family College
Immaculata College
Indiana University of Pennsylvania
La Roche College
La Salle University
Lycoming College
MCP-Hahnemann University
Mansfield University
Marywood University
Messiah College
Millersville University
Neumann College
Pennsylvania State University
Saint Francis College
Slippery Rock University
Temple University
Thomas Jefferson University
University of Pennsylvania
University of Pittsburgh

PENNSYLVANIA, CONTINUED

University of Scranton
Villanova University
Waynesburg College
West Chester University
Widener University
Wilkes University
York College of Pennsylvania

RHODE ISLAND

Rhode Island College
University of Rhode Island

VERMONT

University of Vermont

MIDWEST REGION

ILLINOIS

Aurora University
Bradley University
Concordia-West Suburban College of Nursing
Culver-Stockton/Blessing-Rieman College of Nursing
DePaul University
Elmhurst College
Illinois Wesleyan University
Lakeview College of Nursing
Loyola University of Chicago
MacMurray College
Mennonite College of Nursing
Millikin University
North Park University
Northern Illinois University
Olivet Nazarene University
Rush University
Saint Anthony College of Nursing
Saint Francis Medical Center
Saint Xavier University
Southern Illinois University
Trinity Christian College
Trinity College of Nursing
University of Illinois at Chicago
University of Illinois at Springfield
University of St. Francis

INDIANA

Anderson University
Ball State University
Bethel College of Indiana
Goshen College
Indiana State University
Indiana University
Indiana University East

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INDIANA, CONTINUED

- Indiana University Southeast
- Indiana University-Kokomo
- Indiana University-Purdue
- Indiana University-South Bend
- Indiana Wesleyan University
- Marian College
- Purdue University
- Purdue University-Calumet Campus
- Saint Mary's College
- The University of Indianapolis
- University of Evansville
- University of Saint Francis
- University of Southern Indiana
- Valparaiso University

IOWA

- Briar Cliff College
- Clarke College
- Drake University
- Grand View College
- Luther College
- Marycrest International University
- Morningside College
- Mount Mercy College
- University of Iowa

KANSAS

- Baker University
- Bethel College of Kansas
- Fort Hays State University
- Kansas Wesleyan University
- MidAmerica Nazarene University
- University of Kansas Medical Center
- Washburn University
- Wichita State University

MICHIGAN

- Ferris State University
- Grand Valley State University
- Hope/Calvin Colleges
- Lake Superior State University
- Madonna University
- Michigan State University
- Northern Michigan University
- Oakland University
- Saginaw Valley State University
- University of Detroit Mercy
- University of Michigan
- University of Michigan-Flint
- Wayne State University

MINNESOTA

- Bemidji State University
- Bethel College
- College of Saint Benedict/Saint John's University

MINNESOTA, CONTINUED

- Metropolitan State University
- Minnesota Intercollegiate Nursing Consortium
- Minnesota State University, Mankato
- The College of St. Catherine
- The College of St. Scholastica
- University of Minnesota
- Winona State University

MISSOURI

- Avila College
- Central Methodist College
- Central Missouri State University
- Deaconess College of Nursing
- Graceland College
- Jewish Hospital College of Nursing & Allied Health
- Lester L. Cox College of Nursing
- Lincoln University
- Maryville University-St. Louis
- Missouri Southern State College
- Missouri Western State College
- Research College of Nursing
- Saint Louis University
- Saint Luke's College of Nursing
- Southeast Missouri State University
- Southwest Missouri State University
- University of Missouri-Columbia
- University of Missouri-Kansas City
- University of Missouri-St. Louis
- Webster University
- William Jewell College

NEBRASKA

- Clarkson College
- Creighton University
- University of Nebraska Medical Center

NORTH DAKOA

- Medcenter One College of Nursing
- Minot State University
- Tri-College University
- University of Mary
- University of North Dakota

OHIO

- Capital University
- Cedarville College
- Cleveland State University
- College of Mount St. Joseph
- Kent State University
- Lourdes College
- Malone College
- Medical College of Ohio
- Miami University
- Mount Carmel College of Nursing

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OHIO, CONTINUED
- Ohio University
- The Ohio State University
- University of Akron
- University of Cincinnati
- Ursuline College
- Walsh University
- Wright State University
- Xavier University
- Youngstown State University

SOUTH DAKOTA
- Huron University
- Mount Marty College
- Presentation College
- South Dakota State University

WISCONSIN
- Alverno College
- Bellin College of Nursing
- Cardinal Stritch University
- Carroll-Columbia College of Nursing
- Edgewood College
- Marian College of Fond du Lac
- Marquette University
- University of Wisconsin-Eau Claire
- University of Wisconsin-Green Bay
- University of Wisconsin-Madison
- University of Wisconsin-Milwaukee
- University of Wisconsin-Oshkosh
- Viterbo College

SOUTHERN REGION

ALABAMA
- Auburn University
- Auburn University at Montgomery
- Jacksonville State University
- Samford University
- The University of Alabama
- Troy State University
- University of Alabama at Birmingham
- University of Alabama in Huntsville
- University of North Alabama
- University of South Alabama

ARKANSAS
- Arkansas State University
- Arkansas Tech University
- Harding University
- Henderson State University
- University of Arkansas-Fayetteville
- University of Arkansas-Monticello
- University of Arkansas at Pine Bluff

ARKANSAS, CONTINUED
- University of Arkansas for Medical Sciences
- University of Central Arkansas

FLORIDA
- Barry University
- Bethune-Cookman College
- Florida A&M University
- Florida Atlantic University
- Florida Gulf Coast University
- Florida International University
- Florida Southern College
- Florida State University
- Jacksonville University
- Lynn University
- The University of West Florida
- University of Central Florida
- University of Florida
- University of Miami
- University of North Florida
- University of South Florida

GEORGIA
- Albany State University
- Armstrong Atlantic State University
- Brenau University
- Clayton College & State University
- Columbus State University
- Emory University
- Georgia Baptist College of Nursing
- Georgia College & State University
- Georgia Southern University
- Georgia Southwestern State University
- Kennesaw State University
- Medical College of Georgia
- North Georgia College & State University
- Valdosta State University

KENTUCKY
- Eastern Kentucky University
- Kentucky Wesleyan College
- Midway College
- Morehead State University
- Murray State University
- Northern Kentucky University
- Spalding University
- Thomas More College
- University of Kentucky
- University of Louisville
- Western Kentucky University

LOUISIANA
- Dillard University
- Grambling State University
- Louisiana College
- Louisiana State University Medical Center

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LOUISIANA, CONTINUED

McNeese State University
Northeast Louisiana University
Northwestern State University
Our Lady of Holy Cross College
Southeastern Louisiana University
Southern University and A&M College
University of Southwestern Louisiana

MARYLAND

Coppin State College
Salisbury State University
The Johns Hopkins University
Towson University
Uniformed Services University of the Health Sciences
University of Maryland

MISSISSIPPI

Alcorn State University
Delta State University
Mississippi College
University of Mississippi Medical Center
University of Southern Mississippi
William Carey College

NORTH CAROLINA

Barton College
Duke University
East Carolina University
Gardner-Webb University
Lenoir-Rhyne College
North Carolina A&T State University
North Carolina Central University
Queens College
Southeastern North Carolina Nursing
University of North Carolina-Chapel Hill
University of North Carolina-Charlotte
University of North Carolina-Greensboro
University of North Carolina-Wilmington
Western Carolina University

OKLAHOMA

Northeastern State University
Northwestern Oklahoma State University
Oklahoma City University
Oral Roberts University
Southwestern Oklahoma State University
University of Central Oklahoma
University of Oklahoma

PUERTO RICO

Universidad Metropolitana
Universidad de Puerto Rico

SOUTH CAROLINA

Charleston Southern University
Clemson University
Lander University

SOUTH CAROLINA, CONTINUED

Medical University of South Carolina
University of South Carolina
University of South Carolina at Aiken
University of South Carolina-Spartanburg

TENNESSEE

Austin Peay State University
Belmont University
Carson-Newman College
Cumberland University
East Tennessee State University
Lincoln Memorial University
Middle Tennessee State University
Tennessee State University
Tennessee Technological University
Union University
University of Memphis
University of Tennessee-Chattanooga
University of Tennessee-Knoxville
University of Tennessee at Martin
University of Tennessee-Memphis
Vanderbilt University

TEXAS

Abilene Intercollegiate School of Nursing
Angelo State University
Baylor University
Houston Baptist University
Lamar University
Lubbock Christian University
Prairie View A&M University
Southwestern Adventist University
Texas A&M International University
Texas A&M University-Corpus Christi
Texas Christian University
Texas Tech University Health Sciences Center
Texas Woman's University
University of Mary Hardin-Baylor
University of Texas-Arlington
University of Texas-Austin
University of Texas at Brownsville-Texas Southmost College
University of Texas-El Paso
University of Texas-Galveston
University of Texas-Pan American
University of Texas-Tyler
University of Texas Health Science Center-Houston
University of Texas Health Science Center-San Antonio
University of the Incarnate Word

VIRGIN ISLANDS

University of the Virgin Islands

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VIRGINIA
- Christopher Newport University
- Clinch Valley College
- College of Health Sciences
- Eastern Mennonite University
- George Mason University
- James Madison University
- Liberty University
- Lynchburg College
- Old Dominion University
- Radford University
- University of Virginia
- Virginia Commonwealth University

WEST VIRGINIA
- Alderson-Broaddus College
- Bluefield State College
- Fairmont State College
- Marshall University
- The College of West Virginia
- University of Charleston
- West Virginia Institute of Technology
- West Virginia University

WESTERN REGION

ALASKA
- University of Alaska Anchorage

ARIZONA
- Arizona State University
- Grand Canyon University
- University of Arizona

CALIFORNIA
- Azusa Pacific University
- Biola University
- California State University-Bakersfield
- California State University-Chico
- California State University-Hayward
- California State University-Los Angeles
- California State University-Sacramento
- California State University-Stanislaus
- Dominican College of San Rafael
- Holy Names College
- Humboldt State University
- Loma Linda University
- Mt. St. Mary's College
- National University
- Pacific Union College
- Samuel Merritt-Saint Mary's
- San Diego State University
- San Francisco State University
- San Jose State University
- Sonoma State University

CALIFORNIA, CONTINUED
- University of California-San Francisco
- University of San Diego
- University of Southern California
- Western University of Health Sciences

COLORADO
- Beth-El College of Nursing
- Mesa State College
- Metropolitan State College
- Regis University
- University of Colorado Health Science Center
- University of Northern Colorado

HAWAII
- Hawaii Pacific University
- University of Hawaii at Manoa

IDAHO
- Boise State University
- Idaho State University
- Lewis-Clark State College

MONTANA
- Montana State University

NEVADA
- University of Nevada-Las Vegas
- University of Nevada-Reno

NEW MEXICO
- Eastern New Mexico University
- New Mexico State University

OREGON
- Linfield College
- Oregon Health Sciences University
- University of Portland
- Walla Walla College

UTAH
- Brigham Young University
- University of Utah
- Weber State University
- Westminster College

WASHINGTON
- Gonzaga University
- Intercollegiate Center for Nursing Education
- Pacific Lutheran University
- Seattle University
- University of Washington

WYOMING
- University of Wyoming

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